

? cghYb`cgY`9bYf[]YVYfUhi b[`]a `>` `].
< c`Yb`G]Y`g]W`9l dYfhYbfUh°

?cghYb`cgY`9bYf[]YVYfUhi b[`]b`5]W`UW`! : f]YXVYf[`Ua ` ` " > `]. `9l dYfhYb`V]YhYb`]bX]j]Xi Y`Y`6YfUhi b[`ni 9bYf[]YY]bgdUfi b[`i bX` : ÒfXYfdfc[fUa a Yb"



5]W`UW`! : f]YXVYf[ž`8Yi hgW`UbX`!`8]Y`H\Ya Yb
9bYf[]YY]bgdUfi b[`i bX`_]a UŽYi bX`]W`Yg`6Ui Yb`g]bX`U_hi Y` VYgcbXYfg`k]W`h[`ZØf`X]Y`6Øf[Yf]bbYb`i bX`6Øf[Yf`]b
8Yi hgW`UbX`K Yf`]b`XYf`F Y[]cb`YVhi bX`g]W`XUZØf`]bhYfYgg]Yfhž
gc`hY`g]W`XYb` ` `> `]`a `? U`YbXYf`fch`UbghfY]W`Yb` `5b`X]YgYa
HU[`V]YhYh`XUg`@UbXfUhgUa h`b`?ccdYfUh]cb`a]h`XYf
J YfVfUi W`YfnYbhfU`Y`6UmYfb`Y`"J`"Y]bY`_cghYb`cgY
**9bYf[]YVYfUhi b[`UbžVY]XYf`c_U`Y`9l dYfh]bbYb`i bX`9l dYfhYb
]bX]j]Xi Y`Y`i bX`i bUV`Åb[] [Y`6YfUhi b[`ni `H\Ya Yb`k]Y
9bYf[]YY]bgdUfi b[ž`GUb]Yfi b[`i bX`<Y]ni b[ghUi gW`V]YhYb`**

⇒`XYf`NY]hj cb`j cfa]hhU[g`]a `@UbXfUhgUa h`V]g`bUW`a]hhU[g
dYf`J]XYc`cXYf`hY`YZcb]gW`ghY\Yb`X]Y`6YfUhf`ni f`J YfZØ[i b["

9]bY`5ba Y`Xi b[`]gh`YfZcfXYf`]W`i bX`_Ubb`hY`YZcb]gW`i bhYf
 \$, &) %# &! (, %(`cXYf`dYf`9!A U]`Ub`?`]a U]bZc4 `fU!U]WZXV"XY
 YfZc`[Yb"K Yf`g]W`ZØf` : ÒfXYfdfc[fUa a Y`i bX`[YgYhn`]W`Y
 J cf[UVYb`]bhYfYgg]Yfhž`]gh`\\Yf`[YbUi `f]W`h]["

: ÒfXYfi b[Yb`ZØf`BYi VUi `i bX`GUb]Yfi b[

GYbXYf`Ui Z`XYf`dc`]h]gW`Yb`6Ø\`bY`]gh`XUg`6i bXYgVUi a]b]ghYf]i a ž
 XUg`&\$&` `X]Y` : ÒfXYfi b[Yb`ZØf`XYb`?`]a UZFyi bX`]W`Yb`BYi VUi
]bg`@YVYb`[Yfi ZYb`\\Uh"8]YgYg`Dfc[fUa a `\\Uh`g]W`XUg`N]Y`
 [YgYhnhž`XUg`_]a UZFyi bX`]W`Y`6Ui Yb`ni `i bhYfghØhnYb`i bX`XUa]h
 XYb`9][Ybhi a gYfk YfV`ni `ZØfXYfb"Fi bX`&A]`]UfXYb`9i fc
 ghUbXYb`ZØf`BYi VUi dfc`Y`_hY`VYfY]hž`a]h`XYf`I a gYhni b[`j`cb`Yhk U
 (*"\$\$\$`BYi VUi k c`\\bi b[Yb`i bX`Y]bYf`5i ZghcW`i b[`XYg
 Dfc[fUa a gi a ` , , , `A]`]cbYb`9i fc `VYfY]hg`9bXY`A U]`&\$&` "

5i Z`X]Y`GhUXh`_ca a Yb`[fØ»YfY`<YfUi gZcfXYfi b[Yb`ni .
 6Ui `UbX`_bUdd`\\Y]hž` : UW`_fÀZhYa Ub[Y`i bX`[Ygh]Y[YbY`DfY]gY
 a UW`Yb`Yg`ZØf`X]Y`6Ui VfUbW`Y`b]W`h`Y]bZUW`"5V`XYa `%("
 8YnYa VYf`&\$&` ` _ØbbYb`_Y]bY`bYi Yb`5bhfÀ[Y`a Y`f`ZØf`X]Y
 ?`]a UZFyi bX`]W`Y`BYi VUi ZØfXYfi b[`[YghY`h`k YfXYb"5i W`k Ybb
 X]Y` : ÒfXYfi b[`ZØf`_]a UZFyi bX`]W`Yb`BYi VUi `k Y]hYf`\\b`VYghY`\\hž
 k]fX`ni `VYUW`hYb`gY]bžXUgg`UV`&\$&` ` _Y]bY`H]`[i b[gni gW`ØggY
 a Y`f`ni f`J`YfZØ[i b[`ghY`\\Yb`/ghUhX`YggYb`_ØbbYb`bi b
 n]bgj YfV]`][hY`?fYX]hY`VYUbhfU[h`k YfXYb"

K]W`h][Y`8YhU]`g`ØVYf`X]Y` : ÒfXYfi b[

: ÒfXYfUfh	?fYX]h\ØW`ghVYhfU[
K c`\\b[YVÀi XY f_]a UZFyi bX`]W`Ł	V]g`ni `%"\$\$\$\$`9i fc`dfc K c`\\bY]b`\\Y]h
K c`\\b[YVÀi XY`fb]h`E B; Ł	V]g`ni `%) "\$\$\$\$`9i fc`dfc K c`\\bY]b`\\Y]h
B]W`hk c`\\b[YVÀi XY f_]a UZFyi bX`]W`Ł	V]g`ni `&"\$\$\$\$`9i fc`dfc E i UXfUha YhYfž`a UI]a U``%\$ A]`]cbYb`9i fc
B]W`hk c`\\b[YVÀi XY`fb]h`E B; Ł	V]g`ni `'"\$\$\$\$`9i fc`dfc E i UXfUha YhYfž`a UI]a U``%)

8 Uni `[]Vh`Yg`bYi`Y` : ÒfXYfVcb]ž`i` a` `5bfY]nY`ZØf`GUb]Yfi` b[` Yb`ni`
 gW\ UZZYb``6YgcbXYfg`]bhYfYggUbh`ZØf`j`]Y`Y`<Ui` g\U`hY`i`]gh`XYf`
 <Y]ni` b[` ghUi` gW\ ž`XYf`a`]h`Y]bYf` ; fi` bXZØfXYfi` b[` j` cb`'` \$`Dfc`nYbh`
 i` bhYfghØhnik`]fX``Gc[` Uf`V]g`ni` `+\$`Dfc`nYbh`XYf` ðj` Ygh]h]cbg_cghYb`
 _ÒbbYb`i` bhYf`[` Øbgh][` Yb`6YX]b[` i` b[` Yb`i`[` YZØfXYfh`k` YfXYb``8 Ug`
 A]b]ghYf]i` a` \Uh`Ui` W\`Ub`X]Y`6YXØfZb]ggY`j` cb`<Ui` g\U`hYb`a`]h`
 [` Yf]b[` Ya`9]b_ca` a` Yb`[` YXUW\hi` bX`V]YhYhini` gÀm`]W\Y`
 l` bhYfghØhni` b[` "

K` Yf`a` Y`f`ØVYf`X]YgY` : ÒfXYfi` b[` Yb`YfZU\`fYb`a` ÒW\`hYž`Z]bXYh`X]Y`
 ðZcfa` Uh]cbYb`XUni`]b`XYf` : **5E`XYg`6A`K`G6``8]Y**
 6i` bXYgfY[`]Yfi` b[` \Uh`5a` V]h]cbYbž`V]g`&\$`(`)`?`]a` UbYi` hfU`]hÀh`]a`
 ; YVÀi` XYgY`_hcf`ni` `YffY]W\Yb``8U\Yf`gc``hY`YXYfž`XYf`XUfØVYf`
 bUW\XYb`_hž`6Ui` a` U»` bU\`a` Yb`Xi` fW\`ni` ZØ\`fYbž`X]Y`U`_hi` Y`Yb`
 : ÒfXYfa` Ò[`]W\`_Y]hYb`ni` f`J`YfVYggYfi` b[` XYf`9bYf[`]YYZZ]n]Ybn`b]W\`h`
 Ui` »` Yf`5W\`h`UggYb`"

8YhU]`g	
Cfh	5]W\ UW\! : f]YXVYf[` ž`8Yi` hgW\`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • `fU!U]WZXV"XY • k k k "Vi`bXYgfY[`]Yfi` b[` "XY • k k k "Va`k`gV"Vi`bX"XY

6Ygi` W\`Yb`G]Y`i` bg`Ui` Z.`b!U[` "XY