

@\_k !7fUg\ 'Ui Z'5' .': U\ fYf\_Ua dZ'a ]hhYb  
Ui Z'XYf': U\ fVU\ b 'Yb hZYggY`h°

Nk Y]'@\_k !: U\ fYf' [ Yf]YhYb 'Ua '%, "A Åfn'&\$&) 'Ui Z'XYf'5' 'VY]  
< ÒW ghUXh' ]b 'Y]bYb 'GhfY]hž'XYf'Yg\_U']YfhY"'NYi [ Yb '[ Ygi W'h°

5' 'VY]'< ÒW ghUXhž'8 Yi hgW\ 'UbX '!9]b 'VYa Yf\_Ybgk YfhYf  
J cfZU``YfY][ bYhY 'g]W\ 'Ui Z'XYf'5' 'VY]'< ÒW ghUXh'Ub 'XYf'5]gW\ 'Ua  
8]YbghU[ ž'XYa '%, "A Åfn'&\$&) ž[ Y[ Yb '\$, .%) 'I \f"'Nk Y]'@\_k !  
: U\ fYf' [ Yf]YhYb ' ]b 'Y]bYb 'GhfY]hž'XYf'Yg\_U']YfhY' i bX'Ui Z'XYf  
: U\ fVU\ b'ni 'Y]bYa ' < UbX[ Ya Yb[ Y'ZØ\ fhY"'9]b ') , !Å\ f][ Yf'@\_k !  
: U\ fYf'k Uf'a ]h'gY]bYa 'GUhhY'ni [ 'ja 'ghcW\_YbXYb 'J Yf\_Y\ f' ]b  
F]W\ hi b[ 'DUggUi 'i bhYfk Y[ gž'U'g'Yf'a Y\ fZUW\ 'VfYa gYb'a i gghYž  
k Ug'Y]bYb '\ ]bhYf' ]\a 'ZU\ fYbXYbž'i bVY\_UbbhYb': U\ fYf  
j YfÅf[ YfhY"'8]YgYf'gh]Y[ 'Ui gi bX'VYgW\ ÅX][ hY'Y]bY'5bVUi 'Yi W'hY  
XYg') , !Å\ f][ Yb"

8]Y'G]hi Uh]cb 'Yg\_U']YfhYž'U'g'VY]XY': U\ fYf'Ui ZY]bUbXYf  
Y]bgW\ 'i [ Yb"'8Yf'i bVY\_UbbhY': U\ fYf'gYhnhY 'YXcW\ 'UbgW\ 'Y» YbX  
gY]bY': U\ fh'Zcfhž'c\ bY'XUgg'XYf'; YgW\ ÅX][ hY' ]b 'XYf'@U[ Y'k Ufž'XUg  
?YbbnY]W\ Yb 'XYg'ZØW\ hYbXYb': U\ fnYi [ g'ni 'Yf\_YbbYb"'8]Y  
J Yf\_Y\ fgdc` ]nY]'9f'Ub[ Yb '\Uh'VYfY]hg'NYi [ Yb 'XYg'J cfZU``g  
Ui Z[ Yfi ZYbž'g]W\ 'i bhYf'XYf'HY'YZcbbi a a Yf'\$- %' %#\* '\$ '( %('ni  
a Y'XYbž'i a 'k Y]hYfY'< ]bk Y]gY'ni 'Yf\U'hYb"'9g'V'Y]Vhi b\_'Ufž'k Ug  
[ YbUi 'XYb'GhfY]h'Ui g[ Y'Ògh'\Uhž'YXcW\ 'k ]fX'XUj cb  
Ui g[ Y[ Ub[ Ybž'XUgg'Yg'g]W\ 'i a 'Y]bY'6U[ UhY''Y '\UbXY'hYž'X]Y  
Ui »Yf'?cbhfc``Y [ Yf]Yh"

F c``Y 'XYf'J Yf\_Y\ fgg]W\ Yf\ Y]h

K ]Y'V[ ' !Yj "XY'VYf]W\ hYhž' ]gh'X]Y'J Yf\_Y\ fgg]W\ Yf\ Y]h' ]a '6YfY]W\  
XYf'@\_k !: U\ fYf'j cb [ fc» Yf'6YXYi hi b[ "'a ' \f'&\$&& [ UV'Yg'\* \$\$

h0X`jW\ j Yf`YhnhY`DYfgcbYb`VY]i bZ`Yb`a ]h  
 ; 0hYf`fUZhZU\fnYi [ Ybž`k Ug`Y]bYb`F 0W\_[ Ub[ `]a `J Yf[ `Y]W\`ni `XYb  
 J cf`U\`fYb`XUfghY`h`8 Yf`5bhY]`XYf`; Yh0hYhYb`VY]`@\_k !I bZ`Yb`Ub  
 XYf`; YgUa`hnU\`XYf`J Yf`Y\`fghchYb`gUb`\_j cb`&`ž`ı` `]a `Y\`f`&\$&%  
 Ui Z`&%ž)ı `]a `Y\`f`&\$&%"`8 ]Yg`nY][ hž`XUgg`hfc`hn`dcg]hj Yf  
 9bhk ]W`\_i b[ Yb`]a`a`Yf`bcW`; YZU\`fYb`]a`GhfU»Ybj Yf`Y\`f  
 VYghY\`Ybž`]bgVYgcbXYfY`VY]`5i`gY]bUbXYfgYhni b[ Yb`i`bhYf  
 : U\`fYfb"

8]Y`J Yf`Y\`fgi bZ`Y`Y`i bX`X]Y`XUa` ]hj YfVi bXYbYb`9bhk ]W`\_i b[ Yb  
 i`bhYfghfY]W\Yb`X]Y`K` ]W\h][ \_Y]hj`cb`F 0W\_g]W\hbU\`a`Y`i`bX  
 G]W\Yf\`Y]h`Ui`Z`XYb`GhfU»Yb`"GhU]gh]\_Yb`nY][ Ybž`XUgg`X]Y`NU\`XYf  
 gW\k`Yf`j`Yf`YhnhYb`@\_k !`gUggYb`VYbZU`g`[ Ygi`b`\_Yb`]ghž`k`Ug  
 \cZYb`"Äggž`XUgg`A`U»bU\`a`Yb`ni`f`GhY][ Yfi`b[ `XYf  
 J Yf`Y\`fgg]W\Yf\`Y]h`dcg]hj Y`5i`gk`]f`\_i`b[ Yb`nY][ Yb`"

: 0f`VY]XY`@\_k !: U\`fYf`]gh`XYf`J cfZU``Ui`Z`XYf`5` `Y]b  
 j`YfXYi`h]W\YbXYg`6Y]gd]Y`Z0f`X]Y`dchYbn]Y`Yb`; YZU\`fYb`XYg  
 GhfU»Ybj Yf`Y\`fg`i`bX`X]Y`B`chk`YbX][ \_Y]hž`?`cbZ]\_hY`XYg\_U`]YfYbX  
 ni`VY[ Y[ bYb`"8]Y`Dc`nY]`]b`9f`Ub[ Yb`\`cZ]h`Ui`Z`nU\`fY]W\Y  
 <]bk`Y]gY`Ui`g`XYf`6Yj`0`\_Yfi`b[ ži`a` `XYb`J cfZU``Ui`Zni`\_`ÄfYb`i`bX  
 Ä\b`]W\Y`5i`gY]bUbXYfgYhni b[ Yb`]b`XYf`Ni`\_i`bZini`j`Yf\]bXYfb"

K ]Y`]b: fUb`\_Yb`i`bX`B 0fbVYf[ Yf`B UW\ f]W\ hYb`VYf]W\hYbž`V`Y]Vh  
 Yg`bi`b`UVni`k`UfhYbž`cV`]b`X]YgYa` : U``k`Y]hYfY`9fa` ]hhi`b[ Yb  
 YfZc`[ fY]W\`X]Y`X`Yb]h]h`h`XYg`i`bVY`\_UbbhYb` : U\`fYfg`\_`ÄfYb  
 \_0bbYb`"9fbYi`h`nY][ h]g]W\ž`XUgg`9a`dUh\]Y`i`bX`F 0W\_g]W\hbU\`a`Y  
 ]a` `Y`\_h]gW\Yb`J Yf`Y\`f`j`cb`YggYbn]Y`Yf`6YXYi`hi`b[ `g]bX"

8YhU]`g	
J cfZU``	? 0fdYfj`Yf`Yhni`b[
I fgUW\Y	B ]W\h][ _Y]hž`Yg_U`]YfhY`5i`gY]bUbXYfgYhni`b[
C fh	5` `VY]`< 0W\ghUXhž`8Yi`hgW\`UbX
E i`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "]bZfUb`_Yb"XY</li> <li>• k k k "bb"XY</li> <li>• k k k "V[ `!Yj"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY