

GW i \ [ YgW ÅZhY ' ]b 'D]fa UgYbg. 'K Ufi a  
X]Y ' : i » [ Àb [ YfncbY ' `YYf 'V `Y]Vh°

8 Yf'5fh]\_Y`X]g\_i h]Yfh'X]Y'5Vk YgYb\Y]hj cb  
GW i \ [ YgW ÅZhYb ' ]b 'D]fa UgYbg' , \$' - / : i » [ Àb [ YfncbY ' i bX  
j Yf [ `Y]W h'X]YgY 'a ]h'UbXYfYb 'GhÅXhYb"

D]fa UgYbgž'8Yi hgW `UbX '! : ð `Y]bYa 'U\_hi Y`Yb'6Y]hfU [ `Ui Z'  
f\Y]bdZU`n"XY 'h\Ya Uh]g]Yfh'?c`i a b]gh'?`Ui g'?UXY!A U [ ]b'XUg  
: Y\`Yb'j cb'GW i \ [ YgW ÅZhYb ' ]b 'XYb : i » [ Àb [ YfncbYb'XYi hgW Yf  
GhÅXhY"K Å\fybX'GhÅXhY'k ]Y'BYi ghUXh'Y]bY'J ]Y`nU\`Ub  
9]bnY`\UbXY`g [ YgW ÅZhYb 'V]YhYbž'V`Y]Vh'D]fa UgYbg'\ ]bg]W h]W  
UhfU\_h]j Yf'GW i \ a Uf\_Yb'k ]Y'DYhYf'?U]gYf'i bX'6i [ Uh]`ni fØW\_"  
8]YgYf'A Ub [ Y`ghY`h'b]W h'bi f'Y]bY'<YfUi gZcfXYfi b [ 'ZØf'X]Y  
'c\_U`Y'K ]fhgW UZh'XUfž'gcbXYfb'k ]fZh'Ui W ' : fU [ Yb'ØVYf'X]Y  
Ni \_i bZh'XYf' : i » [ Àb [ YfncbYb'Ui Z"

Jcf'U`Ya 'X]Y'U\_hi Y`Y'G]hi Uh]cb' ]b'D]fa UgYbg']gh'VYa Yf\_Yb'gk Yfh"  
Hfchn'XYg'DchYbn]U'gž'XUg'X]YgY'NcbYb'V]YhYbž'VYgcbXYfg'ZØf'XYb  
9]bnY`\UbXY'ž\UVYb'j ]Y`Y'GW i \ Z]fa Yb'VYgW`cggYbž'\_Y]bY  
; YgW ÅZhY ' ]b'X]YgYb'UhfU\_h]j Yb'@U [ Yb'ni 'YfØZbYb""8]Y  
6Yk Y [ [ fØbXY '\ ]YfZØf'g]bX'j ]Y'ZÅ'h] [ 'i bX'a UWYb'XYi h]W ž'XUgg  
a Y\ f'U'g'bi f'X]Y '@U [ Y'ZØf'XYb'9fZc` [ 'j cb ; YgW ÅZhYb  
YbhgW Y]XYbX' ]gh"

8]Y' < YfUi gZcfXYfi b [ Yb'XYf  
: i » [ Àb [ YfncbYb

9]bY'i a ZUggYbXY'5bU`mgY'XYf'DfcV`Ya Uh]\_`V]YhYh'X]Y'Di V`\_Uh]cb  
E i c'j UX]g : i » [ Àb [ YfncbY3 'XYg'6UmYf]gW Yb  
GhUUhga ]b]ghYf]i a g'ZØf'K ]fhgW UZh'ni gUa a Yb'a ]h'k Y]hYfYb  
DUfhbYfb""8]YgY'nY][ hž'XUgg'ØVYf'+\$' ð\ fY : i » [ Àb [ YfncbYb'U`g

; UfUbhYb`Z0f`Y]b`d cg]h]j Yg`9]b`\_Ui ZgYf`YVb]g`[ U`hYb``8 cW  
]bnk ]gWYb`\_Àa dZYb`nU`fY]WXY`GhAXhY`a ]h`Y]bYa`j Yfa Y`fhYb  
5hhfU`\_hj] ]h`Àhgj Yf`i ghž`@Yfgh`ÀbXYb`i bX`g]b`\_YbXYb  
6Ygi WXYfZfYe`i YbnYbž`k Ug`ni a`HY]`Ui ZX]Y`?cb`\_i ffYbn`Xi fW`XYb  
Cb`]bY!<UbXY`ni f0W`ni Z0`fYb`]gh``8]Y`7cfc`bU!DUbXYa`]Y`U`h  
X]YgY`DfcV`Ya`Y`ni g`Àhn`]W`j Yfgh`Àf`\_h"

⊕`Y]bYf`6YzfU[ i b[ `j cb`?`Y]b!`i bX`A ]hY`ghAXhYb`]b`6UmYfb`[ UVYb  
+\*`i`XYf`?ca`a`i bYb`Ubž`i`i » [ Àb[ YfncbYb`gY]Yb`Z0f`X]Y  
GhUXhUhhfU`\_hj] ]h`Àh`k ]W`h][ `cXYf`gY`f`k ]W`h][ ``⊕hYfYggUbhYfk`Y]gY  
k ]fX`Y]bY`^2 Zzbi b[ `X]YgYf`NcbYb`Z0f`XYb`J Yf`\_Y`f`j cb`XYb  
a`Y]ghYb`GhAXhYb`U`g`\_Y]bY`C dh]cb`Ub[ YgY`Ybž`k Ug`X]Y`8]g`\_i gg]cb  
0VYf`a`0[ `]W`Y`@0gi b[ Yb`Ub`Y]nh"

## 9fZc`[ gZU`\_hc fYb`Z0f`X]Y` ; YghU`hi`b`[

8]Y`i bhYfgi W`i b[ `]XYbh]Z]n]YfhY`a Y`fYfY`9fZc`[ gZU`\_hc fYbž`X]Y`Z0f  
X]Y`F Yj ]hU`]g]Yfi b[ `j cb`i`i » [ Àb[ YfncbYb`j cb`6YXYi hi b[ `g]bX`  
8Uni`[ Y`À0fYb`Y]b`Ui g[ Yk`c[ YbYf`Bi hni b[ ga`]l ž[ i`hY  
; Ughfcbca`]Yž`c`Y`5i ZYbh`U`hgei`U`]h`Àhž`fY[ Y`a`À»][ Y  
J YfUbghU`hi`b[ Yb`i bX`X]Y`⊕hY[ fUh]cb`X][ ]hU`Yf`@0gi b[ Yb``9]bY  
7`Y`W`\_]ghY`ni f`X`Ybh]Z]\_Uh]cb`j cb`C dh]a`]Yfi b[ ga`0[ `]W`\_Y]hYb  
\_0bbhY`J YfUbhk`cfh]W`Yb`Y`ZYbž`X]Y`5hhfU`\_hj] ]h`Àh`XYf  
: i » [ Àb[ YfncbYb`ni`ghY][ Yfb`i bX`gc`a`0[ `]W`Yfk`Y]gY`Ui`W  
; YgW`ÀZhY`k ]Y`GW`i`Y`ÀXYb`ni f0W`ni [ Yk`]bbYb"

: 0bZVUmYf]gWXY`GhAXhYž`X]Y`a ]h`]\fYb`i`i » [ Àb[ YfncbYb  
YfZc`[ fY]W`Ui Z[ YghY`h`g]bXž`g]bX`7cVi f[ ž`@c`f`Ua`A`U]bž  
A`Ya`a`]b[ Ybž`BYi ghUXh`Ub`XYf`5]gW`i bX`GhfUi`V]b[ ``8]Yg`nY][ hž  
XUgg`Yg`hfc`h`XYf`<YfUi`gZc`fXYfi b[ Yb`gdYn]Z]gWXY`A`Yf`\_a`U`Y`[ ]Vhž  
X]Y`XYb`9fZc`[ `j cb`i`i » [ Àb[ YfncbYb`Z0fXYfb`\_0bbYb``8Yf  
5i ghUi`gW`nk ]gWYb`GhAXhYb`i bX`X]Y`6Yf0W`\_g]W`h][ i b[ `X]YgYf  
A`Yf`\_a`U`Y`\_0bbhYb`Ui`W`Z0f`D]fa`UgYbg`i bX`UbXYfY  
YfUi`gZc`fXYfbXY`F`Y[ ]cbYb`j cb`J`cfhY]`gY]b"

⊕g[ YgUa`h`V`Y]Vh`ZYghni`U`hYbž`XUgg`XUg`i`Y`Y`b`j`cb  
GW`i`Y`[ YgW`ÀZhYb`]b`XYf`i`i » [ Àb[ YfncbY`j`cb`D]fa`UgYbg`Y]b  
Gma`dhca`Z0f`h]YZf`]Y[ YbXY`k ]fhgW`UZh]W`Y`DfcV`Ya`Y`]gh``8]Y

GhUXhUhhfU\_hj ]hÀh'a i gg'Xi fW' ]bbcj Uh]j Y'5bgÀhnY' [ YghÀf\_h  
k YfXYbži a 'XUg'9]b\_Ui ZgYf'YVb]g'k ]YXYf''YVYbX][ Yf'ni ' [ YghU`hYb  
i bX'XYb'9]bnY`\UbXY`ni 'ZØfXYfb"'Ni \_ØbZh][ Y' ð]h]Uh]j Yb'g]bX  
Xf]b[ YbX'YfZcfXYf'Wž'i a 'XYb'J YfVfUi WXYf'ni fØW\_'b'X]Y  
ðbYbghÀXhY'ni 'VYk Y[ Yb"

8YhU]`g	
C fh	D]fa UgYbgž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "f\Y]bdZU`n"XY</li> <li>• k k k "W]a UX]fY_h"XY</li> </ul>

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U[ "XY