

6Ui UfVY]hYb`ghc ddYb`Ni [j Yf_Y\ f
nk]gWYb`B ØfbVYf[`i bX`5bgVUW`°

5V`&* "A U] &\$&) `gdYffh`X]Y`8Yi hgWY`6U\ b`X]Y`Ni [ghfYW_Y
B ØfbVYf[!5bgVUW`ZØf`6fØW_YbVUi /9fgUhnj Yf_Y\ f`a]h
6i ggYb`k]fX`Y]b[Yf]W hYh"



< Y]`gVfcb bž`8Yi hgW`UbX`!`5V`A cbhU[ž`XYa`&* "A U] &\$&) ž`i a
(`I \f`V]g`A cbhU[ž`XYb`&"`ž`b] &\$&) ž`k]fX`X]Y`Ni [ghfYW_Y
nk]gWYb`B ØfbVYf[`i bX`5bgVUW`j c`ghÅbX][`I YgdYffh`8Yf`; fi bX
ZØf`X]YgY`XfUgh]gWY`A U» bU\ a`Y`g]bX`6Ui UfVY]hYb`ni f`9ff]W hi b[
Y]bYf`bYi`Yb`9]gYbVU\ bVfØW_Y`VY]`< Y]`gVfcb b`]a`@UbX`_fY]g
5bgVUW`ž`k]Y`]b: fUb_Yb`VYf]W hYh" `8]Y`5fVY]hYb`k YfXYb`fi bX
i a`X]Y`I \f`Xi fW [YZØ\ fhž`k Ug`VYXYi hYhž`XUgg`DYbX`Yf`i bX
FY]gYbXY`k Å\ fYbX`X]YgYf`NY]h`a]hYf\ YV`]WYb`9]bgW fÅb_i b[Yb
fYW`bYb`a ØggYb"

≠Zc`[Y`XYf`J c`gdYffi b[`k]fX`Ui W`X]Y`BYVYbVU\ b
K]W_Yg[fYi h\ K]bXgVUW`Y]b[YghY`h" `I a`X]Y`VYhfc`ZYbYb
FY]gYbXYb`ni `i bhYfghØhnYbž`k]fX`Y]b`9fgUhnj Yf_Y\ f`a]h`6i ggYb

ZØf`VY]XY [YgdYffhYb`GhfYW_Yb`Y]b[Yf]Wk hYh"8]Y`bYi Y`6fØW_Y
k]fX`&%`A YhYf`Ub[ž`%`A YhYf`VfY]h`i bX`*`A YhYf`cW`gY]b"8]Y
; YgUa h_cghYb`ZØf`X]Y`6Ui UfVY]hYb`VY`Ui ZYb`g]Wk`Ui Z`fi bX`+ž
A]`cbYb`9i fcž`X]Y [Ya Y]bgUa`j cb`XYf`6U`bž`XYa`6i bX`i bX
XYa` : fY]ghUUh`Z]b`Ubn]Yfh`k YfXYb"

6Ui UfVY]hYb`i bX`]`fY` : c`[Yb

8]Y`bYi Y`6fØW_Y`YfgYmh`Y]bYb`VYghY`YbXYb`6U`bØVYf[Ub[`]b
<Y]`gVfcbb" `B UWk`5VgWk`i gg`XYf`5fVY]hYb`ZØf`XYb
GWk]YbYbj Yf`_Y`f`g]bX`k Y]hYfY`6Ui UfVY]hYb`ni`f`5bV]bXi b[`XYf
6fØW_Y`Ub`XUg`GhfU» YbbYhn`[Yd`Ubh"8]YgY`gc`Yb`V]g`C`_hcVYf
&\$`*`UV[YgWk`cggYb`k YfXYb" `Ni XYa`k]fX`nk]gWkYb`BØfbVYf[
i bX`9`hYfgXcfZY]bY`bYi Y` ; ØhYfni [ghfYW_Y [YVUi hž`X]Y`hY]`k Y]gY
i bhYf]fX]gWk`j Yf`Ui ZYb`k]fX`ž`i a`X]Y`DØb`h]Wk`_Y]h`XYf
DYfgcbYbnØ[Y`ni`j YfVYggYfb"

8 Ug`5i gVUi dfc`Y`_h`nk]gWkYb`BØfbVYf[`i bX`6Ua`VYf[ž`XUg`U`g
Y]bYg`XYf`VYXYi hYbXghYb`6U`bUi gVUi dfc`Y`_hY`]b`6UmYfb`[`]hž
k]fX`YVYbZU`g`Zcfh[YgYhnh"8 Yi hgWk`Y`6U`b`ZØ`f`h`5fVY]hYb`Ua
j]Yf[`Y]g][Yb`5i gVUi`Xi`fW`ž`k`cVY]`XYf`GWk`Yfdi`b`_h`nk]gWkYb
5`hYbXcfZi`bX`Ghfi`YbXcfZ`]Y[h"5i ZYhk U`%`\$`?]`ca`YhYfb`k`YfXYb
)`?]`ca`YhYf` ;`Y]gYž`&\$`?]`ca`YhYf`C`VYf`Y]hi`b[Yb`i`bX`Y]bY
K`Y]WkY`[YVUi`h"

<U`hYdi`b`_hY`]b`6i`hhYb`Y]a`ž`<]fgWkU]X`i bX`Ghfi`YbXcfZ`k`YfXYb
bYi`Yž`VUff]YfY`ZfY]Y`6U`bghY][Y`Yf`U`hYb" `6YgcbXYfg
`Yfj`cfni`YVYb`]gh`X]Y`bYi`Y`GhfU» YbVfØW_Y`ž`X]Y`]b`Ghfi`YbXcfZ`Ub
XYf`6i`bXYgghfU» Y`) \$)`Yff]Wk`hYh`k]fX`i`bX`V]g`A`U]`ZYfh][[YghY`h
gY]b`gc`""`b`g[YgUa`h`gc`X`XYf`5i`gVUi`ž`XYf`V]g`GYdhYa`VYf`&\$`&)
UbXUi`Yfb`_`Ubbž`X]Y`GhUV]`h`h`i`bX`DØb`h]Wk`_Y]h]a`Ni`[j`Yf`_Y`f`
j`YfVYggYfb"

; `cVU`Y`HfYbXg`]a`GWk]YbYbj Yf`_Y`f`

8]YgY`]bZfUghfi`_`hi`fY`Yb`A`U»`bU`a`Yb`]b`8Yi`hgWk`UbX`ghY`Yb`]a
9]b`_`Ub[`a`hY]bYa`[`cVU`Yb`6cca`j`cb`b`j`Ygh]h]cbYb`]b`XYb
GWk]YbYbj Yf`_Y`f`@Ui`h`5I`c`HfUW`_`Ai`Zi`XYfnY]h`XUg`[`fØ»`hY

GUb]Yfi b[gdfc[fUa a 'ZØf'X]Y'8Yi hgW\Y'6U\b''6i bXYga]b]ghYf
 Jc`_Yf'K]gg]b['\Uh'XUZØf'ni gÅhn'W\ '' %ž) 'A]`'UfXYb'9i fc
 [YbY\ a] [h''=a]bhYfbUh]cbU`Ya 'J Yf['Y]W\ 'g]bX'Ui W\ 'UbXYfY
 @ÅbXYf' 'k]Y'7\]bUž' bX]Yb'i bX'X]Y'i G5' 'gY\ f'U_hj]b'XYf
 9bhk]W_`i b['\fYf'6U\b bYhnYž'i a 'U'hYfbUh]j Y'J Yf_Y\fg`Øgi b[Yb
 ni 'gW\ UZZYb'i bX'X]Y' bZfUghfi _hi f' bUW\ \U'h] ['ni 'a cXYfb]g]YfYb"

8]Y'9bhk]W_`i b[Yb']b'8Yi hgW\ 'UbX'i bX'X]Y' [`cVU`Yb' HfYbXg
 nY] [Ybž'XUgg'XYf'GW\]YbYbj Yf_Y\ f'ni _i bZhgc f]Ybh]Yfh']ghi bX
 k YgYbh]W\ Y'GW\ f]hY']b'F]W\ hi b['6Uff]YfYZY\ \Y]hž'GhUV]`]hÅhi bX
 DØb_h]W\ _Y]hi bhYfbca a Yb'k YfXYb" `DYbX`Yf'i bX'FY]gYbXY'g]bX
 XU\Yf' [i h'VYfUhYbž'g]W\ 'fYW\ hnY]h] [`ØVYf'U'hYfbUh]j Y
 J Yf_Y\fga Ø [`]W\ _Y]hYb'i bX'YbXYfi b[Yb']a ' : U\fd`Ub'ni
]bZcfa]YfYbž'i a 'FY]gYi bUbbY\ a `]W\ _Y]hYb'ni 'a]b]a]YfYb"

8YhU]`g	
J c f Z U ``	6Ui UfVY]hYb
C fh	< Y]`gVfcbbž'8Yi hgW\ 'UbX
GW\ UXYb']b'	+ ' \$\$\$\$
E i Y ``Yb	<ul style="list-style-type: none"> • k k k "]bZfUb_Yb"XY • k k k "XYi hgW\ YVU\ b"Wca • UI chfUW_ "XY

6Ygi W\ Yb'G]Y'i bg'Ui Z. 'b!U["XY