

HGJ 'G]Y[ gXcfZ'i bhYf'8 fi W\_. 'F Y`Y[ Uh]cb  
bUWX '\$. %'[ Y[ Yb 'DYhYfg\_]fWXYb °

HGJ 'G]Y[ gXcfZj Yf`Yfh'Ua '%%" A U] &\$&) '[ Y[ Yb 'HGJ  
DYhYfg\_]fWXYb 'i bX'a i gg']b 'X]Y 'F Y`Y[ Uh]cb 'ni f'6Yn]f\_g`][ U"  
?`UggYbYf\U'h[ Yg]WXYfh°



DYhYfg\_]fWXYb ž'8 Yi hgW `Ub X '!5a '%%" A U] &\$&) 'ZUbX' ]b 'XYf  
: i » VU''!6Yn]f\_g`][ U'C gh'Y]b 'YbhgWXY]XYbXYg'8 i Y''ghUhh''8Yf'HGJ  
G]Y[ gXcfZj Yf'cf'gY]b' <Y]a gd]Y''[ Y[ Yb 'XYb 'HGJ 'DYhYfg\_]fWXYb 'a ]h  
\$.%i bX' ]gh'gca ]hni f'F Y`Y[ Uh]cb' j YfXUa 'a h''8Yf'A Ubb 'XYg'Gd]Y'g  
k Uf'; Ycf[ ' <ØhYfž'XYf' ]b 'XYf'' '\$" A ]bi hY 'XYb 'Y]bn][ Yb 'HfYZZYf  
Yfn]Y 'hYž'bUWXXYa 'Yf'ni bÅW gh'Ua 'Hcfk Ufh: UV]Ub'; Y][ Yf  
[ YgWXY]hYfh'k Uf'i bX' ]a 'B UWX gW i gg']bg''YYfY 'Hcf'VYZÖfXYfhY"  
8]YgY 'B]YXYf'U[ Y'nk ]b[ h'G]Y[ gXcfZ'g]W 'Ui ZXUg'F Y`Y[ Uh]cbg!  
<]bgd]Y''Ua ' &\$" A U] j cfn i VYfY]hYbž'k cVY]'XYf'; Y[ bYf'Ui g'XYf  
6Yn]f\_g`][ U'B cfX 'bcW 'b]W h'ZYghghY'h''K Å\fybXXYggYb'g]WXYfhY  
g]W 'DYhYfg\_]fWXYb 'a ]h'X]YgYa 'G]Y[ 'XYb '?`UggYbYf\U'h"

DYhYfg\_]fWXYb 'nY][ hY 'g]W ' ]b 'XYf'YfghYb' <U`VnY]h'Xfi W\_j c''i bX

gUa a Y`hY`a Y`fYfY`7\UbWb`6YfY]hg`]b`XYf`%( ``A ]bi hY`\UhhY  
8ca ]b]WHc`Yf`Y]bYb`?cdZVU`i bX`bi f`gYWg`A ]bi hYb`gd`ÅhYf  
j Yfgi W`hY`Yg`f`k Y[ `a ]hY]bYa `: fY]ghc» ``5i ZGY]hYb`j cb`G]Y[ gXcfZ  
k Uf`: Y`]I`GW`fcVYb\Ui gYf`a ]hY]bYa `: YfbgW`i gg`Ui g`&\$`A YhYfb  
]b`XYf`&\* ``A ]bi hY`XYf`Y]bn][ Y`bYbbYbgk YfhY`5\_hYi f`]b`XYf  
CZYbg]j Y``æbUg`<i VYf`\UhhY`ni XYa `i fn`bUW`XYa  
: Ø\fi b[ ghfYZZYf`X]Y`A Ò[ `]W`\_Y]h`Ui ZY]b`k Y]hYfYg`Hcfž`gW`Y]hYfhY  
YXcW`YfbYi h`Ub`; Y][ Yf`

## ? `UggYbYf\U`h`g]W`Yf[ YghY``h

8]Y`nk Y]hY`<U`VnY]h`VfUW`hY`nk Uf`a Y`f`?Ua`dZ[ Y]gh`j cb  
G]Y[ gXcfZ`XcW`\_`UfY`7\UbWb`\_`cbbhYb`b]W`h`\YfUi`g[ Ygd]Y`h  
k YfXYb`DYhYfg\_]fW`Yb`\]b[ Y[ Yb`XfÅb[ hY`k Y]hYf\]b`Ui ZY]b  
nk Y]hYg`Hcfž`gcXUgg`<ØhhYf`i bX`7\f]ghcd\C`f`hbYf`Yk Y`]g`\_bUdd  
Ua `; Y`Ài`gY`j`cfVY]gW`cggYb``8]Y`DUfh]Y`d`ÀhgW`YfhY`j`cf`g]W`\]bž  
c`bY`XUgg`g]W`Ub`XYa `\$.%`ZØf`DYhYfg\_]fW`Yb`Yhk`Ug`ÅbXYfhY``: Øf  
XYb`HGJ`DYhYfg\_]fW`Yb`k Uf`X]YgYf`G]Y[ `XYf`GW`ØggY`ni`a  
? `UggYbYf\U`h]b`XYf`6Yn]f\_g`][ U`

9]b`k Y]hYfYf`J`YfY]bY`]b`XYf`6Yn]f\_g`][ U`C`gh`ghY`h`YVYbZU`g`i`bhYf  
8fi`W`\_`8Yf`: `7`HÒ[ ]b[ ž`XYf`Ua `%%``A`U][ Y[ Yb`X]Y`GdJ [ [ ]  
5`hYbYfX]b[ `gd]Y`h`HÒ[ ]b[ `VYbØh][ h`i`bVYX]b[ hY]bYb`G]Y[ ž`i`a`X]Y  
Xfc\YbXY`F`Y`Y[ Uh]cb`ni`j`Yfa`Y]XYbž`XU`a`Ub`Ui`ZXYa`%` ``D`Uhn  
a`h`(`Di`b\_hYb`ghY`h`i`bX`bi`f`nk`Y]Di`b\_hY`\]bhYf`XYa`YfghYb  
B]W`hUVgh]Y[ `gd`Uhn]ghž`XYb`5`hYbYfX]b[ `VY`Y[ h`6Y]Y]bYf  
B]YXYf`U[ Y`k`ØfXY`X]Yg`X]Y`%) ``B]YXYf`U[ Y`]b`X]YgYf`GU]gcb  
VYXYi`hYb`HcfY`g]bX`V]g\Yf`A`Ub[ Y`k`UfYž`i`bX`Ui`W`J`Yf`Yhni`b[ Ybž  
k`Y`X]Y`j`cb`5`Yi`UbXYf`<cZYf`i`bX`A`Uf]i`g`<i`hhYfYfž`VY`UghYb`X]Y  
A`UbbgW`UZ`h`GdcfhW`YZ?`Ui`g`A`U]Yf`\c`Zh`Ui`ZY]b`Ui`g[ Y[ `]W`YbYg  
Gd]Y`a`hY]bYa`d`cg]h]j`Yb`5i`g[ Ub[ `ZØf`HÒ[ ]b[ ``

## F`Y`Y[ Uh]cb`]b`XYf`6Yn]f\_g`][ U`

A`h`6`]W`\_`Ui`ZX]Y`F`Y`Y[ Uh]cbž`X]Y`]b`XYf`C`VYfdZU`n`b`Å`Yf`fØW`hž]gh  
X]Y`G]h`Uh]cb`gd`UbbYbX``@`Ui`h`:`i`dU`[ ]Vh`Yg`[ fUj`]YfYbXY  
J`YfÅbXYfi`b[ Yb`]b`XYf`F`Y`Y[ Uh]cb`.:`ØbZ`6Yn]f\_g`][ ]ghYb`k`YfXYb  
Ui`g`XYb`Yk`Y][ Yb`@[ Yb`]b`X]Y`F`Y`Y[ Uh]cb`YbhgYbXYh`8]Y`YfghYb

Gd]Y`Y`Z]bXYb`Ua` : fY]hU[ ž`XYb`%\* ``A U]ž`ghUhh`HY]`bY\`a` Yf`g]bX`i` "U"  
 XUg`HYUa` `Ui` ZXYa` `%` ``D`Uhn`XYf`6Yn]f\_g`][ U`BcfX`i` bX`X]Y  
 FY[ ]cbU`a` Y]ghYf`XYf`?`fY]g`][ Ybž`X]Y`X]Y`7`UbW`U`i` ZY]bYb`ZFY]Yb  
 6Yn]f\_g`][ U!D`Uhn`k` ]hYfh`"8`]Y`YfghYb`DUUfi` b[ Yb`XYf`F`Y`Y[ Uh]cb  
 \UVYb`X]Y` : i » VU`ZUbg`VYfY]hg`]a` `6`]W\_ž`k` Å`fYbX`X]Y`GdUbbi` b[  
 ghYh][ `ghY][ `h"

8]Y`G]hi` Uh]cb`]b`XYf`6Yn]f\_g`][ U`V`Y]Vh`gca` ]h`Ub[ YgdUbbhž`gck`c`\`  
 ZØf`X]Y`UVgh]Y[ gVYXfc`\hYb`HYUa` gž`U`g`Ui` W`ZØf`X]Yž`X]Y`XYb  
 ?`UggYbYf\U`h]g]W`Yfb`\_`cbbhYb`"K` ]Y`g]W`X]Y`F`Y`Y[ Uh]cb  
 Ybhk` ]W\_Y`b`k` ]fX`i` bX`cV`G]Y[ gXcfZ`g]W`]b`XYb`\_`ca` a` YbXYb  
 DUfh]Yb`k` ]YXYf`ZUb[ Yb`\_`Ubbž`V`Y]Vh`UVni` k` UfhYb"

: Øf`k` Y]hYfY` ðZcfa` Uh]cbYb`ni` `XYb`U`\_`hi` Y`Yb` ; YgW`Y`\`b]ggYb`]b  
 XYf` : i » VU`!6Yn]f\_g`][ U`C`gh`c`\`bh`g]W`Y]b`6`]W\_`Ui` ZX]Y  
 6Yf]W`hYfghUhh`i` b[ .`F`cgYb`\Y]a` &(`ž`<`Y]a` UhGdcfh`i` bX` : i` DU"

8YhU]`g	
J`c`f`ZU``	Gcbgh][`Yg
C`f`h`	DYhYfg_]fW`Ybž`8Yi`hgW`\`UbX
E`i`Y`Y`Yb`	<ul style="list-style-type: none"> <li>• k k k "fcgYb\Y]a` &amp;(`XY</li> <li>• k k k "\Y]a` Uhgdcfh"XY</li> <li>• k k k "Zi`dU"bYh</li> </ul>

6Ygi` W`Yb`G]Y`i` bg`Ui` Z.`b!U[`"XY