

# 6i f[ \ Ui gYf'F ]b[ Yf'F c`UbX`GWk Ufn [ Yk ]bbh'6fcbnY`VY]'A ]`hÅf!K A °

Fc`UbX`GWk Ufn'[ Yk ]bbh'6fcbnY`VY]'XYb`A ]`hÅf!  
K Y`ha Y]ghYfgW UZhYb`&\$&) `]b'6i f[ \ Ui gYb"9f]\_`H\]Y`Y  
YffY]W h') "'D`Uhn"



5`h0hh]b [ ž'8 Yi hgWk `UbX`!`8]Y`XYi hgWk Y`F ]b[ YfgnYbY`XUfZ'g]Wk  
ØVYf'[ fc» Ufh][ Y`9fZc`[ Y`ZFYi Yb`'F c`UbX`GWk Ufn`i bX`9f]\_`H\]Y`Yž  
nk Y]hU`Ybh]YfhY`5h\`YhYb`XYg`6i bXYg`][ U!`UXYfg`XYg`GJ`K UW\_Yf  
6i f[ \ Ui gYbž`UVYb`VY]'XYb`8Yi hgWk Yb`A Y]ghYfgW UZhYb  
VYY]bXfi W\_YbXY`@Y]ghi b[ Yb`[ YnY][ h`i bX`g]Wk`XUbUWk`Ui Wk  
]bhYfbUh]cbU`VYk Å\fh`GWk Ufn`k i fXY`Z0f`X]Y`A ]`hÅf!  
K Y`ha Y]ghYfgW UZhYb`bca ]b]Yfhi bX`Yf\_Åa dZhY`g]Wk`X]Y`6fcbnY!  
A YXU]`Y`]b`XYf`; Yk ]Wkg`\_UggY`V]g`; +`\_`[ `]a`[ f]YWk ]gWk!  
f0a ]gWk Yb`Gh]`"9f]\_`H\]Y`Yž`]\b[ Y[ Ybž`bU`a`Ua`MUGUf!8c[ i !  
Hi fb]Yf`]b`XYf`H0f`Y]`hY]`i bX`UbXYhY`Ui ZXYa` ) "'D`Uhn"

8cWk`k ]Y`j Yf`]YZ`XYf`gdUbbYbXY`K Yhh\_Ua dZ`Z0f`GWk Ufn3`÷  
gY]bYa`5i ZhU\_h\_Ua dZ`hfUh`Yf`[ Y[ Yb`GUbUX`5`g]VmUb]`Ui g`Gui X]!

5fUV]Yb`Ub`i bX`gYhnhY`g]Wk`Y]bXfi W\_gj c``a ]h`%\$.\$.`Xi fWk`"5i Wk`]a  
J]YfhY`Z]bU`Y``]Y»`Yf`b]Wk`hg`UbVfYbbYb`i bX`VYg]Y[ hY`XYb`Hi bYg]Yf  
GUVf]`A bUgf]U`a ]h`) .\$.``@Y]XYf`a i gghY`g]Wk`GWk`Ufn`]a `<U`VZ]bU`Y  
XYa`i b[ Ufb`HUa Ug`@j U][ YgWk`U[ Yb`[ YVYbž`k Ug`]\b`b]Wk`h  
XUj cb`UV\]Y`hž]a `?Ua dZi`a`X]Y`6fcbnY!A YXU``Y`[ Y[ Yb`XYb  
≠XYf`Gi g\Ubh`Ubni hfYhYb``Ni`gY]bYa` ; `ØW`k`i fXYb`Gi g\Ubhg  
K Yfhi b[ gdi b\_hY`k Y[ Yb`i bYf`Ui VhYf`6Y]bUfVY]h  
ni fØW\_[ Ybca`a Ybž`gcXUgg`GWk`Ufn`XYb`?Ua dZ`Øf`g]Wk`  
YbhgWk`Y]XYb`\_cbbhY"

## 9f]\_g`< YfUi`gZcfXYfi`b[ Yb`]b`XYf`HØf`\_Y]

9f]\_`H\]Y`Y`\_Äa`dZhY`]b`XYf`; Yk`]Wk`hg`\_UggY`V]g`- +`\_[]`i bX  
VYnk`Ub[ `XYb`HØf`\_Yb`F]ZUhi`9fYb`; ]XU`\_`a`]h`\*..)`Di`b\_hYb``≠a  
UbgWk`]Y»`YbXYb`J]YfhY`Z]bU`Y`a i gghY`H\]Y`Y`Y`XcWk`Y]bY  
B]YXYf`U[ Y`[ Y[ Yb`XYb`6i`[ Uf]Yb`5`\_`a`YX`A`U[ Ua`UYj`Xi`fWk`  
Y]bYb`GWk`i`hYfk`i`fZ]Y]bghYW`\_Yb``9f`\_`Äa`dZhY`hUdZYf`]b`XYf  
<cZ]bi`b[ gfi bXYž`i`bhYf`U[ `UVYf`5`Y`\_gUbXf`<i`g`hmb`Ui`g  
K`Y]»fi`gg`UbXž`k`Ug`]\a` ``Y]XYf`bi`f`XYb`) ``D`Uhn`Y]bVfUWk`hY"

8 Ug`\_U\`f`&\$&) `j`Yfgdf]Wk`h`b]Wk`h`bi`f`Øf`X]Y`VY]XYb`5`h\`YhYbž  
gcbXYfb`Ui`Wk`Øf`XYb`XYi`hgWk`Yb`F]b[ Yfgdcfh`Y]bY`gdUbbYbXY  
NY]h`ni`k`YfXYb``8]Y`8Yi`hgWk`Yb`A`Y]ghYfgWk`UZhYb`]a`F]b[ Yb`Z]bXYb  
]a`\_Ubi`Uf`&\$&) `]b`9`gYbZY`X`ghUhhž`k`c`hU`Yb]YfhY`F]b[ Yf`i`a`X]Y  
VYghYb`D`ÄhnY`\_Äa`dZYb`k`YfXYb``GY]h`%-`&&`k`YfXYb`]b  
8Yi`hgWk`\_UbX`A`Y]ghYfgWk`UZhYb`]a`A`UbbgWk`UZhgf]b[ Yb  
Ui`g[ YhfU[ Ybž`i`bX`]b`XYf`F]b[ Yf!6i`bXYg`][ U`YffgWk`h`Y]b`fY[ Yf  
K`Yhh`\_Ua`dZ`XYf`gY]h`XYf`9]bZØ`fi`b[ `]a`\_U\`f`%-`\*(`X]Y`VYghYb  
J`YfY]bY`XYg`@UbXYg`ni`gUa`a`YbZØ`fh``8]Y`A`Y]ghYfgWk`UZhYb`nY][ Yb  
b]Wk`h`bi`f`hU`Yb]YfhY`9]bnY`Uh\`YhYbž`gcbXYfb`Ui`Wk`X]Y`GhÄf`\_Y`XYf  
A`UbbgWk`UZhYb``8Yf`GJ`K`UW`\_Yf`6i`f[ \`Ui`gYb`\`Uh`g]Wk`&\$&`#&(  
YfbYi`h`U`g`A`UbbgWk`UZhga`Y]ghYf`VYk`Y]gYb`\_ÖbbYbž`k`Ug`gY]bY  
Gd]hnYbghY``i`b[ `]b`XYf`XYi`hgWk`Yb`F]b[ YfgnYbY`i`bhYfghfY]Wk`h"

C`V`k`c`\`X]Y`Dcdi`Uf]hÄ`h`XYg`F]b[ Ybg`]b`8Yi`hgWk`\_UbX`]b`XYb  
`YhnhYb`\_U\`fYb`Y]b`k`Yb][ `]Y`]hYb`\`Uh`i`&\$&&`[ UV`Yg`Yhk`U`\*`&`\$\$\$  
A`h[ `]YXYf`]a`8Yi`hgWk`Yb`F]b[ Yf!6i`bXž`X]Y`b]YXf][ ghY`NU\`gY]h  
&\$&&`\_V`Y]Vh`XYf`Gdcfh`Y]bY`XYf`Ä`hYghYb`?Ua`dZgdcfhUfhYb`i`bX

Yf`Ub[ hY`VYfY]hg`%, - \*`c`ma`d]gWXY`5bYf\_Ybbi b[ "F]b[ Yb`k ]fX`]b  
nk Y]`<Ui`dhgh]`Yb`dfU\_h]n]Yfh`XYa` : fY]gh]`ž`VY]`XYa` `XYf`[ Ubny  
?`ÒfdYf`5b[ f]ZgZ`ÀWXY`V]YhYhž`i bX`XYa` [ f]YWX]gW!fÒa` ]gWYb`Gh]`ž  
XYf`bi f`cVYf`U`V`XYf`; ØfhY``]b]Y`Yf`Ui`Vh`K` ]f`XØfZYb`[ YgdUbbh  
gY]b`Ui`Z`X]Y`\_ca` a`YbXYb`K`Yh`\_Aa`dZY`i bX`XUfUi`Z`cV`GWk`Ufn  
i bX`H\]Y`Y`]\fY`9fZc`[ Y`ZcfhgYhnYb`\_ÒbbYb"

: Øf`U``Y`F`]b[ Yf!: Ubg`V`Y]Vh`X]Y`8Ui`a`Yb`[ YXfØW\_h`K`Y]hYfY  
=Zcfa`Uh]cbYb`ni`XYb`bYi`YghYb`9bhk`]W`\_i`b[ Yb`i`bX`9f[ YVb]ggYb  
\_ÒbbYb`Ui`Z`XYb`GY]hYb`j`cb`dbd"XYž`K`\_]dYX]U`i`bX`  
f]b[ Yb%\$\$"XY`j`YfZc`[ h`k`YfXYb"

8YhU]`g	
Cfh	5`hÒhh]b[ ž`8Yi`hgW`UbX
Ei`Y``Yb	<ul style="list-style-type: none"> <li>• k k k "dbd"XY</li> <li>• XY"a`"k`_]dYX]U"cf[</li> <li>• f]b[ Yb%\$\$"XY</li> </ul>

6Ygi`WX`Yb`G]Y`i`bg`Ui`Z.`b!U[ "XY