

< c ZXi `h`5`h0hh]b [. `9]b `fUi gW\ YbXYg` : Ygh
a]h`bYi Yf`J Yf[b0[i b[ga Y]`Y`

9fZU\ fYb`G]Y`U`Yg`ni f`<cZXi `h]b`5`h0hh]b [.`Dfc[fUa a ž
Gh]a a i b[ž`<][\`][\hg`i bX`ϕZcg`ni `Y]bYa `i bj Yf[Ygg`W\Yb
Jc`_gZYgh"



5`h0hh]b [ž`8Yi hgW\ `UbX`!`5a` : fY]hU[UVYbXžXYa`%'`"† b]`&\$&) ž
Z]Y`XYf`GhUfhgW\i gg`ni f`X]Yg`Ä\`f][Yb`<cZXi `h]b`5`h0hh]b ["A`h
Y]bYa`Vi bhYb`Dfc[fUa a`i bX`j]Y`[i hYf`@Ui bY`ZY]YfhY`XUg` : Ygh
gY]bYb`[Y`i b[YbYb`5i ZhU`_h]a`bYi`[YghU`hYhYb`<Y`!6fÄi`!
: YghY`hž`k c`X]Y`6UbX` Jc]; Ua g`Z0f`X]Y`a i g`_U`]gW\Y
l bhYfa U`i b[`gc f[hY`"8]Y`Gh]a a i b[`k Uf[`fc» Ufh][`i bX`Ui W\`fi bX
i a`XUg`VY`]YVhY`K Y]» V]Yf`Ufi ggY`YffgW\hY`Ui g[Y`UggYbY
5ha cgd`ÄfY`"BYi`]b`X]YgYa``>\`f`]gh`XUg`UbgdfYW\YbXY`8Yg][b
i bX`X]Y`UhhfU`_hj`Y`@U[Y`XYf`<cZXi `h]5`a`gck]Y`XYg`?Ufi ggY`gž
X]Y`Y]bY`J Yf[b0[i b[ga Y]`Y`a`h`nU\`fY]W\Yb`6i XYb`i bX
: U\`f[YgW\`ÄZhYb`V]`XYb`"8 Ug`gc f[h`Z0f`Y]b`hc`Yg`5a`V]Yb hY`i bX
n]Y\`hgck c`\`9]b\`Y]a`]gW\Y`U`g`Ui W\`Hci f]ghYb`Ub`"ϕbgU`nUW\`&(
VYf]W\hYhž`XUgg`X]YgY`BYi Yfi b[Yb`VY]`XYb`6Ygi W\Yfb`gi dYf

Ub_ca a Yb"

5a 'GUa ghU[žXYb'%'("ž b]ž[Y\h'XUg: Ygh'a]h'Y]bYa '[fc»Yb'i bX hfUX]h]cbY`Yb'8i `hUi gni ['k Y]hYf"'5V'%'(. \$ \$ 'I \f`_ÖbbYb'X]Y'; ÀghY X]Y'dfUW\hj c`Yb'l a nØ[Y'VYghUi bYbž'VYj cf'X]Y': Y]Yf'W\Y]hYb]a ': YghnY'h'a]h'XYf'6UbX' A Ub'UbU 'i a '%- . \$ \$ 'I \f`Zcfh[YgYhnh k YfXYb"'ž`XYf'<cZXi `h'5'a `gcf[h'UV'&% \$ \$ 'I \f'X]Y'6UbX' 6cbbm HcbYg `ZØf'Gh]a a i b[`V]g'gdÅh]b'X]Y'BUW'h"8]Y'<cZXi `h'V]YhYh XUa]h'Y]bY [Y'i b[YbY'A]gW\i b[`Ui g'HfUX]h]cb'i bX'a cXYfbYf I bhYf\U`hi b[`]b[YgY`][Yf'Fi bXYž'X]Y'ZØf'YXYb'Yhk Ug'VYfY]h\À'h" K Yf'Ui ZVUmYf]gW\Y'?'i `hi f'i bX'; UghžFYi bXgW\UZh'ghY\hž]gh'\]Yf [YbUi `f]W\h] [`ž`XYb'_ca a YbXYb'HU[Yb'k YfXYb'a Y\fyfY J YfUbghU`hi b[Yb'ghUhhZ]bXYbž'X]Y'X]Y': Ygh]W\Y]hYb'k Y]hYf UbZYi Yfb"'<cZXi `h'5'h`Øhh]b [`U'h'XUg[YgUa hY'Dfc[fUa a `Ui Z XYf'K YVg]hY'ZYgh[Y\U`hYb"

6Ygc bXYf\Y]hYb'XYf'<cZXi `h

8]Y'5'h`Øhh]b[Yf'<cZXi `h]gh'b]W\h'bi f'VY]'9]b\Y]a]gW\Yb'VY`]YVhž gcbXYfb'n]Y\h'Ui W\j]Y`Y'Hci f]ghYb'Ubž'X]Y']b'XYb'; Ybi gg'XYf VUmYf]gW\Yb'@VYb'gUfh'_ca a Yb'a ÖW\hYb"' : Y]YfhU[Y'g]bX'cZi'gcb [YghU'hYhž'XUgg'g]Y`Y]b'VfY]hYg'Di V`]_i a `Ub'gd'fYW\Yb'i bX'XUg VUmYf]gW\Y'6fUi W\hi a `Yf'YVVUf'a UW\Yb"'8Yf'6Ygi W\Y]bYg J c`_gZYghYg'k]Y'XYf'<cZXi `h'V]YhYh'6Ygi W\Yfb'X]Y'A Ò[`]W\Y]hž fY[]cbU'Y'?'Øgh]W\Y]hYb'ni '[Yb]Y»Yb'i bX'X]Y'\Yfn']W\Y 5ha cgd\ÅfY'ni `gdØfYb"' ; **Ui X]_bcdZ`**\YVh\Yfj cfž'XUgg'Yg fUhgUa `]ghž'g]W\]a `J cfZY`X'ØVYf'X]Y'J YfUbghU`hi b[gXYhU]'g'i bX žZcfa Uh]cbYb'ni `9]bhf]hhgd'fY]gYb'ni `]bZcfa]YfYb"

: Øf'X]Y'G]W\Yf\Y]hga U»bU\ a Yb']gh'YVYbZU`g'[Ygcf[hž'XUa]h'U`Y 6Ygi W\Yf'Y]bY'Ub[YbY\ a Y'NY]h] YfVf]b[Yb'_ÖbbYb"'ž`XYb bÅW\ghYb'HU[Yb'k]fX'X]Y'Gh]a a i b[`]a '[fc»Yb'<Y`!6fÅi !: YghnY'h i bhYf'UbXYfYa `j cb' GYdd'9]VY'g[fi VYf'i bX'A i g]_UbbhYb' `gck]Y `Hfcd]WU`F U]b '[YhfU[Ybž'k Å\fybX']b'XYf'<cZXi `h'5'a ` Cb_Y` 6Un]'CfW\YghYf `Ui Zhf]hh"'8]Y'<cZXi `h'\U'h'U'gc'ZØf'YXYb A i g]_[YgW\ a UW`Yhk Ug'ni `V]YhYb'i bX'j Yfgdf]W\h'Ui ZfY[YbXY 5VYbXY'a]h'bYhhYb'@Yi hYb"

8Yf'GcbbhU['ghY\h'XUbb '[Ubni]a 'NY]W\Yb'XYg'6`Uga i g]_hfYZZYbg
i bX`Y]bYg': f0\gW\cddYbgž'VY]'XYa `X]Y`6Ygi W\Yf'g]W\`a]h'Y]bYa
[i hYb'6]Yf'i bX`VUmYf]gW\Yb'GW\ a Ub_Yf`b`j Yfk 0\`bYb`UggYb
_0bbYb"K Yf'@ gh'Ui ZY]b`V]ggW\Yb'6Yk Y[i b[`Uhz`_Ubb`VY]a
5`h0hh]b[Yf'8i `h'Ui Z'Ua `GcbbhU[a cf[Yb'hY]'bY\`a Yb"8Ua]h'k]fX
X]Y`<cZXi `h]b'5`h0hh]b[`ni`Y]bYa `ZYghYb'6YghUbXhY]'`a `A\`f]W\Yb
JYfUbghU`hi b[g_U`YbXYf'i bX`V]YhYh'Ui W\`]b`X]YgYa `X\`f
i bj Yf[Ygg`]W\Y`9f`YVb]ggY`gck c\`Z0f'6`i h][Y`U`g`Ui W\`Z0f`U`hY
<UgYb`]b`XYf'8i `h!`?i `hi`f"

8YhU]`g	
C fh	5`h0hh]b[ž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "]"bbgU`nUW\ &("XY • k k k "\cZXi `h!U`hcYhh]b["XY • k k k "[Ui X]_bcdZ"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY