

< c ZXi `h`]b `5`h0hh]b [. : Y]Yfb `V]g`ni a
A cf[Yb[fUi Yb `hfc hn` <]hnY °

: Y]Yfb `G]Y`X]Y`j]Vf]YfYbXY`< c ZXi `h`]b `5`h0hh]b [`j ca `%' " `V]g
&&" ' † b] ' & \$ &) `a]h`A i g]_ž`HfUX]h]cb`i bX`Gca a YfZfYi XY`Ui Z
XYa `8i `hd`Uhn°



8i `hd`Uhnž`5`h0hh]b [ž`8Yi hgWk `UbX`!`8]Y`< c ZXi `h`]b `5`h0hh]b [Yfk]Yg`g]Wk `Ua `j Yf[Ub[YbYb`GUa ghU[ž`XYa `%(" ' † b] ' & \$ &) ž`U`g Y]bY`Ui ZfY[YbXY` : Y]Yf`a]h`[fc»Ya `5bXfUb[ž`k c`\\b`XUg`5i [Y V`]W`hY`"6Y]`gca a Yf`]W`Yb`HYa dYfUhi fYb`i a `X]Y`&\$` ; fUX`7Y`g]i g ghf0a hYb`X]Y`6Ygi Wk`Yf]bbYb`i bX`6Ygi Wk`Yf`Ui Z`XYb`8i `hd`Uhnž`i a X]Y`J]Y`ZU`h`XYf` : Ygh`]W`_Y]hYb`ni `Yf`YVYb`"6YfY]hg`Ua ` : fY]hU[k i fXY`a]h`Y]bYa `5VYbX`XYf`6Yhf]YVY`X]Y`J YfUbghU`hi b [gfY]`\\Y Yf0ZZbYhž`X]Y`0VYf`a Y`\\fYfY`HU[Y`j YfhY]`h`Y]b UVk YWk`g`i b [gfY]Wk`Yg`Dfc[fUa a `Vch`" =b`gU`nUWk & (`VYf]Wk`hYhž` XUgg`VYgcbXYfg`XUg`HUbnyb`]a `<Y`!6fAi`! : YghnY`h`[fc»Y` : fYi XY VYfY]hYhYž`k c`X]Y`6UbX` A Ub`UbU `X]Y`Gh]a a i b [`V]g]b`X]Y`gd`AhY BUWk`h`Ub`\\Y]nhY`"

9]b`k Y]hYfYg`<][\`][\`h`k Uf`XYf`5i Zhf]hh`XYf`↑ b[Yb`DUfhmVUbX
6cbbmiHcbYg ž`X]Y`]b`XYf`<cZXi`h!5`a`ZØf`YW`hY`DUfhmgh]a a i b[
gcf[hY`"6YgcbXYfg`VY`]YVh`k Uf`Ui W`XUg`bcghU`[]gW`Y
K Y]»V]Yf`Ufi ggY`ž`XUg`j ca` ; fUa`]b[Yf`6fÄi`gdcbgcfh`k i fXY`i bX
g]W`U`g`k U\`fYf`Di V`_]i a ga U[bYh`YfUi gghY`hY`"8]YgY
5hhfU`_h]cbYb`hfi [Yb`XUni`VY]ž`XUgg`X]Y`J YfUbghU`hi b[`U`g`X]Y
ZØbZhY`↵\`fYgnY]h`XYf`5`hØhh]b[Yf`VYnY]W`bYh`k]fX`i bX`X]Y` ; ÅghY
V]g`]b`X]Y`ZfØ`Yb`Ghi bXYb`ZY]YfhYb"

9]b`UVk YW`g`i b[gfY]W`Yg`Dfc[fUa`a`

8Ug`j]Y`Z`h] [Y`Dfc[fUa`a`XYf`<cZXi`h`n]Y`h`ghYhg`nU`fY]W`Y
6Ygi W`Yf`Ub`"5a`GUa`ghU[`VY[Ubb`X]Y` : Ygh`]W`_Y]h`a`]h`Y]bYa
hfUX]h]cbY`Yb`8i`hUi`gni [`i`a`%(.`\$`\$`I` \`fž`[YZc`[`h]`cb`Y]bYf
J]Y`nU`U`Ub`a`i`g`_U`]gW`Yb`8UfV]Yhi`b[Yb`V]g`gd`Äh`]b`X]Y`B`UW`h`
@Ui`h`<cZXi`h!Dfc[fUa`a`ZUbX`]a`<Y`!6fÄi`! : YghnY`h`UV`%-`.\$`
I` \`f`X]Y`@j`Y!DYfZcfa`UbW`j`cb`A`Ub`UbU`ghUhhž`k`Ä`fYbX`]b`XYf
<cZXi`h!5`a` 6cbbmiHcbYg`UV`&%`\$`\$`I` \`f`X]Y`A`UggYb`ni`a` : Y]Yfb
Ub]a`]YfhYb"

8cW`X]Y`<cZXi`h`[Y`h`bcW`V]g`ni`a`&`" `ž`a`]h` : YghYb`Ub
YXYa`HU["5a`GcbbhU[ž`XYa`%) " `ž`k`]fX`UV`%&.`\$`I` \`f`ni`a
<Y`!6fÄi`6`Uga`i`g`_hfYZZb`Y]b[Y`UXYbž`[YZc`[`h]`cb`Y]bYa
: fØ`gW`cddYb`]a` : YghnY`h`"8]Y`5hhfU`_h]]h`Äh`XYf`<cZXi`h`n]Y`h`j`cb
↵\`f`ni`↵\`f`ni`g`Äh`]W`Y` ; ÅghY`Ubž`i`bX`X]Y`J`cfZfYi`XY`Ui`Z`X]Y
_ca`a`YbXYb` : Y]Yf`]W`_Y]hYb`]gh`gdØfVUf"

HY]`bU`a`Y`i`bX` ; YgW`ÄZhga`Ö[`]W`_Y]hYb`

: Øf`U`YbYž`X]Y` ðhYfYggY` \`UVYbž`gY`Vgh`HY]`XYg` ; YgW`Y`Y`bg`ni
k`YfXYbž`gY]`Yfk`Ä`b`hž`XUgg`X]Y`GhUXh`5`hØhh]b[`D`UhnVYk`YfVi`b[Yb
ZØf` ; YgW`ÄZhY`U`Yf`5fh`V]g`ni`a` " `%"`C`_hcVYf`&\$&(
Ybh[Y[Ybb]a`a`h` ðhYfYgg]YfhY`_ØbbYb`g]W`i`bhYf`XYf
HY`Y`Zcbbi`a`a`Yf`\$,`*`+`%)`\$`*`&`!`'`'`Ub`5bXfYU`@Y]hgVYf[Yf`k`YbXYb
cXYf`Y]bY`9!A`U]`Ub` \`cZXi`h4`U`hcYhh]b ["XY`gYbXYbž`i`a`U`Y
YfZcfXYf`]W`Yb` ðZcfa`Uh]cbYb`ni`Yf`U`hYb`"K`]Y`5`hcYhh]b ["XY
VYf]W`hYhž`a`ØggYb`XUVY]`X]j`YfgY`5b[UVYb`ni`a` ; YgW`ÄZh`i`bX
ni`f`VYbØh] [hYb` :`ÄW`Y`[Ya`UW`h`k`YfXYbž`g]bX`UVYf`_Y]bY` ; UfUbh]Y

Zøf`Y]bYb`D`Uhn`Ui Z`XYf`8i`h`

8]Y`<cZXi`h`b`5`h0hh]b[`V`Y]Vh`Y]b`k`]W`h][Yf`HY]`XYg`_i`hi`fY`Yb
@YVYbg`i`bX`Vf]b[h`A`YbgW`Yb`ni`gUa`a`Ybž`X]Y`[Ya`Y]bgUa`ZY]Yfbž
`UW`Yb`i`bX`:`fYi`XY`Yf`YVYb``8]Y`_ca`a`YbXYb`HU[Y`j`YfgdfYW`Yb
bcW`j`j]Y`Y`k`Y]hYfY`i`bj`Yf[Ygg`]W`Y`A`ca`YbhY`°

8YhU]`g	
Cfh	8i`hd`Uhnž`5`h0hh]b[ž`8Yi`hgW`U`bX
EiY`Yb	<ul style="list-style-type: none">• k k k "]"b bgU`nUW`&("XY• k k k "\ cZXi`h!U`hcYhh]b["XY• k k k "U`hcYhh]b["XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U["XY