

A Uh\Y`i bX`7ca]Wg.`9]b`gdUbbYbXYf
Gca a Yf`j c``Yf`5VYbhYi Yf`]b`5`h0hh]b[°

↳ 5`h0hh]b[`Yfk UfhYb`6Ygi WX`Yf`j ca `&%"\$+"`V]g`&*" "\$- "&\$&)
]bhYfU_h]j Y`A Uh\Ya Uh]_!`i bX`7ca]W5i gghY``i b[Yb`Z0f`U``Y
5`hYfg[fi ddYb"



? I @HI F Ž ? CB; F 9GG : CFI A ž`5`h0hh]b[ž`8Yi hgWX`UbX`!`↳
5`h0hh]b[`ghY\Yb`X]Y`Gca a Yfa cbUhY`[Ubn`ja `NY]WX`Yb`XYf
A Uh\Ya Uh]_`i bX`7ca]Wg`Jca `&%"ž`]'V]g`ni a `&*" `GYdhYa VYf
&\$&) `XFY`hig]WX`ja `? I @HI F Ž ? CB; F 9GG : CFI A `U``Yg`i a `XUg
A]ha UWa i gYi a ` A Uh\Ya Uh]_`i a ` "<]Yf`Yfk UfhYh`X]Y`6Ygi WX`Yf
Y]bY`gdUbbYbXY`5i gghY``i b[`a]h`) \$`]bhYfU_h]j Yb`9i dYf]a YbhYbž
X]Y`?]bXYf`UV`* `ž\`fYb`i bX`Ui WX`bYi []Yf][Y`9fk UW`gYbY
VY[Y]ghYfb`k YfXYb" `H\Ya Yb`k]Y; Yca Yhf]Yž`GY]ZYbV`UgYb`i bX
XYf`6f0W_YbVUi `c`bY`GW`fUi VYb`cXYf`? `YVYf`ghY\Yb`ja
A]hhY`di b_hX]YgYf`Ui » Yf[Yk 0`b`]WX`Yb`J YfUbgH`U`hi b[ž`X]Y`Ui Z
XYb`C f][]bU`!9i dcbUhYb`XYg`A Uh\Ya Uh]_`i a g`Ui g;]Y» Yb`VUg]Yfh"
; f0bXYf`DfcZYggcf`8f" `5`VfYWX`h`6Yi hY`gdUWX`Yf`[]Vh`XUVY]`Ui WX
Y]bYb`9]bV`]W_]b`X]Y`K Y`h`XYf`A Uh\Ya Uh]_"`↳bgU`nUWX`&(</p></div>

VYf]W hYh"

DUFU`Y`XUni`YfÒZbYh`X]Y`GhUXh[U`Yf]Y`5`hÒhh]b[`X]Y`5i`gghY`i` b[
JcfV]`XYf`a`h`nk`Y];`Yg]W`hYfb`ž`X]Y`g]W`a`]h`XYb`VYfØ`a`hYb
7ca`]WGi`dYf`Y`XYb`j`cb`8`7`i`bX`A`Ufj`Y`Ui`gY]bUbXYfgYhnh"
6Ygi`W`Yf`_`ÒbbYb`g]W`Ui`ZY]bY`9bhXYW`i`b[`gfY]gY`Xi`fW`X]Y
VYY]bXfi`W`YbXYb`i`b]j`YfgYb`j`cb`i`:[`i`fYb`k`]Y`Gi`dYfa`Ubž`6Uha`Ub
i`bX`K`cbXYf`K`ca`Ub`žFYi`Yb`"GUa`a`Yf`i`bX`?`Øbgh`Yf`df`ÀgYbh]YfYb
]\fY`C`f][`]bU`UfVY]hYb`i`bX`GUa`a`YfghØW`Yž`k`À`fYbX`gdUbbYbXY
FU`a`Ybdfc[`fUa`a`Y`ZØf`ni`g`Àhn`]W`Yb`5V`k`YW`g`i`b[`gfY]W`hi`a
gcf[`Yb`"8Yf`Yi`_`i`g]Y`5i`ghUi`gW`a`]h`dfca`]bYbhYb`;`ÀghYb`k`]Y
XYa`Df]j`UhgUa`a`Yf`A`]W`UY`?`ca`dU`i`bX`6YghgY`Yf!5i`hcf`H]a`i`f
JYfa`Yg`"Àggh`X]Y`<`YfnYb`XYf`7ca`]W`Ub`g`"Ø`Yf`gW`U[`Yb`"

JcfhY]`Y`XYg`?`ca`V]!H]W`Yhg

:`Øf`X]Y`"hYfYgg]YfhYb`i`[`]Vh`Yg`X]Y`A`Ò[`_]W`_Y]hž`?`ca`V]!H]W`Yhg`ni
Yfk`YfVYbž`X]Y`Y]bYb`fYXi`n]YfhYb`DfY]g`ZØf`XYb`Ni`[`Ub[`ni`VY]XYb
5i`gghY`i`b[`Yb`V]YhYb`"Gc`_`Ubb`a`Ub`gck`c`X]Y`a`Uh\Ya`Uh]gW`Yb
F`ÀghY`ja`?`I`@HI`F`Ž`?`CB;`F`9GG;`CFI`A`Yf`_i`bXYb`U`g`Ui`W`]b`X]Y
ZUgn]b]YfYbXY`K`Y`h`XYf`7ca`]W`g`Y]bhUi`W`Ybž`k`Ug`ZØf`YXY
5`hYfg[`fi`ddY`Y]b`9f`YVb]g`XUfghY`h"

9]b`Gca`a`Yf`j`c`Yf`9bhXYW`i`b[`Yb

8Ug`X]Yg`À`f][`Y`A`c`h`c`i`b`5`h`Òhh]b[`ž`XUg`g]W`X`i`fW`U`Y`
JYfUbghU`hi`b[`Yb`n]Y`hž`]gh`Jcf6]`XYf`"8]YgY`"h]Uh]j`Y
i`bhYfghfY]W`h`X]Y`6YXYi`hi`b[`j`cb`<`Y`XYbž`cV`]b`XYf`A`Uh\Y`c`XYf`]b
XYf`7ca`]W`gnYbY`"K`Yf`"hYfYggY`"Uhž`gc`"hY`g]W`X]Y
JYfUbghU`hi`b[`Yb`]a`NY]hfUi`a`j`ca`"&%"`ž`]V]g`ni`a`"&*"`
GYdhYa`VYf`&\$&)`b]W`h`Yb`h[`Y`Yb`"UggYb`"Ni`Z]bXYb`g]bX`U`Y
"ž`cfa`Uh]cbYb`Ui`W`Ui`ZXYf`c`Z]n]Y`Yb`K`YVgY]hY`j`cb`5`h`Òhh]b[
i`bhYf`U`hc`Y`hh]b[`"XY"

A`]h`gc`W`Y]bYa`gdUbbYbXYb`Dfc[`fUa`a`]a`Gca`a`Yf`[`]Vhg
_Y]bYb`;`fi`bXž`b]W`h`j`cfVY]ni`gW`Ui`Yb`"8Ug`A`Uh\Ya`Uh]_i`a`i`bX
X]Y`7ca`]W`5i`gghY`i`b[`V]YhYb`ZØf`;`fc»`i`bX`?`Y]b`Y]b
i`bj`Yf[`Ygg]W`Yg`9f`YVb]gž`XUg`b]W`h`bi`f`Y`ffY]W`ž`gcbXYfb`Ui`W`

i bhYf\U`hgUa `]gh`

8YhU]`g	
C fh	?I @HI F Ž ? C B; F 9GG': CFI A ž'5`h0h]b[ž 8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "]bbgU`nUW &("XY• k k k "U`hcYhh]b["XY• k k k "a Uh\Ya Uh]_i a "XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY