

B Yi ° 'GdUbbYbXYg': Yf]Ybdfc[fUa a ']b
I bhYfbYi _]fW\Yb 'ghUfhYh'UV '%(" ' & `)°

9fZU\ fYb 'G]Y'U`Yg'ØVYf'XUg': Yf]Ybdfc[fUa a ']b
I bhYfbYi _]fW\Yb '&\$&)' . 'bYi Y'5_h]j]hÀhYb'ZØf'?]bXYfž
5ba Y`XYXYhU]`g'i bX'a Y\`f°



I bhYfbYi _]fW\Ybž'8Yi hgW\`UbX'!'a 'a U`Yf]gW\Yb
I bhYfbYi _]fW\Yb'VY[]bbh'VU`X`XUg'Ui ZfY[YbXY': Yf]Ybdfc[fUa a
&\$&) ž'XUg'[UfUbh]Yfh'ZØf'`YXY`A Yb[Y'GdU» 'gcf[h'5a 'A cbhU[ž
XYb '%(" ' & `)ž`_ØbbYb'UV '%, 'I \f`X]Y'5ba Y`Xi b[Yb'ZØf`X]Y
nU\`fY]W\Yb'J YfUbghU`hi b[Yb'YfZc`[Yb"8Yf'ž [YbXfYZfYbh'A Ufh]b
?U]bna U]Yf'\Uh'[Ya Y]bgUa 'a]h'J YfY]bYbž':]fa Yb'i bX
Df]j UhdYfgcbYb'Y]b'UVk YW\g'i b[gfY]W\Yg'Dfc[fUa a 'Ui Z'X]Y
6Y]bY'[YghY`hž'XUg'gck c\`bYi Y'U'g'Ui W\`VYk À\fhY'5_h]cbYb
V]YhYh"J cb'?]bXYfmc[U'ØVYf'Y]bY'a i g]_U`]gW\Y'GW\ b]hnY`U[X`V]g
\]b'ni `Y]bYa '6UXa]bhcb!GW\ bi ddYfhU[']gh'ZØf'`YXYb'Yhk Ug`XUVY]"

⊖g[YgUa h'VY]b\U`hYh'XUg': Yf]Ybdfc[fUa a ' ' ' J YfUbghU`hi b[Yb
ZØf'?]bXYf'ja '5`hYf'j cb`&`V]g`%* `&U\ fYbž'k cVY]Yg']b'U`Yb': Yf]Yb

XYg ǂ\fYg &\$&) '5_hj] hĀhYb '[Jvh''Ni 'XYb '<][\'][\hg[Y\ŌfYb'Y]b
8cfZZYgh'a]h'?]bXYfdfc[fUa a žXUg'VY'YVhY': Yf]Yb_]W_Yf!Hi fb]Yfž
X]Y'5_h]cb' i bgYf'8cfZV'Ø\h'Ui Z' i bX'XUg'hfUX]h]cbY''Y
CghYfY]Yfgi W\Yb''8Ug'Dfc[fUa a \YZh]gh'VYfY]hg']b'XYb
?]bXYf[ĀfhYb'i bX'; fi bXgW\i 'Yb'j YfhY]'h'k cfXYb'i bX''Y[hini XYa
]a 'FUh\Ui g'I bhYfbYi_]fW\Yb'gck]Y'VY]'Ōfh]W\Yb'6Ub_Yb'i bX
9'Y_hfc'<U[Yf'ni f'5V\c'i b['VYfY]h''K Yf'g]W\XUg'<YZh'X][]hU'
UbgY\Yb'a ŌW\hYž_Ubb'Yg'Ui W'cb']bY'Ui Z'XYf'K YVgY]hY'XYf
; Ya Y]bXY'\Yfi bhYf'UXYb. i bhYfbYi_]fW\Yb"XY"

9]b'6`]W_`Ui Z'X]Y`bYi Yb'5b[YVchY

BYi 'ja 'Dfc[fUa a 'g]bX'Y]b][Y'gdUbbYbXY'5b[YVchYž'X]Y'g]W\Yf
ZŌf'6Y[Y]ghYfi b['gcf[Yb'k YfXYb''8]Y'a i g_]U']gW\Y'GW\Y]hnY'U[X
j Yfgdf]W\h'Ui ZfY[YbXY'9f'YVb]ggYž'k Ā\fYbX'XYf'?]bXYfX]gWc!
BUW\ a]hU['ni a 'HUbnyb'i bX': Y]Yfb'Y]b'ĀXh"
GY'Vghj YfhY]X][i b[g_i fgY'Yfa Ō['W\Yb'Yg'XYb'† b[Yb
HY]'bY\ a Yfbž'g]W\gY'Vghni 'gW\ØhnYb'i bX'['Y]W\ nY]h]['bYi Y
: fYi bXY'ni '[Yk]bbYb''Ni XYa 'k]fX'Y]bY'Gd]Y'ghfU» Y'Ui Z[YVUi hž
X]Y'?fYUh]j]hĀhi bX'; YgW\]W_]W\Y]h'ZŌfXYfh"

A]h'X]YgYb'Zf]gW\Yb'i bX'Vi bhYb'5_hj]]hĀhYb'k]fX'Yg'b]Y
'Ub[k Y]]['8Ug'Dfc[fUa a 'V]YhYh'b]W\h'bi f'Y]bY'hc''Y
I bhYf\U'hi b['ZŌf'X]Y'?`Y]bYbž'gcbXYfb'ZŌfXYfh'Ui W\XYb
HYUa [Y]gh'i bX'XUg'A]hY]bUbXYf''8Ug'9b[U[Ya Ybh'XYf
]bj'c'j]YfhYb'5_hYi fY'nY][hž'k]Y'k]W\h]['Yg']ghž'XYb'?]bXYfb'Y]bY
UVk YW\g'i b[gfY]W\Y'i bX'ZfŌ\`]W\Y': fY]nY]h[YghU'hi b['ni 'V]YhYb"

Ni gĀhn`]W\Y': Yf]YbUb[YVchY

K Yf'XUfŌVYf'\]bUi g'Ui Z'XYf'Gi W\Y'bUW\k Y]hYfYb
: Yf]YbZfY]nY]hYb']ghž'XYf'_ŌbbhY'Ui W\VY]'XYb'đ [YbX\YfVYf[Yb
ZŌbX]['k YfXYb''8cfh'k]fX'Y]bY'J]Y'nU\`Ub'Dfc[fUa a Yb'ZŌf
?]bXYf'i bX'đ [YbX'W\Y'j cb'*'V]g%+`ǂ\fYb'Ub[YVchYb"
5VYbhYi Yf']W\Y'5_hj]]hĀhYb'k]Y'BUhi fYf_i bXi b[Ybž':]a Y'XfY\Ybž
: i »VU''gd]Y'Yb'cXYf'Gi fj]j U'!5VYbhYi Yf'ghY\Yb'Ui Z'XYa 'D'Ub
i bX'ZŌfXYfb'b]W\h'bi f'XYb'GdU» ž'gcbXYfb'Ui W\XYb'HYUa [Y]gh'
8]Y'đ [YbX\YfVYf[Yb'j YfZŌ[Yb'ŌVYf'a Y\f'U'g%\$\$'ǂ\fY

9fZU\fi b[]b'XYf'C f[Ub]gUh]cb'j cb'?]bXYf!'i bX'đ [YbXfY]gYb'i bX
 [UfUbh]YfYb'Y]bY'k Yfhj c``Y'6YhfYi i b['Xi fW\YfZU\fybY
 HYUa Yft]bbYb'i bX'6YhfYi Yft]bbYb'"9]bY'hfUbgdUfYbhY', VYfg]W\h
 ØVYf'@Y]ghi b[Yb'i bX'DfY]gY'gcf[h'ni XYa 'ZØf'?`Uf\Y]h'
 † [YbX\YfVYf[Y"XY"

CV'jb'! bhYfbYi_]fW\Yb'cXYf'jb'Y]bYf'XYf'đ [YbX\YfVYf[Ybž]b'XYf
 _ca a YbXYb': Yf]YbnY]h'Y]Y[h'Ui Z'YXYb': U``Yhk Ug'ZØf'YXYb
 ; YgW\ a UW_VYfY]h"GY]X'VYfY]h'i bX'a UW'h'Yi W\Ui Z'XYb'K Y['ni
 bYi Yb'5VYbhYi Yfb°

8YhU]`g	
C fh	I bhYfbYi_]fW\Ybž8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "dbd"XY • k k k "i bhYfbYi_]fW\Yb"XY • k k k "† [YbX\YfVYf[Y"XY"

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["XY