

GWk YfY ; Yk]hhYf`Xfc\Yb. `8K 8`k Ufbh
j cf`@YVYbg[YZU\ f`]b`C VYfVUmYfb`

<Yi hYž`Ua `&' "\$*"&\$&) žk Ufbh`XYf`8K 8`j cf`gWk YfYb
; Yk]hhYfb`]b`5`h0hh]b[`i bX`A Ø\`XcfZ`a]h`a Ò[`]WYb
GW`XYb`i bX`; YZU\ fYb"



5`h0hh]b[ž`6 UmYfb`ž`8 Yi hgWk`UbX`!`8 Yf`8 Yi hgWk`Y`K`YhhYfX]Ybgh
fB`K`8`E`\Uh`Y]bY`U_i hY`K`Ufbi b[`ZØf`X]Y`@UbX`_fY]gY`A`Ø\`XcfZ`Ua
`b`i bX`5`h0hh]b[`Ui g[Ygdfc`W`Yb``8`]YgY`]gh`ZØf`XYb`&' " ' ħ b] &\$&) ž
j cb`%`.() `l`f`V]g]j cfUi gg]W`h]W`%) `l`f`ž[Ø`h][" `b`X]YgYa
NY]hZYbghYf`g]bX`gWk YfY ; Yk]hhYf`ni`Yfk UfhYb`ž`X]Y`a]h`\YZh][Yb
K]bX[YgWk]bX][`_Y]hYb`j cb`V]g`ni`%%`\$`_a`#`Y]b\Yf[Y\Yb
_ØbbYb``8`UVY]`_ØbbYb`B]YXYfgW`U[ga`Yb[Yb`j cb`V]g`ni`" ` \$
@]hYfb`dfc`E`i`UXfUha`YhYf`]bbYf\`U`V`Y]bYf`Ghi`bXY`ZU`Yb`ž`k`Ug`ni
fUgWYb`,`VYfZi`hi`b[Yb`j cb`GhfU`Yb`i bX`?`Y`Yfb`ZØ`fYb`_Ubb`ž`k]Y
cj V!cb`]bY`"XY`VYf]W`hYh"

6YgcbXYfg[YZ\`f`]Wk`]gh`Ui`W`X]Y`A`Ò[`]Wk`_Y]hj cb`<`U[Y`a]h
?`cfb[fØ`Yb`j cb`Yhk`U`" `W`a`" `8]YgY`l`bk`YhhYfk`Ufbi b[`Uh`X]Y

Ghi ZY'' j cb']bg[YgUa h('Ghi ZYb'YffY]W hč'k Ug'Ui ZYfbgh\ UZhY
; YZU\ fYb'\]bk Y]gh"@YVYbg[YZÀ\ f']W X Y'6`]hngW`À[Yž'i a ghØfnYbXY
6Ài a Y'i bX\ YfUVZU`YbXY'; Y[YbghÀbXY'k]Y`YghY'i bX'8 UW n]Y[Y`
g]bX'bi f'Y]b][Y`XYf'a Ø[`]W X Yb'F]g]_Ybž'X]Y'a]h'X]YgYf'K YhhYf'U[Y
Y]b\Yf[Y\Yb"8 U\Yf'Ya dZ]Y\`h'XYf'8 K 8ž'XYb'5i ZYb h\U'h]a
: fY]Yb'ni j Yfa Y]XYb'i bX'g]W X Yfni ghY`Ybž'XUgg'ZFY]'ghY\YbXY
C V`Y_hY'[Yg]W X Yfh'g]bX"

9a dZc\`YbY`J Yf\ U`hYbgk Y]gYb

I bhYf'XYb'Ya dZc\`YbYb`J Yf\ U`hYbgk Y]gYb`]gh'Yg'fUhgUa ž
; Yk ÅggYf'ni 'a Y]XYb'i bX'Ui Z\YfUVZU`YbXY'; Y[YbghÀbXY'ni
UW hYb" ðgVYgcbXYfY'VY]'Xfc\YbXYb', VYfZi hi b[Yb'gc`hYb
?Y`Yf'i a [Y\YbX'j Yf'UggYb'k YfXYb"5i W`X]Y'5bdUggi b[`XYg
J Yf\ U`hYbg]a`GhfU» Ybj Yf_Y\ f']gh'i bYf'Ågg]W žXU'5ei Ud`Ub]b[
Xfc\hi bX'X]Y'G]W h'ghUf_Y]b[YgW fÀb_h'gY]b'_Ubb"8]Y'K Ufbi b[
k]fX'U`g'Yfbghini `bY\ a Yb'YfUW hYhč'k Ug'X]Y`Bchk YbX][_Y]h
i bhYfghfY]W hč'J cf_Y\ fi b[Yb'ni `hfYZZYb'i bX'X]Y'?ca a i b]_Uh]cb
ØVYf'X]YgY'F]g]_Yb'Yfbghini `bY\ a Yb"

- @YVYb'G]Y`b]W X hi bhYf'6Ài a Yb'cXYf']b`XYf'BÀ\Y]j cb
; YfØghYb"
- J Yfa Y]XYb'G]Y', VYfZi hi b[Yb'i bX'[YZÀ\ fXYhY
GhfU» YbnØ[Y"
- GhY`Yb'G]Y`g]W X Yfž'XUgg' ð fY' < Ui ghØf'i bX': YbghYf'[i h
j YfgW`cggYb'g]bX"

K]Y`X]Y`**B 8 F** i bhYfghfY]W hč'g]bX' i bk YhhYfk Ufbi b[Yb`]b
8Yi hgW`UbX'Y]bY'Yfbgh\ UZhY'5b[Y`Y[Yb\Y]h"8]Y'K YhhYfg]hi Uh]cb
k]fX'ghÀbX]['U_hi U`]g]Yfhž'i a `X]Y'6Yj Ø`_Yfi b[`fYW h nY]h][`ni
]bZcfa]YfYb"@UbX_fY]gY'k YfXYb'Ybhgd fYW X YbX'Y]b[YZÀfvhč'k cVY]
[fUi Y`@UbX_fY]gY'ZØf'; YV]YhY'c\ bY`U_hi Y`Y'K Ufbi b[`ghY\Yb"
8]Yg'Yf'Y]W hYfh'Y]bY'gW bY`Y', VYfg]W h'ØVYf'X]Y'Yk Y']][Y
; YZU\ fYb`U[Y"

8]Y`i **bk YhhYfnYbhfU`Y`V**]YhYh'ni XYa `Y]bY`\`ZFY]W X
, VYfg]W hg_UfhY`ZØf' i bk YhhYfk Ufbi b[Yb`]b'6UmYfb"8]YgY'? UfhY
nY][hij YfgW]YXYbY`i bk YhhYfUfhYb'i bX'[]Vh'Y]bYb

VYa Yf_Ybgbk YfhYb', VYfV`W_ØVYf`X]Y`U_hi Y`Y`K YhhYf`U[Y``A]h
 J cfk Ufbi b[YbžX]Y`V]g`ni `(, `Ghi bXYb`a` J c fUi g`YfUi g[Y[YVYb
 k YfXYb`_ØbbYbž`gck]Y`5_i hk Ufbi b[YbžX]Y`XUg`9]bhfYZZYb`XYf
 ; YZU\ f`VYgh`h][Ybž`k]fX`g]WXYf[YghY`hž`XUgg`X]Y`6Yj Ø`_Yfi b[`i h
]bZcfa]Yfh`]gh"

⇒ 5bVYhfUW`h`XYf`[Y[YVYbYb`K YhhYfVYX]b[i b[Yb`]gh`Yg
 YbhgW`Y]XYbXž`k UW`gUa`ni `V`Y]VYb`i bX`X]Y`Øfh`]W`Yb`6Y\ ØfXYb
 ni `VYUW`hYbž`i a`g]W`i bX`UbXYfY`ni `gW`ØhnYb``< U`hYb`G]Y`g]W`
 ØVYf`X]Y`U_hi Y`Y`@U[Y`]bZcfa]Yfh`i bX`hfYZZYb`G]Y`X]Y
 bchk YbX][Yb`A U» bU`a Ybž`i a`i]b`X]YgYf`i bk YhhYfd`UgY`g]WXYf`ni
 V`Y]VYb"

8YhU]`g	
C fh	5`hØhh]b[ž`6UmYfbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "cj V!cb`]bY"XY • k k k "bXf"XY • k k k "i bk YhhYfnYbhfU`Y"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY