

HcXYgXfUa U`]b`5`h0hh]b [.
A UggYbgWx`À[YfY]`YbXYh`ZUhU`j cf`7`i V

A UggYbgWx`À[YfY]`]b`5`h0hh]b [`ZcfXYfh`Y]b`HcXYgcdZYf"
DfcmYgg`[Y[Yb`a Y\YfY`6YhY]`][hY`VY[]bbh`VU`X`"NYi [Yb
[Ygi Wxh"



A Uf]YbghfU» Yž', () \$' `5`h0hh]b [ž`8Yi hgWx`UbX`!`#`XYf`BUWxh
Ui ZXYb`%`" `C`_hcVYf`&\$&(`Ua`Yg]b`XYf`A Uf]YbghfU» Y`ni
5`h0hh]b [`ni`Y]bYf`a Ugg]j Yb`5i`gY]bUbXYfgYhmi b [" `8]YgY`a`ØbXYhY
]b`Y]bY`A UggYbgWx`À[YfY]ž`X]Y`hfU []gWxY`:`c`[Yb`UhhY`9]b
(%!`À`f][Yf`i b [Uf]gWxYf`GhUUhgUb [Y\Öf][Yf`j Yf`cf`gY]b`@YVYb`Ub
XYb`:`c`[Yb`XYf`J Yf`Yhmi b [Ybž`X]Y`Yf`VY]`XYf`; Yk`U`hU`_h]cb`Yf`]hhYb
\UhhY`" `8]YgY`YfgWx`fYW`YbXYb`9fY][b]ggY`k`YfZYb`Y]bYb`GWxUhhYb
Ui ZXUg`b`ÀWxh]WxY`@YVYb`]b`XYf`F`Y []cb`i bX`YffY]WxYb`bi b`XUg
GWxk`i`f [Yf]Wxh]b`HfUi`bghY]b`<]Yfž`i bhYf`XYa`J`c`fg]hn`j`cb`F`]WxhYf
J`c`_Yf`N]Y [`Yfž`k`YfXYb`X]Y`; YgWxY`b]ggY`Ui`ZVYfY]hYh`i bX`NYi [Yb
[Y`UXYbž`k`]Y`X]Y`DUggUi`Yf`BYi`Y`DfYggY`VYf]WxhYh"

8]Y`5i`gY]bUbXYfgYhmi b [`VY[Ubb`[Y[Yb`&.`\$`\$`i`f`j`cfa`7`i`V]b

XYf'A Uf]YbghfU»Yž'U`g'nk Y]; fi ddYb`Ui ZY]bUbXYfhfUZYb.`Y]bY
; fi ddY`VYghY\YbX`Ui g`XfY]i b[Uf]gWkYb`GhUUhgUb[Y\`Öf][Yb`i bX
X]Y`G]WkYf\Y]hg_`ÄZhY`XYg`7`i Vg`"8 UVY]`k i fXY`XYf`(%!`Ä\`f)[Yž
XYggYb`J Yf`Yhni b[Yb`Xi fWk`a Ugg]j Yb`Hf]hhY`"YVYbgVYXfc`\`]Wk
k UfYbž`]bg`?`]b]_i a`[YVfUWk`hž`k c`Yf`gd`ÄhYf`j YfghUfV`"9]b`k Y]hYfYf
I b[Ufž`" ` `Ä\`fY`U`hž`Yf`]hh'gWk`YfY`?`cdZ] Yf`Yhni b[Ybž`i bX`Y]b
' , !`Ä\`f][Yf`8Yi hgWkYf`a i gghY`a]h`a]hhY`gWk`YfYb
Gh]Wk`j Yf`Yhni b[Yb`VY\`UbXY`h`k YfXYb`"@Ui h`XYf`**Dc`nY]**`6UmYfb
g]bX`X]Y`J YfX`ÄWk`h][Yb`nk]gWkYb`&&`i bX`" *`Ä\`fY`U`h`i bX`g]hnYb
VYfY]hg`]b`i bhYfgWk`]YX`]WkYb`ž`gh]nj c`ni [gUbghU`hYb`"

9fa]hh`i b[Yb`i bX`Df`cnYggj Yf`Ui Z

8]Y`9fa]hh`i b[Yb`g]bX`Y]b`VYXYi hYbXYf`HY]`XYf`5i Z_`Äfi b[`XYg
: U`Yg`"8]Y`GhUUhgUb`k U`hgWk`UZh`\Uh`5b`_U[Y`[Y[Yb`nk`Y]
6YgWk`i`X][hY`k`Y[Yb`j c`YbXYhYb`Hc`hgWk`U[g`Yf`\cVYbž`k`Ä\`fYbX
Y]b`k`Y]hYfYf`k`Y[Yb`j`Yfgi`Wk`hYb`Hc`hgWk`U[g`i`bX`[YZ`Ä\`f]`WkYf
?`ÖfdYfj`Yf`Yhni b[`Ub[Y`_U[h`k`i`fXY`"<`UZhVYZY`\`Y`k`i`fXYb`[Y[Yb
Y]bYb`&&`!`Ä\`f][Yb`i b[Ufž`XYf`a]h`Y]bYa`A`YggYf`ni`a`9]bgUhn
_Ua`ž`gck`]Y`[Y[Yb`Y]bYb`")!`Ä\`f][Yb`i bX`Y]bYb`&+!`Ä\`f][Yb
8Yi hgWkYb`Yf`UggYbž`X]Y`Zøf`X]Y`Hf]hhY`j`YfUb`hk`cfh`]Wk`g]bX`"

8]Y`J`Yf\`UbX`i b[`k`]fX`Ua`&-`"ž``]i bX`)"`"5i [i`gh`Zc`fh[YgYhnhž
`Yk`Y]`g`i`a`-`i`\`f" , VYf`j`YfgWk`]YXYbY`J`Yfg]cbYb`XYg`5V`Ui`Zg`XYf
5i`gY]bUbXYfgYhni b[`k`]fX`VYf]Wk`hYhž`i`bX`g`Ä`a`h`]WkY`NYi [Yb`g]bX
Ui`Z[Yfi`ZYbž`ni`f`?`Äfi b[`XYf`;`YgWkY\`b]ggY`VY]ni`hfU[Yb`"
6YgcbXYfg`;`ÄghY`XYg`7`i`Vgž`X]Y`ni`a`NY]hdi`b`h`XYf`GWk`Ä[YfY]`]b
XYf`B`Ä\`Y`k`UfYbž`_`ÖbbhYb`Yb`hgWkY]XYbXY`≠`Zc`fa`Uh]cbYb`"YZYfb`"
<]bk`Y]gY`_`ÖbbYb`Ub`X]Y`?`f]a`]bU`d`c`nY]ghUh]cb`A`Ø\`XcfZ[Yf]Wk`hYh
k`YfXYb`"

A`YggYfUb[f]ZZY`]b`8Yi`hgWk`UbX`"9]b VYgc`f[b]gYffY[YbXYf`HfYbX

8]Y`HfU[`ÖX]Y`]b`5`h`Öhh]b[`]gh`HY]`Y]bYf`VYi`bfi`\][YbXYb
9bhk`]W_`i`b[`]b`8Yi`hgWk`UbXž`X]Y`]b`XYb`"YhnhYb`ž`Ä\`fYb`ni
VYcVUWk`hYb`]gh`"@Ui`hY]bYf`5bU`mgY`j`cb`**GhUh]ghU`ØVYf**

A YggYfUb [f]ZZY`nk]gWkYb`&\$&&i bX`&\$&(`Uh`X]Y`5bnU\`gc`WkYf
 JcfZÀ``Y`ghUf_`ni [Ybca a Ybžk Ug`b]Wk`h`bi`f`]b`5`h`Òh]b [`ZØf
 6Ygcf [b]g`gcf [hž`gcbXYfb`]b`j]Y`Yb`HY`Yb`8Yi hgWk`UbXg`Y]b
 H\Ya U`]gh"

8]YgY`JcfZÀ``Y`\UVYb`b]Wk`h`bi`f`h`ÒX`]WkY`?cbgYei YbnYbž`gcbXYfb
 [YVYb`Ui Wk`5b`Ugg`ni `Y]bYa ` [fi bX`Y [YbXYb`BUWkXYb`Yb`ØVYf
 X]Y`G]WkYf\Y]hg`U [Y`]b`BUWk`h`i bX`:`fY]nY]hVYfY]WkYb`"8Yf`:`U``]b
 5`h`Òh]b [ži`bhYfghf]WkYb`Xi`fWk`X]Y`HfU []_`Y]bYg`a YbgWk`]WkYb
 JYf`i ghYg`i bX`X]Y`NYfgWk`U [i b [`j cb`@VYbž [Y\Òfh`XUni ži`bX`Yg
 V`Y]Vh`ni `cZZYbž`XUgg`Yf`b]Wk`h`bi`f`fYWk`h]WkYž`gcbXYfb`Ui`Wk
 [YgY`gWk`UZh`]WkY`FYU`_h]cbYb`bUWk`g]Wk`n]Y\`h"

| | |
|---------|--|
| 8YhU]`g | |
| Cfh | AUf]YbghfU»Yž, () \$' `5`h`Òh]b [ž8Yi hgWk`UbX |
| EiY`Yb | <ul style="list-style-type: none"> • k k k "dbd"XY • k k k "dc`]nY]"VUmYfb"XY • XY"ghUh]ghU"Wča |

6Ygi WkYb`G]Y`i bg`Ui Z.`b!U ["XY