

5i hcZU\ fYf]b`]b`5a VYf[ .`A ]h`bi f`XfY]  
F Y]ZYb`i bX`%ž) `Dfca ]`Y`i bhYfk Y[ g°

9]bY`5i hcZU\ fYf]b`]b`5a VYf[ `VYgW\AX][ hY`a ]h`]\fYa`@UbX  
F c] Yf`VY]`5`\_c\c`Y]bZi gg`a Y\ fYfY` : U\fnYi [ Y`i bX  
j Yfi fgUW\hY` ( \$"\$\$\$`9i fc`GW\UXYb"



K ]W\YfbghfU» Yž`- &&&( `5a VYf[ ž`8Yi hgW\`UbX`!`5a  
GcbbhU[ a cf[ Yb`]b`5a VYf[ `gcf[ hY`Y]bY`5i hcZU\ fYf]b`ZØf  
5i ZfY[ i b[ ž`U`g`g]Y`a ]h`]\fYa` : U\fnYi [ `Y[ Yb`( `I \f`a cf[ Ybg  
i bhYfk Y[ g`k Uf` `i bX`XUg`a ]h`bi f`XfY]`F Y]ZYb" `9]b`Ui Za Yf\_gUa  
[ Yk cfXYbYf`NYi [ Y`]bZcfa ]YfhY`X]Y`Dc`nY]`ØVYf`Y]bYb`[ fØbYb  
@UbX`F c] Yfž`XYggYb`fYW\hYf`J cfXYffY]ZYb`VYfY]hg`UVa`cbh]Yfh`k Uf"  
8]Y`6YUa`hYb`ZUbXYb`XYb`K U[ Yb`]b`XYf`K ]W\YfbghfU» Y`j cfž`j cb  
XYa`Yf\YV`]W\Y`GW\`AXYb`Ub`XYf` : fcbhgY]hY`Ui g[ ]b[ Yb`"  
**F Ua Ugi f]`VYf]W\ hYhž`XUgg`GW`Y]Zgdi fYb`Ui ZXYa``5gd\U`h`Yg  
Yfa`Ò[ `]W\Ybž`X]Y` : U\fhghfYW`Y`XYf` : U\ fYf]b`bUW\ni j c`n]Y\Ybž`X]Y  
b]W\h`bi f`nk Y][ YdUf`hY`5i hcg`UbZ\`fž`gcbXYfb`Ui W\`a Y\ fYfY  
K UfbVUf`Yb`]b`Y]bYa``6Ui ghY`YbVYfY]W\`i`a`Z\`f" `8Yf`[ YgW\`ÀhnhY  
GUW\gW\UXYb`VY`Ài Zh]g]W\`Ui Zghc`nY` ( \$"\$\$\$`9i fc"**

8]Y' +!Å\ f][ Y'5i hcZU\ fYf]b'Ui g'5a VYf[ 'k i fXY'gW\ bY''Yfa ]hY'h  
i bX'[ YghUbX'X]Y': U\ fh"K ]Y'g]W\ 'YfUi gghY''hYž'k Uf'g]Y  
U`\_c\c`g]Yfh'9]b'5hYa U`\_c\c`hYgh'Yf[ UV'Y]bYb'K Yfhj'cb`%ž)  
Dfca ]`Y" Æf': Ø\ fYfgW\ Y]b'k i fXY'XUfUi Z]b'g]W\ Yf[ YghY''h'i bX'Yg  
k YfXYb'a Y\ fYfY'5bnY][ Yb'[ Y[ Yb'g]Y'YfghUhhYh"8]Yg'k ]fZi'Y]b  
@]W\ h'Ui ZX]Y'VYXYb\_]W\ Y'@U[ Y'XYg': U\ fYbg'i bhYf  
5`\_c\c`Y]bZi ggž'X]Y'b]W\ h'ni 'i bhYfgW\ ÅhnYb']gh"

## 5`\_c\c`Y]bZi gg'Ua 'GhYi Yf' '9]b'ghY][ YbXYg DfcV`Ya

8]Y'GhUh]gh]\_Yb'i bhYfghfY]W\ Ybž'XUgg'5`\_c\c`Ua 'GhYi Yf'Y]b  
YfbghYg'5b']Y[ Yb']gh"@Ui h'XYb'NU\ 'Yb'XYg'; cg`Uf' Æbgh]hi hg'gh]Y[  
X]Y'NU\ 'XYf'fY[ ]ghf]YfhYb'i bZÅ`Y'i bhYf'5`\_c\c`Y]bZi gg]a' Æ\ f  
&\$&&'Ui Z' , "++%ž'k Ug'Y]bYa '5bgh]Y[ 'j'cb`%- 'DfcnYbh]a  
J Yf[ 'Y]W\ 'ni a' Jcf'U\ f'Yb'hgdf]W\ h"8]Yg']gh'Y]b  
VYgcf[ b]gYffY[ YbXYf'HfYbXž'ni a' U'X]Y'5bnU\ 'XYf'J Yf\_Y\ fghchYb  
]b'8Yi hgW\ 'UbX'ja' gY'VYb' Æ\ f'Ui Z'"+, &'Ub[ Ygh]Y[ Yb']gh"  
K Å\ fYbX' ]b'XYb' Æ\ fYb'&\$&\$'i bX'&\$&%X]Y'NU\ 'Yb'bcW\  
fØW\_Åi Z][ 'k UfYbž'nY][ h'X]Y'9bhk ]W\_ 'i b[ 'gY]h'XYf'DUbXYa ]Y'Y]bYb  
XfUa Uh]gW\ Yb'5bgh]Y[ "

8]Y'Dfca ]`Y[ fYbnY' ]b'8Yi hgW\ 'UbX''Y[ h'VY]'\$ž) ž'YXcW\ '[ ]h'ZØf  
: U\ fUbZÅb[ Yf']b'XYf'DfcVYnY]h'i bX'i bhYf'&%! Å\ f][ Yb'Y]b  
UVgc'i hYg'5`\_c\c`j YfVch"6Y]J YfghØ» Yb'gY\ Yb'X]Y'GhfUZYb'Y]b  
A ]]Yi 'Ui g'6i » [ Y'XYfb'i bX'XYa' J Yf'i gh'XYf': U\ fYf'Ui Vb]g'j'cfž  
k Ug'XYi h]W\ 'a UW\ hž'XUgg'X]Y'XYi hgW\ Yb'6Y\ ØfXYb  
i ba ]ggj YfghÅbX' ]W\ '[ Y[ Yb'5`\_c\c`ZU\ fhYb'j'cf[ Y\ Yb'k'c`Yb"

## GhUh]gh]\_Yb'i bX'5i gk ]f\_i b[ Yb'Ui ZX]Y ; YgY''gW\ UZh

9]bY'k Y]hYfY'5b'U'mgY'nY][ hž'XUgg'+\$ž( 'i' 'XYf'D\_k !: U\ fYfž'X]Y  
Y]bYb'i bZU''a ]h'DYfgcbYbgW\ UXYb'i bhYf'5`\_c\c`Y]bZi gg  
j Yfi fgUW\ hYbž'Y]bYb'6'i hU`\_c\c`k Yfhj'cb'a ]bXYghYbg'%ž%  
Dfca ]`Y'\ UhhYb"6YgcbXYfg'U'Ufa ]YfYbX' ]ghž'XUgg'YXYf  
gYW\ nY\ bhY' i bZU''hc'hY' ]b'8Yi hgW\ 'UbX'a ]h'5`\_c\c` ]b'J YfV]bXi b[

ghY\h" 5i hc A chcf i bX Gdcfh VYf]W\hYhni XYa žXUgg ØVYf &- i  
 XYf DYfgcbYbgW UXYbgi bZÀ`Y`nk ]gW\Yb`&&`I` \f`i bX`\*`I` \f  
 a cf[ Ybg`U`\_c`c`VYX]b[ h`k UfYbž`k Ug`Ui Z`XUg`c`c`Y`F ]g]\_c`]b`XYb  
 BUW\hghi bXYb` \ ]bk Y]gh"

8]Y`[ YgY`gW UZh]W\Yb` : c`[ Yb`g]bX`k Y]hfY]W\YbX"  
 JYf\_Y\fgj YfghØ» Y`Xi fW`5`\_c`c`Ua` GhYi Yf`ghY`Yb`b]W\h`bi f`Y]bY  
 ; YZU\ f`ZØf`X]Y`i ba ]hhY`VUFYb`6YhY]] [ hYb`XUfž`gcbXYfb`Ui W\`ZØf  
 i bVYhY]] [ hY`8f]hY`"Dc`]nY`i bX`J Yf\_Y\fgg]W\Yf\Y]hgVYUi ZhfU[ hY  
 UddY`]YfYb`XU\Yf`]a a Yf`k ]YXYf`Ub`X]Y`J YfUbhk cfhi b[ `YXYg  
 9]bnY`bYbž`i a`XYf`ghY]] [ YbXYb`NU\`XYf`I bZU`cdZYf  
 Ybh[ Y[ Ybni k ]f\_Yb"

9g`V`Y]Vh`UVni k UfhYbž`cV`X]Y`A U» bU\ a Yb`XYf`6Y\ØfXYb  
 Ui gfY]W\Yb`k YfXYbž`i a`XUg`6Yk i gghgY]b`ZØf`X]Y` ; YZU\ fYb`XYg  
 5`\_c`c`\_cbgi a g`Ua` GhYi Yf`bUW\U`h]] [ ni`j Yf`ÀbXYfb`"5`YfX]b[ g  
 nY]] [ h`XYf` : U`XYf`5i hcZU\ fYf]b`Ui g`5a VYf[ ž`XUgg`Yg`bcW\`j ]Y`ni  
 hi b`[ ]Vh"

8YhU]`g	
Cfh	K ]W\YfbghfU» Yž`- &&&( `5a VYf[ ž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fUa Ugi f]"XY</li> <li>• k k k "[ cg`Uf!]bgh]hi h"XY</li> <li>• k k k "Ui hc!a chcf!i bX!gdcfh"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY