

<]hnYk Y`Y`]b`6UmYfb.` - ; fUX`i bX
hfUi f][Y`6]`Ubn`j cb`%*`6UXYhc hYb`°

6UmYfb`Y]XYhi bhYf`YI hfYa Yf`<]hnYk Y`Y`a]h`V]g`ni` - ; fUX
7Y`g]i g`i bX`K Ufbi b[Yb`j cf`[Ygi bX`Y]h`]W`Yb` ; YZU`fYb`"



5a VYf[ž`8Yi hgW`X`UbX`!`8]Y`<]hnY`]b`6UmYfb`U`h`i bg`ZYgh`]a
; f]Z`8]Y`Dfc[bcgYb`nY][Ybž`XUgg`k]f`Ub`XYb`_ca`a YbXYb`HU[Yb
a]h`HYa dYfUhi fYb`V]g`ni` - ; fUX`7Y`g]i g`fYW`bYb`a ØggYb`"Gc
k Ufbh`XYf`8Yi hgW`Y`K YhYfX]Ybgh`fB`K 8`L`b]W`h`bi f`j cf`YI hfYa Yf
<]hnYVY`Ughi b[ž`gcbXYfb`U`h`Ui W`X`ZØf`k Y]hY`HY]`Y`XYg` : fY]ghUUhg
<]hnYk Ufbi b[Yb`V]g`A cbhU[UVYbXž`XYb`" \$`"† b]ž`Ui g[YgdfcW`Yb`
≠gVYgcbXYfY`]b`FY[]cbYb`k]Y`A U]bZfUb`_Yb`i bX`XYb`@UbX`_fY]gYb
6UX`?]gg]b[Yb`cXYf`K ØfnVi f[` _ØbbhYb`X]Y`HYa dYfUhi fYb`Ua
8]YbghU[`V]g`ni` (; fUX`YffY]W`Ybž`k]Y`6UmYf]gW`Yf`F`i`b`X`Zi`b`_
VYf]W`hYh`"

8]Y`U`_hi Y`Y`<]hnYk Y`Y`Vf]b[h`b]W`h`bi f`c`Y`HYa dYfUhi fYb`a]h
g]W`ž`gcbXYfb`Ui W`Yf`YV`]W`Y`F]g]_Yb`ZØf`X]Y`6Yj`Ø`_Yfi b[`i bX

X]Y`B Uhi f"@Ui h`hn"XY`g]bX`gY]h`6Y[]bb`XYf`6UXYgU]gcb`VYfY]hg
a]bXYghYbg`%*`A YbgWXYb`]b`6UmYfb`Yfhfi b`Yb" `HfU[]gWXY
J cfZÀ`Yž`k]Y`XUg`Øb[ghY`GWX]W_gU`Y]bYg`&) !À\`f][Yb`Ua
6cXYbgYY`i bX`Y]bYg`+- !À\`f][Yb`Ua`Gmj YbghY]bgYYž`a U\bYb`ni f
J c f g]W h" `8]Y`K UggYfk UW h`k Ufbh`Y]bXf]b[`]W`j cf`XYb` ; YZU\`fYb
XYg`K UggYfg`k À\`fYbX`X]YgYf`YI hfYa Yb`<]hnY"

J c fVYfY]hi b[`Ui Z`X]Y`<]hnY

K]Y`VY[Y[bYb`k]f`X]YgYf`XfØW_YbXYb`<]hnY3`8Yf`8K`8`Ya dZ]Y\`hž
j]Y`ni`hf]b`Ybž`g]W`fY[Y`a À»][Y`_Ø`Y`8i gWXYb`ni` [ØbbYb`i bX
\Y`Yž`i Zh][Y`?`Y]Xi b[`ni`hfU[Yb" `5i W`?`cdZYXYW_i b[Yb`g]bX
fUhgUa ži bX`_ØfdYf`]WXY`5fVY]hYb`gc`hYb`Ua`VYghYb`]b`X]Y
_Ø`YfYb`A cf[Ybghi bXYb`j Yf`Y[h`k YfXYb" `8]Y`<]hnYVY`Ughi b[
_Ubb`[fUj]YfYbXY`[Ygi bX\`Y]h]WXY`5i gk]f_i b[Yb`\UVYb.
GYbg]V`Y`DYfgcbYb`_ØbbYb`Ui W`c`bY`cZZ]n]Y`Y`K Ufbi b[Yb`i bhYf
XYb`YI hfYa Yb`6YX]b[i b[Yb`Y]XYb" `K À\`fYbX`j]Y`Y`A YbgWXYb`X]Y
Gca`a Yfk`Àfa`Y`[Yb]Y`Ybž`]gh`Y]b`k UW`gUa Yg`5i [Y`Ui Z`X]Y
Y][YbY` ; Ygi bX\`Y]hi bYf`Àgg`]W`ž`k]Y`<]hnYk Ufbi b[Yb" `XY
i bhYfghfY]W`h"

Ni gÀhn`]W`Xfc`h`X]Y`<]hnY`i bhYfXYggYb`Ui W`X`Yf`B Uhi f. `8]Y
Ub\`U`hYbXY`HfcW_Yb\`Y]h`Vf]b[h`Y]bY`ghY][YbXY`K U`XVfUbX[YZU\`f
a]h`g]W`" `6YgcbXYfg`]b`Y]b][Yb`FY[]cbYb`[]h`VYfY]hg`X]Y`\`ØW`ghY
K Ufbghi ZY`j cb`ZØbZ" `8Yf`B`ØfbVYf[Yf`6Øf[Yfa`Y]ghYf`7\`f]gh]Ub
J c[Y`\`Uh`XU\`Yf`Y]bYb`5ddY`U`b`X]Y`6Øf[Yf`[Yf]W`hYhž`6Ài`a`Y
ØVYf`X]Y`\`Y]» Yb`HU[Y`\`]bk Y[`a`]h`K UggYf`ni`j Yfgcf[Yb"

K c`g]bX`X]Y`[fØ» hYb`<]hnYk Ufbi b[Yb3

<]Yf`Y]b` , VYfV`]W`_ØVYf`X]Y`VYhfc`ZYbYb`@UbX`_fY]gYž`]b`XYbYb
XfUgh]gWXY`<]hnYk Ufbi b[Yb`Ui g[Ygd`fcWXYb`k`i`fXYb.

6Yhfc`ZYbY`@UbX`_fY]gY

| |
|---------------------------------|
| 6UX`?]gg]b[Yb |
| A U]b!GdYggUfh |
| ?fY]g`i bX`GhUXh`5gW`UZZYbVi`f[|
| A]`hYbVYf[|

| |
|-----------------------------------|
| ? fY]g`i bX`GhUXh`K ØfnVi f[|
| ?]hn]b[Yb |
| BYi ghUXh`U"X"5]gW!6UX`K]bXg\Y]a |
| 9f`Ub[Yb!< ØW ghUXh |
| GhUXh`9f`Ub[Yb |
| ? fY]g`i bX`GhUXh`: Øfh\ |
| BØfbVYf[|
| BØfbVYf[Yf`@UbX |
| GWk UVUW |
| ? fY]g`F ch\ |
| ? fY]g`i bX`GhUXh`5bgVUW |
| ? fY]g`i bX`GhUXh`GWk Y]bZ fh |
| BYi a Uf_h]"X"CVYfdZU`n |

K Ybb`X]Y`<]hnY`k Y]hYf\]b`Ub\Ä`hž`g]bX`U`Y`[YZc fXYfhž`UW hgUa
a]hY]bUbXYf`i a ni [Y\Yb`i bX`Ui Z`X]Y`Y][YbY`; Ygi bX\Y]h`ni
UW hYb`"6`Y]VYb`G]Y` \mXf]Yfh`i bX`[Yb]Y» Yb`G]Y`XYb`Gca a Yf
g]WYfž`c`bY`i bbØh][Y`F]g]_Yb`Y]bni [Y\Yb`"K Ä`fYbX`X]Y
HYa dYfUhi fYb`ghY][Ybž`gc`gc`hY`Ui W`X]Y`J c fg]W`h`b]W`h
bUW`UggYb`"GY]Yb`G]Y`j c fVYfY]hYh`

| | |
|----------|--|
| 8YhU]`g | |
| C fh | 5a VYf[ž`8Yi hgW`UbX |
| E i Y`Yb | <ul style="list-style-type: none"> • k k k "hn"XY • k k k "Vf"XY • k k k "\]hnYk Ufbi b[Yb"XY |

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY