

< cW\ nY]hg\_`Y]X`]b`5a VYf[ `[ Y\_`Ui h'i bX  
j YfVfUbbh` `X]Y`Dc`]nY]`Yfa ]hhY`h`

9]bVfi W`]b`5a VYf[ .`< cW\ nY]hg\_`Y]X`[ Yghc\`Yb`i bX  
j YfVfUbbh`Dc`]nY]`Yfa ]hhY`h`bUW`9]bVfYWYf!5b[ f]ZZ`Ui Z  
; YgW\`ÅZhY`

; Ycf[ YbghfU»Yž'- &&&( `5a VYf[ ž`8Yi hgW\`UbX`!`≠`5a VYf[  
\Uh`Y]b`9]bVfYWYf`Y]b`< cW\ nY]hg\_`Y]X`]a`K`Yfh`j`cb`" "\$\$\$`9i`fc  
Ui`g`XYa`?`Y`Yf`Y]bYf`&\*`!`Å\`f][ Yb`:`fUi` `[ Yghc\`Yb`"8Yf`8]YVghU\`  
YfY][ bYhY`g]W`]b`XYf`j`Yf[ Ub[ YbYb`K`cW`Y`i`bX`k`YW`hY`XUg  
≠hYfYggY`XYf`Dc`]nY]ž`X]Y`bi`b`X]Y`<]bhYf[ fØbXY`XYg`J`cfZU`g  
i`bhYfgi`W`h`6YgcbXYfg`YfgW`fYW`YbX`]ghž`XUgg`XUg`?`Y]X`gd`ÅhYf`]b  
XYf`B`Å\`Y`Y]bYg`6c`nd`UhnYg`]b`6fUbX`[ YgYhnh`k`i`fXY`"6Y]`Y]bYa  
6fUbXž`XYf`Ua`8cbbYfghU[ UVYbX`YbghgUbXž`VfUbbhY`Y]bY`:`ÅW`Y  
j`cb`j`]Yf`E`i`UXfUha`YhYfb`"8]Y`Dc`]nY]`ghY`hY`Y]bYb  
HUhni`gUa`a`Yb`Ub[ `Yf`i`bX`X]Y`9][ Yb`hØa`Yf]b`XYg`?`Y]XYg`\_`cbbhY  
X]Y` ,`VYffYghY`U`g`]\`f`< cW\ nY]hg\_`Y]X`]XYbh]Z]n]YfYb`"8]Y  
9fa`]hhi`b[ Yb`ni`f`5i`Z`Åfi`b[ `XYg`:`U`Y`g`g]bX`bcW`]a` ;`Ub[ Yž`i`bX  
Yg`V`Y]Vh`i`b`\_`Ufž`Ui`g`k`Y`W`Ya`A`ch]j`XYf`8]YV`\`UbXY`hYž`k`]Y`**DBD**  
VYf]W`hY`h`

6YfY]hg`]b`XYf`B`UW`h`ni`a`8cbbYfghU[ ž`XYa`" ` \$"`Δbi`Ufž`\_`Ua`Yg`]b  
5a VYf[ `ni`Y]bYa`k`Y]hYfYb`9]bVfi`W`"8UVY]`XfUb[ Yb`j`]Yf  
i`bVY`\_`UbbhY`H`ÅhYf`[ Yk`U`hgUa`]b`nk`Y]; YgW\`ÅZhY`]b`XYf  
; Ycf[ YbghfU»Y`Y]b`G]Y`Yb`hk`Yb`XY`hY`b`Y]bY`XY`fnY]h`i`bVY`\_`UbbhY  
A`Yb[ Y`Ub`8]YVYg[ i`hž`XUg`j`Yfa`i`h]W`nU`\`fY]W`Y`A`cV]`hY`Y`ZcbY  
i`a`ZUgghY`"9]b`5bk`c`\`bYfž`XYf`Xi`fW`XYb`@`Åfa`Ui`Za`Yf`\_`gUa  
k`i`fXY`i`bX`X]Y`H`ÅhYf`Ub`gdfUW`ž`k`i`fXY`XUVY]`Y]W`h`j`Yf`Y`hnh`"8]Y  
9]bVfYW`Yf`Zc`\`Yb`Ub`gW`]Y]»`Yb`X`]b`Y]bYa`g]VYfb`Yb`J`K`]b  
i`bVY`\_`UbbhY`F]W`hi`b[ "8]Y`?`f]a`]bU`dc`]nY]`5a VYf[ `Uh`X]Y  
9fa`]hhi`b[ Yb`Ui`Z[ Ybca`a`Yb`i`bX`gi`W`h`NYi`[ Yb`ž`i`a`@]W`h`]bg

8i b\_Y`ni `Vf]b[ Ybžk ]Y`X]Y`A ]hhY`VUmYf]gWY`VYf]W`hYh"

## 9]bVfi W`ghUh]gh]\_`i bX`!gW`i hn

8Yf`5bgh]Y[ `j cb`9]bVfØW`Yb`]b`5a VYf[ `gd]Y[ Y`h`Y]b`k`Y]h  
j YfVfY]hYhYg`DfcV`Ya `k ]XYf`GhUh]gh]\_Yb`nY][ Ybž`XUgg`ZUgh`YXYf  
nk`Y]hY`9]bVfi W`gW`Y]hYfhž`k`Y]`X]Y`H`hYf`ni `Ub[ Y`VYb`Øh][ Ybž`i`a  
]bg`<Ui`g`ni`[ Y`Ub[ Yb`"8]Y`Df`Aj`Ybh]cb`]gh`XU`Yf`j`cb`nYbhfU`Yf  
6YXY`i`hi`b[ "9]b`YZY`\_h]j`Yf`9]bVfi W`gW`i`hn`gc`h`Y`Ub`XYb  
GW`k`UW`ghY`Yb`XYg`<Ui`gYg`UbgYhnYbž`k`cVY]`a`YW`Ub]gW`Y  
@Øgi`b[ Yb`a`Y]gh`k`]f\_gUa`Yf`g]bX`U`g`Y`Y`\_hfc]b]gW`Y`"8]Y`a`Y]ghYb  
9]bVfYW`Yf`[ Y`Ub[ Yb`Xi`fW`9]b[ Ub[ g!`i`bX`YbghYfhØfYb`gck`Y  
Xi`fW`bcfa`U`Y`YbghYf`]b`X]Y`<Ai`gYf"

I`a`dchYbn]Y`Y`9]bVfYW`Yf`UVni`gW`fYW`\_Ybž`g]bX  
Y]bVfi W`Y`Ya`a`YbXY`<Ui`g!`i`bX`K`c`bi`b[ ghØfYb`gck`]Y`[ YdfØZhY  
: YbghYf`a`]h`Y]bVfi W`Y`Ya`a`YbXY`a`Y`YbghYfVYgW`U[ `i`bX  
UVgW`]Y» VUfYa`Y`YbghYf[ f]ZZ`X]Y`g]bbj`c`ghYb`b`j`Ygh]h]cbYb`]b`X]Y  
G]W`Yf`Y]h`"5i`W`Ui`» Yb`Y]Y[ YbXY`6Yk`Y[ i`b[ ga`Y`XYf`i`bX  
Ui`gfY]W`YbX`5i`» YbVY`Yi`W`hi`b[ ` \_ØbbYb`XUni`VY]hfU[ Ybž  
9]bVfYW`Yf`UVni`gW`fYW`\_Yb`"bZcfa`Uh]cbYb`ni`f`f]W`h][ Yb`5i`gk`U`  
j`cb`5`Ufa`Ub`U[ Yb`V]YhYh`X]Y`b]h]Uh]j`Y`?!9]bVfi W`ž`gc`X]Y` ; 8J "

8]Y`j`cf`]Y[ YbXYb`J`cfZ`A`Y`]b`5a VYf[ `a`UW`Yb`XYi`h]W`ž`k`]Y  
k`]W`h][ `Yg`]ghž`g]W`[ Y[ Yb`9]bVfi W`gX]YVgh`A`Y`ni`k`UddbYb`i`bX  
X]Y`Y][ YbY`G]W`Yf`Y]h`Yfbgh`ni`bY`a`Yb`"8]Y`Dc`]nY]`i`bX`UbXYfY  
G]W`Yf`Y]hgVY`ØfXYb`g]bX`[ YZcfXYfhž`i`a`X]Y`6Øf[ Yf`]b`]`fYf  
G]W`Yf`Y]h`ni`i`bhYfghØhnYb`i`bX`ni`gW`ØhnYb`"

8YhU]`g	
J`c`f`ZU`^`	8]YVghU`X`ž`6fUbXgh]Zhi`b[ ž`9]bVfi W`
C`f`h`	; Ycf[ YbghfU» Yž`-`&&&( `5a VYf[ ž` 8Yi`hgW`_UbX`
J`Yf`Y`hnhY`	%`
GW`UXYb`]b`	'`\$\$\$`
E`i`Y`Y`Yb`	<ul style="list-style-type: none"> <li>• k k k "dbd"XY</li> <li>• k k k "a ]hhY`VUmYf]gW`Y`"XY</li> </ul>

8YhU]`g

- k k k "[ Xj "XY

6Ygi W\ Yb `G]Y `i bg `Ui Z. `b!U[ "XY