

# Gk Uhh]b [ !GW c W\_ . 'Dc`nY]! 9]bgUhn`]b 5a VYf[ 'ZØ\fh'ni '9fa ]hh`i b[ Yb°

5a VYf[ 'Yf'YVhY 'Ua ' &%"A U] &\$&) 'Xi fW 'Y]bYb`Gk Uhh]b [ !  
5bfi ZY]bYb` ; fc» Y]bgUhn`XYf'Dc`nY]"9fa ]hh`i b[ Yb`Ui ZYb  
[ Y[ Yb`XYb`i bVY\_UbbhYb`5bfi ZYf"



5a VYf[ Yf` ðbYbghUXhž`8 Yi hgW `UbX`! 5a `A ]hk cW UVYbXž  
XYa ' &%"A U] &\$&) žk i fXY`X]Y'Dc`nY]'b`5a VYf[ `ni `Y]bYa  
; fc» Y]bgUhn`U`Ufa ]Yfhž`bUW`XYa `Y]b`5bfi ZYf`a ]h`Y]bYf  
j Yfa Y]bh]W`Yb` ; Yk U`hhUh`Xfc`hY`"8 Yf`5bfi Ž`XYf`[ Y[ Yb`&%. \$\$  
l `f`]b`XYf'Dc`nY]]bgdY\_h]cb`5a VYf[ `Y]b[ ]b[ ž`ghY`hY`g]W`YXcW  
U`g`V`c» Yf`GW`Yfn`YfUi gi bX`Z]Y`]b`X]Y`? UhY[ cf]Y`XYg`gc  
[ YbUbbhYb` Gk Uhh]b[ ` `Y]bYa `D`Åbca Ybž`VY]`XYa `ZU`gW`Y  
Bchfi ZY`Ui g[ Y`Øgh`k YfXYbž`i a `Y]bYb`Dc`nY]Y]bgUhn`ni  
dfcj`cn]YfYb`"Dc`nY]"i bX`FYhhi b[ gX]YbghY`k i fXYb`a`cV`]g]Yfhž`i a  
XYf`Xfc`YbXYb` ; YZU`f`bUW`ni [ Y`Ybž`k Ug`ni f`j`c`gh`ÅbX][ Yb  
5VgdYffi b[ `XYf`5a VYf[ Yf` ðbYbghUXh`ZØ\fhY`" ; `ØW`\_]W`Yfk Y]gY  
VYghUbX`ni `Y]bYa `NY]hdi b`h`Y]bY`fYU`Y` ; YZU`f`ZØf`X]Y  
6Yj`Ø`\_Yfi b[ ž`k ]Y`Ui W` **DBD** `VYf]W`hYh"

8]Y'Dc`nY]fYU[ ]YfhY`i a [ Y\YbX`Ui Z`XYb`U`Ufa ]YfybXYb`5bfi Z`  
XUfi bhYf`nU\`fY]WXY`GhfY]ZYbk U[ Yb`i bX`i bhYfghØhni b[ gY]b\Y]hYb  
Ui g`UbXYfyb`HY]`Yb`XYf`C VYfdZU`n" 8 Ug`ØVYfa Å» ][ Y`J cf[ Y\Yb  
XYf`9]bgUhm\_fÅZhY`nY][ h`X]Y`9fbgh\ UZh][ \_Y]hž`a ]h`XYf`gc`WXY  
J cfZÅ`Y`VY\UbXY`h`k YfXYbž`Ui W`k Ybb`g]Y`cZi`Ui Z`Y]bYb`GWXYfn  
ni fØW\_ni ZØ\fyb`g]bX"; Y[ Yb`XYb`i bVY`UbbhYb`5bfi ZYf`k ]fX`bi b  
Yfa ]hhY`hž`XU`Gk Uhh]b[ `]b`8Yi hgW`UbX`U`g`Yfbgh\ UZhY`GhfUZhUh[ ]`h"  
8]Y'Dc`nY]`UddY`Y`Yfh`Ub`X]Y`6Øf[ Yfž`< ]bk Y]gY`ni f`≠Ybh]hÅh`XYg  
5bfi ZYfg`ni `a Y`XYbž`i a `gc`WXY`HUhYb`]b`Ni \_i bZi`ni `j Yf\]bXYfb"

## 8]Y` ; YZU\ fYb`j`c`b`Gk Uhh]b[

Gk Uhh]b[ `]gh`Y]b`6Y[ f]Zž`XYf`]b`XYb`Y`hnhYb`≠\`fYb`]a a Yf`a Y\`f`]b  
XYb` : c`\_i g`XYf`² ZZYbh`]W`\_Y]h[ YfUhYb`]gh" ≠`XYb`i G5  
VY]gd]Y`gk Y]gY`g]bX`VYfy]hg`A YbgWXYb`VY]`gc`WXYb`9]bgÅhnYb`i a g  
@VYb`[ Y`\_ca`a`Yb"@Ui h`fVV`b]a a h`X]Y`5bnU\`XYf`Gk Uhh]b[ !: Å`Y  
]b`8Yi hgW`UbX`ni ž`]bgVYgcbXYfy`[ Y[ Yb`@j`YghfYUa`Yf" 8 Ug  
D\Åbca`Yb`n]Y\`hinU\`fY]WXY`HÅhYf`Ubž`X]Y`ZU`gWXY`Bchfi ZY`bi hnhYbž  
i a `Dc`nY]!`i bX`FYhhi b[ gY]bgÅhnY`Ui gni `ØgYb"

9fgh`]b`XYb`Y`hnhYb`≠\`fYb`\`Uh`g]W`X]Y`NU\`XYf`b]W`h  
Ui Z[ Y`\_ÅfhYb` : Å`Y`j`c`b`Bchfi Za ]ggVfUi W`bU\`Yni `j`YfXcddY`h"  
6YhfcZZYbY`@j`YghfYUa`Yf`VYf]W`hYb`]c`b`a`Y\`fYfyb`Gk Uhh]b[ !  
J cfZÅ`Ybž`k`Å\`fYbX`G]WXYf\`Y]hgVY\`ØfXYb`c`Zi`\_Y]bY`[ YbUi`Yb  
NU\`Yb`XUni`VYfy]hgY`Yb`\_ØbbYbž`XU`Yg`\_Y]bYb`Y][ YbYb  
GhfUZhUhVYghUbX`[ ]Vh"9]bY`[ Yn]Y`hY`F`YWXYfWXY`\`Uh`Yf[ YVYbž`XUgg  
Yg`; fi ddYb`k ]Y`BK`C`[ ]Vhž`X]Y`ZØf`j`Y`Y`X]YgYf`J cfZÅ`Y  
j`YfUbhk`cfh`]W`gY]b`gc`Yb`i bX`g]W`XUa`]h`fØ\`a`Ybž`gc`WXY  
9]bgÅhnY`cf[ Ub]n]Yfhini`\UVYb"

## 9fa ]hh`i`b[ Yb`i`bX`ØZZYbh`]WXY`5i`Z`\_`Åfi`b[

8]Y`GdYn]U`\_fÅZhYž`X]Y`Ua`A ]hh`c`W`UVYbX`]b`5a`VYf[ `Y]b[ YgYhnh  
k`i`fXYbž`nY][ Yb`X]Y`6Ya`Ø\`i`b[ Yb`XYf`Dc`nY]ž`X]Y`6Yj`Ø`\_Yfi`b[  
VYgha`Ø[ `]W`ni`g`W`ØhnYb"8Yf`J cfZU`j`YfUbgW`Ui`]W`h`X]Y  
<YfUi`gZcfXYfi`b[ Ybž`XYbYb`g]W`X]Y`9fa`]hh`Yf`[ Y[ YbØVYfgY\`Ybž  
]bgVYgcbXYfy`ja`<]bV`]W`\_Ui`Z`X]Y`≠Ybh]Zn]Yfi`b[ `i`bX` : YghbU\`a`Y  
XYf`HÅhYf`\]bhYf`gc`WXYb`5bfi`ZYb"9]bgUhm\_fÅZhY`gi`WXYb`U`\_h]

bUW`XYf`≠Ybh]hÅh`XYg`5bfi ZYfgž`i a`XYb`<]bhYf[ fi bX`XYf`HUh  
 Ui Zni \_`ÀfYb`"

I a`Di V`\_]i a`i bX`G]W`Yf\Y]hg\_f`ÀZhY`ni`gYbg]V`]g]YfYbž`VYghY`h  
 X]Y`Bchk YbX][`\_Y]hž`Gk Uhh]b[`b]W`h`bi`f`U`g`GhfY]W`UVni hi bž  
 gcbXYfb`U`g`Yfbghni bY\`a`YbXY`GhfUZhU`ni`VYhfUW`hYb`"8Yf  
 5bgh]Y[`gc`W`Yf`J`cfZ`À`Y`a`i`gg`gck`c`\`Ui`Z`dc`]h]gW`Yf`U`g`Ui`W`Ui`Z  
 [YgY`gW`UZh`]W`Yf`9VYbY`h\`Ya`Uh]g]Yfhk`YfXYbž`i a`A`U»`bU\`a`Yb  
 ni`Yb`hk`]W`\_Y`bž`X]Y`X]YgY`[`YZ`À`\`f`]W`Yb`HUhYb`Y]bX`À`a`a`Yb`"

|                 |  |
|-----------------|--|
| 8YhU]`g         |  |
| J`c`f`ZU``      | Gk`Uh]b[   |
| I`f`g`UW`Y      | ZU`g`W`Yf`5`Ufa`ž`i`a`Dc`]nY]Y]bgUhn`ni<br>dfcj`cn]YfYb  |
| C`f`h           | 5a`VYf[`Yf`≠bYbghUXhž`8Yi`hgW`U`bX   |
| :`Y`ghb`U\`a`Yb | &  |
| E`i`Y``Yb       | <ul style="list-style-type: none"> <li>• k k k "dbd"XY</li> <li>• k k k "cVYfdZU`nYW`c"XY</li> <li>• k k k "fVV!cb`]bY"XY</li> </ul> |

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY