

6fmU b`5XUa g.`=bh]a Y`9]bV`]W_Y`]b`X]Y
K Y`h`XYf`GhUfg`]b`5a VYf[°

9f`YVYb`G]Y`X]Y`5i gghY`i b[/ ei ch/, G\chVm5XUa g/ ei ch/
j ca`%"`5i [i gh`V]g`%-`"GYdhYa VYf`&\$&) `]a`577`5a VYf[`a`]h
: chc[fUZ]Yb`j cb`6fmU b`5XUa g"



5a VYf[ž`8Yi hgW\`UbX`!`8]Y`J cfZfYi XY`Ui Z`X]Y`b`ÀW\ghY`[fc»Y
: chcUi gghY`i b[`]b`5a VYf[`ghY][h`5V`XYa`%"`5i [i gh`&\$&)
_ÖbbYb`6Ygi W\Yf]`]bbYb`]a`5a VYf[Yf`7cb[fYgg`7Ybhfi a`f577Ł
]b`X]Y`ZUgn]b]YfYbXY`K Y`h`XYg`_UbUX]gW\Yb`F cW_a i g]_Yfg`i bX
: chc[fUZ]Yb`6fmU b`5XUa g`Y]bhUi W\Yb`"K]Y`X]Y`A]hY`VUmYf]gW\Y`
**VYf]W\ hYh`ž`k]fX`X]Y`5i gghY`i b[`a`]h`XYa`H]hY`
G<CH6M585A G`V]g`ni a`%-`"GYdhYa VYf`ni`gY\Yb`gY]b`" `=b
X]YgYb`K cW\Yb`V]YhYhg]W\Y]bY`Y]ba U`][Y;`Y`Y[Yb\Y]hž`Yhk U`, \$
VYY]bXfi W_YbXY` : chc[fUZ]Yb`ni`VYk i bXYfbž`X]Y`VYXYi hYbXY
DYfgÖb`]W_Y]hYb`Ui g`A i g]_ž: `]a`ž`A cXY`i bX`?i bgh`nY][Yb"**

9]b`6`]W_\`]bhYf`X]Y`?i`]ggYb.`6fmU b`5XUa gž`VY`_Ubbh`ZÖf`K Y`h`]hg
k]Y`Gi a a Yf`cZ`*-`i bX`9j Yfm\]b[`=Xcž`=Xc`]h`Zc`f`mci`ž`]gh`gY]h

XYb %- - \$Yf' \fYb' b]W\h' bi f' Ui Z'XYf' 6Ø\ bY' U_h]j ž'gcbXYfb' \Uh
g]W\ 'Ui W\ 'U'g' hU'Ybh]YfhYf': chc [fUZ'YhUV`]Yfh" A]h'nU\ `fY]W\Yb
5i gnY]W\bi b [Ybž'XUfi bhYf'XfY]'@YUX'5k UfXg'i bX'XYf
A]h[`]YXgW\UZh'i]b'XYf'F cmU`D\ chc [fUd\]WGcW]Yhmž' \Uh'5XUa' g']b
XYb' `YhmhYb' \fYb'Ui W\ 'b'XYf'K Y'h'XYf': chc [fUZ]Y'ZØf'5i ZgY\Yb
[Ygcf[h"GY]bY'5fVY]hYb'gW\ a ØW_Yb'X]Y'7cj Yf'fYbca a]YfhYf
A U[Un]bY'k]Y'Jc [i Yž'J Ub]hm: U]f'i bX'; E "Ni XYa' Zc hc [fUZ]YfhY'Yf
ZØf'XYb'D]fY`! ? U'YbXYf'&\$&&i bX'ZØ`hY'5i ZhfÅ [Y'ZØf'nU\ `fY]W\Y
A Uf_Yb'Ui g"

9]b'6`]W_ 'Ui Z'X]Y'5i gghY``i b [

8]Y'5i gghY``i b [' , G<CH6M585A G' [Y\Öfh'ni 'XYb' [fÖ» hYb
9]bnY'Ui gghY``i b [Yb'gY]bYf': chc [fUZ]Yb']b'8Yi hgW\UbX'gY]h
'Ub [Ya "'G]Y'nY][h]bh]a Y'i bX'i b [YgW\ a]b_hY' A ca YbhY
VYfØ\ a hYf'GhUfgž'XUfi bhYf' A]W_ \] [[Yfž'5a m'K]bY\ci gYž'D]b_ž
6Yb' ?]b [g'Ymž' A]W_Ym'F ci f_Yž' ? UhY' A cgg'i bX'gc [Uf'E i YYb
9'nUVYh\ "'8]Y'K Yf_Y'Zc_i gg]YfYb'g]W\ 'Ui ZXUg'H\Ya U
GY'VghVYk i gghgY]b' i bX'J Yf'Yhn`]W\ _Y]h']a 'G\ck Vi g]bYgg ž'k Ug
XYb'6Ygi W\Yfb'Y]bY'bYi Y'DYfgdY_h]j Y'Ui ZVY_UbbhY'; Yg]W\hYf
V]YhYh'8]Y' ? i fUhcYb'XYf'5i gghY``i b [ž'5b_Y'8Y [Yb\UfX'i bX' A Uh
<i a d\ fYmž'\UVYb'a]hj]Y`; YgW\]W_Y]bY'GUa a' i b [[YgW\UZZYbž
X]Y'gck c\` \i a cfj c`Y'U'g'Ui W\ 'bUW\XYb_]W\Y'5gdY_hY'XYf
: chc [fUZ]Yb'\Yfj cf\YVh"

6Y [`Y]hYbX'ni f'5i gghY``i b ['Yfk UfhYh'X]Y'6Ygi W\Yf'Y]b
UVk YW\g'i b [gfY]W\Yg'Dfc [fUa a' : Ø\fi b [Ybž'J c'fhfÅ [Y'i bX
gdYn]Y`Y'9j Ybhg"9]bYg'XYf'< [\'] [\hg'k]fX'X]Y' @Ub [Y
? i bghbUW\h' Ua' %* "'5i [i gh'&\$&) 'gY]b" <]Yf'_ÖbbYb
? i bgh]YV\UVYf'a]h'@] Ya i g]_ž'_Ögh]W\Ya '9ggYb' i bX'Yf'YgYbYb
8f]b_g'V]g' A]hYfbUW\h'X]Y'5i gghY``i b [[Yb]Y» Yb"9]b'k U\ fYg': Ygh
ZØf'U`Y'G]bbY°

: Un]h

8]Y'5i gghY``i b [' , G<CH6M585A G']a '577']gh'Y]b'UVgc`i hYg
A i gg'ZØf' ? i 'hi fl' i bX' A i g]_ZUbg' [`Y]W\Yfa U» Yb" 'G]Y'V]YhYh'b]W\h
bi f'Y]bYb'9]bV`]W_]b'X]Y'K Y'h'XYf': chc [fUZ]Y'j cb'6fmUb'5XUa' gž

gcbXYfb`nY][h`Ui` Wk`X]Y`a` YbgWk`]Wk`Y`GY]hY`XYf`GhUfgz`X]Y`k`]f`
 gcbgh`bi` f`Ui` Z`XYf`6Ø`bY`Yf`YVYb`"9]bY`;` Y`Y`[` Yb`Y]hž`X]Y`G]Y`g]Wk`
 b]Wk`h`Ybh[` Y`Yb`"UggYb`gc`hYb`":` Øf`XYhU]`YfhY`bZcfa` Uh]cbYb`i` bX`
 H]W`Yhg`c`b`h`Yg`g]Wk`ž`X]Y`c`Z]n]Y`Y`GY]hY`XYg`5a` VYf[` Yf`7cb[` fYgg`
 7Ybhf`i` a` g`ni` VYgi` Wk`Yb`"8Ug`K` UfhYb`Ui` Z`5i` [` i`gh`UhgWk`cb`Y`hnh`
 VY[` cbbYb`°`

8YhU]`g	
Cfh	5a VYf[ž8Yi hgWk`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "a]hhY`VUmYf]gWk`Y`XY • k k k "UWUa VYf["XY • k k k "X]Y[`UgghfUggY`XY

6Ygi Wk`Yb`G]Y`i` bg`Ui` Z.`b!U["XY