

9fXc[Ub g'A]]hÅf'!'A UW hnYb hfi a 'XYf
B 5 HC 'a]h'j YfhfUW_hYb '6Yn]Y\i b[Yb°

8]Y'HØf_Y]'ghÅf_h']\fy'B 5HC!F c`Y`Xi fWk : !%*!Ni gU[Yb`XYf
I G5`i bX`k ÅW gh'a]]hÅf]gWk`hfchn`]bhYfbYf
<YfUi gZcfXYfi b[Yb"

≠W]f`[_ž'HØf_Y]'!'8]Y'HØf_Y]ž'a]h'XYf`nk Y]h[fØ» hYb`5fa YY
]bbYf\U`V`XYf`B 5HC ž`\Uh`hfchn`]bbYfYf`<YfUi gZcfXYfi b[Yb`i bX
Y]bYf`Ub[YgdUbbhYb`K]fhgWk`UZh`Ub`a]]hÅf]gWk`Yf`i bX
Ui » Ybdc`h]gWk`Yf`F`Y`Yj`Ubn`[Yk`cbbYb`"DfÅg]XYbh`F`Y`W`d`H`U`m]d
9fXc[Ubž`XYfYb`U[[fYgg]j`Y`5i » Ybdc`h]_`Xi`fWk`k`]YXYf\c`hY
8fc\i b[Yb`j`cb`a]]hÅf]gWk`Yb`5b[f]ZYb`i bX`≠j`Ug]cbYb`[YdfÅ[h
]ghž`ghY`h`ja`'NYb`hfi`a`'X]YgYf`9b`hk`]W`i b["8]Y`GhfU`hY[]Yb`XYf
HØf_Y]'fØW_Yb`XUVY]'b`XYb`:'c`_i`g`]bhYfbUh]cbU`Yf`6Yn]Y\i b[Ybž
]bgVYgcbXYfY`b`5bVYhfUWk`h']\fyf`B 5HC!A]h[`]YXgWk`UZh`i bX`XYb
Yb[Yb`J`YfV]bXi b[Yb`ni`@ÅbXYfb`k`]Y`F`i`gg`UbXž`7\]bUi`bX`XYa
≠Ub`"K`]Y`**cd!cb`bY`**VYf]Wk`hYhž`\Uh`XUg`@UbX`Y]b`A]]hÅfVi`X[Yh
j`cb`Y`hk`U`(+`A`j`)]UfXYb`8c`Uf`ZØf`&\$&(`ž`k`Y`W`Y`g`Y]bY`g][b]Z]_UbhY
GhY][Yfi b[`]a`'J`Yf[`Y]Wk`ni`%)`ž`'A`j`)]UfXYb`8c`Uf`]a`'Å\`f`&\$&'
XUfghY`h"

9]b`k`YgYbh]Wk`Yf`5gdY`h`XYf`U`hi`Y`Yb`a]]hÅf]gWk`Yb`5i`ZfØghi`b[
]gh`X]Y`_Øfn`]Wk`Yf\U`hYbY`Ni`gU[Y`XYf`I`G5`ZØf`XYb`J`Yf`_Ui`Z`j`cb
: !%*!`?`Ua`d`ZZi`[`nYi`[`Yb`"8]Yg`[`YgWk`U\`b`UWk`XYf`F`Uh]Z]n]Yfi`b[`XYg
B 5HC!6Y]hf]hgg`j`cb`Gk`YXYb`Xi`fWk`X]Y`HØf_Y]ž`k`Ug`XYb`K`Y[`ZØf
Y]bY`B`c`fa`U`]g]Yfi`b[`XYf`6Yn]Y\i`b[Yb`nk`]gWk`Yb`5b`_UfU`i`bX
K`Ug\]b[`hcb`YVbYhY`"8`UfØVYf`\]bUi`g`Yf\Å`h`X]Y`HØf_Y]'Ui`Wk
A`c`XYfb]g]Yfi`b[`g_]hg`ZØf`VYghY\YbXY`:'!%*!:`'i`[`nYi`[`Yž`U`Y`fX]b[`g
i`bhYf`XYf`6YX]b[`i`b[`ž`XUgg`X]Y`bYi`Yb`Y`hg`Ui`ggWk`]Y`»`]Wk`ZØf
B 5HC!Nk`YW_Y`Y]b[`YgY`hnh`k`YfXYb`"8`Ug`I`G!5i`»`Yba`]b]ghYf]i`a`'\`Uh
_`Uf[`YghY`hž`XUgg`X]Y`5i`g`]YZYfi`b[`Ui`Wk`Ub`X]Y`?'Åfi`b[`XYg

G!(\$!GmghYa g[YVi bXYb]ghžXUg`X]Y`HØf_Y]j cb`Fi gg`UbX
Yfk cfVYb`Uhi bX`ni `GdUbbi b[Yb`nk]gW`Yb`XYb`l G5`i bX`XYf
HØf_Y]`ZØ`fhY`"Ni XYa` _`ØbbhY`Ui h`9l dYfhYb`X]Y`@]YZfi b[`XYf
bYi Yb`!%* `V]g`ni` j]Yf`æ\`fY`]b`5bgdfi W`bY`a Ybžk]Y`Zf"XY
]bZcfa]Yfh"

6Y`UghYhYg`J Yf`Å`hb]g`ni f`B 5 HC

8 Ug`J Yf`Å`hb]g`nk]gW`Yb`XYf`HØf_Y]i bX`XYf`B 5 HC`k]fX`j cb
j]Y`Yb`U`g`_ca d`Yl `VYgW`f]YVYb" `8]Y`Dc`h]_k]ggYbgW`UZh`Yf]b
GY`]b`B Ug]`YVh`Yfj cfž`XUgg`X]Y`@cmU`]hÅ`h`XYf`HØf_Y]ni f`B 5 HC
[YfUXY`Xi fW`]\`fY`[i hYb`6Yn]Y`i b[Yb`ni `Fi gg`UbX`i bX`7`]\bU
]a a Yf`k]YXYf`]b`: fU[Y`[YghY`h`k]fX" `HØf_]gW`Y`5`Y]b[`Åb[Yž`k]Y
X]Y`a`]]hÅf]gW`Y`æhYfj Ybh]cb`]b`B cfXgmf]Yb`cXYf`X]Y`6`cW`UXY`XYf
bcfX]gW`Yb`B 5 HC!6Y]hf]hhYž`Vf]b[Yb`XUg`6ØbXb]g`ni bY`a YbX`]b
; YZU`f" `8]Y`HØf_Y]ž`X]Y`gY]h`%-) & B 5 HC!A]h[`]YX`]gh`i bX`Ub
ghfUhY []gW`k]W`h][Yb`GhUbXcfhYb`k]Y`XYb
@] Zhk UZZYbghØhndi b_hYb`]b`æW]f`_i bX`?cbmU`Ui Z[YghY`h`]ghž`g]Y`h
g]W`]b`Y]bYa` GdUbbi b[gZ`X`nk]gW`Yb`k Ygh`]W`Yb
J YfdZ]W`hi b[Yb`i bX`Y][Ybgh`ÅbX][Yb`Ui » Ybdc`h]gW`Yb
5a V]h]cbYb" `B Ug]`VYhcbhž`XUgg`X]Y`Ui » Ybdc`h]gW`Yb
9bhgW`Y]Xi b[Yb`ghUf`_j cb`9fXc[Ub`i bX`gY]bYa` Yb[ghYb
6YfUhYf`_fY]g`Xca`]b]Yfhk YfXYbžk Ug`X]Y`GhUV]`]hÅ`h`XYg`6ØbXb]ggYg
VYY]bhf`ÅW`h][Yb`_ØbbhYž`k]Y`Ui W`Xk "W`a`ZYghghY`h"

8]Y`Øb[ghYb`9bhk]W`_i b[Yb`]a` B 5 HC!`?cbhYl hi bX`X]Y
<YfUi gZcfXYfi b[ž]g]W`]b`[Ycdc`h]gW`_ca d`Yl Yb`G]hi Uh]cbYb`ni
VY`Ui dhYbž`nY][Ybž`XUgg`X]Y`HØf_Y]`_Y]bYgk Y[g`U`hYfbUh]j`cg`]gh`
9g`[]Vh`Ui W`]b`XYf`hØf_]gW`Yb`6Yj`Ø`_Yfi b[`Gh]a a Ybž`X]Y`Y]bYb
5i ggh]Y[`XYf`HØf_Y]`Ui g`XYf`B 5 HC`ZcfXYfb" `8]YgY`8]g`_i gg]cb
gW`]Y» h`b]W`hiUi gž`XUgg`X]Y`HØf_Y]`k Y]hYf`]b`U`Y`J YfdZ]W`hi b[Yb
U`g`J YfVØbXYhY`YfZØ`hž`k `Å`fYbX`g]Y`[`Y]W`nY]h][`]\`fYb`Y][YbYb
K Y[`]b`XYf`]bhYfbUh]cbU`Yb`Dc`h]`_j YfZc`[h" `8 Ug`@UbX`U`h`Y]b
ZYghYg`æhYfYggY`Ub`Y]bYf`gh`Åf`_YfYb`a`]]hÅf]gW`Yb`5i hcbca]Y`i bX
i bhYfgi W`h`a` Ø[`]W`Y`?ccdYfUh]cbYb`Ui » Yf`U`V`XYg`k Ygh`]W`Yb
F`U`a`Ybgž`Y]bgW`]Y» `]W`XYf`G`U`b[`U]Yf`C`f[Ub]gUh]cb`ZØf
Ni gUa`a`YbUfVY]hž`k Ug`XUg`A`UW`hgd]Y`]b`XYf`F`Y[]cb`k`Y]hYf
j`Yf`_ca`d`]n]Yfh"

8YhU]`g	
C fh	±Wf`]_žHØf_Y]
E i Y`Yb	<ul style="list-style-type: none"> • k k k "cd!cb`]bY"XY • k k k "Zf"XY • k k k "Xk "Wca

6Ygi WX Yb `G]Y `i bg `Ui Z. `b!U["XY