

DfchYghY`]b`XYf`HØf`_Y].`Dc`]nY]`[Y\h Vfi hU` `[Y[Yb`HUi gYbXY`j cf`°

⊖`XYf`HØf`_Y]`k i fXYb`ØVYf`" (\$`A`YbgWXYb`VY]`DfchYghYb
[Y[Yb`X]Y` : YghbU\`a`Y`XYg`⊖ghUbVi`Yf`6Øf[Yfa`Y]ghYfg
⊖`a`Ua`c[`i`j`Yf\UZhYh"

⊖ghUbVi`ž`HØf`_Y]`!`⊖`XYf`HØf`_Y]`\Uh`X]Y`Dc`]nY]`VY]`UbXYgk`Y]hYb
DfchYghYb`Ua` : fY]hU[UVYbX`a`Y`f`U`g`" (\$`A`YbgWXYb
ZYgh[Ybca`a`Yb`"8]YgY`8Ya`cbghfUh]cbYb`ZUbXYb`]b`a`Y`fYfYb
; fc»ghÅXhYbž`XUfi`bhYf`Ui`W`⊖ghUbVi`i`bX`5b`UfUž`ghUhh"
<]bhYf[fi`bX`XYf`DfchYghY`]gh`X]Y`i`a`ghf]hhYbY` : YghbU\`a`Y`XYg
⊖ghUbVi`Yf`6Øf[Yfa`Y]ghYfg`9`fYa`⊖`a`Ua`c[`i`ž`X]Y`Ua`A`]h`k`c`W
YfZc`[hY`"⊖bYba`]b]ghYf`5`]M`f`_UmU`[UV`VY`_Ubbhž`XUgg
]bg[YgUa`h` ("`DYfgcbYb`]b`j`YfV]bXi`b[`a`]h`XYb`DfchYghYb
ZYgh[Ybca`a`Yb`k`i`fXYbž`bUW`XYa`ni`j`cf`-`+` : YghbU\`a`Yb
[Ya`Y`XYh`k`cfXYb`k`UfYb`"8]Y`Dc`]nY]`gYhnhY` ; i`a`a`][YgW`cggY
i`bX`DZYZZYfgdfUm[Y[Yb`X]Y`8Ya`cbghfUbhYb`Y]bž`k`Ug`ni`f
j`Yf`Yhni`b[`j`cb`a`]bXYghYbg`nk`Y]`æ`i`fbU`]ghYb`XYf
BUW`f]W`hYbU[Ybhi`f`5: D`ZØ`f`hY`"⊖`a`Ua`c[`i`ghY`h`i`bhYf`j`YfXUW`hž
]b`?`cffi`dh]cb`i`bX`HYffcf]ga`i`g`j`Yfk`]W`_Y`h`ni`gY]bž`k`Å`fYbX`Yf`X]Y
9fa`]h`i`b[Yb`U`g`dc`]h]gW`Yb`Di`hgW`VYnY]W`bYhY`i`bX`ni`f
l`bhYfghØ`hni`b[`Ui`Zf]YZ`9f`gc`""\Yi`hY`Y]bYa` ; Yf]W`hj`cf[YZØ`f`h
k`YfXYb"

8]Y`DfchYghY`g]bX`Y]bY`FYU`_h]cb`Ui`Z`X]Y` : YghbU\`a`Y`j`cb
⊖`a`Ua`c[`i`ž`X]Y`j`cb`XYb`6Y\ØfXYb`U`g`YfZcfXYf`]W`Y`A`U`»bU\`a`Y
ni`f`5i`ZYfW`hYf\`U`hi`b[`XYf`ØZYbh]W`Yb`C`f`X`bi`b[`XUf[YghY`h`k`]fX`"
@Ui`h`6Yf]W`hYb`XYf`8]Y`DfYggY`\UVYb`g]W`]b`⊖ghUbVi`V]g`ni
'`\$\$`\$\$\$`A`YbgWXYb`Ub`XYb`DfchYghYb`VYhY`]`][hž`hfchn`Y]bYg
cZZ]n]Y`Yb`8Ya`cbghfUh]cbgj`YfV`chg`"HY`]bY\`a`Yf`Ui`g
j`YfgW`]YXYbYb`dc`]h]gW`Yb`DUfhY]Yb`\UVYb`g]W`j`YfgUa`a`Y`hž`i`a

Gc`jXUf]hÀh'a]h'æ Ua c[`i`ni`nY][Yb`i bX`ZØf`X]Y`8Ya c_fUh]Y
Y]bni hfYhYb" `DfÀg]XYbh`F YWd`HUmm]d`9fXc[Ub`k]fX`VYgW`i`X][hž
X]Y`ž gh]n`[Y[Yb`XYb`6Øf[Yfa Y]ghYf`ni`a]ggVfUi W`Yb"

; Yk U`h`i bX`F YdfYgg]cb

8]Y`Dc`nY]`gYhnhY`]b`j YfgW`jYXYbYb`GhÀXhYbž`XUfi bhYf`Ui W`æna]fž
[Yk U`hgUa Y`A]hhY`k]Y`HfÀbYb[Ugž`DZY`ZYfgdfUm`i bX
K UggYfk YfZYf`[Y[Yb`X]Y`DfchYgh]YfYbXYb`Y]b" `æ`æna]f`_Ua`Yg
YVYbZU`g`ni`Ni gUa`a YbghØ» Yb`nk]gW`Yb`XYb`G]W`Yf`Y]hg_fÀZhYb
i bX`XYb`8Ya cbghfUbhYb" `ž gh]na]b]ghYf`M]`a Un`Hi bWVYnY]W`bYhY
X]Y`DfchYghUi Zfi ZY`U`g`fYW`hgk]Xf][ž`k`À`fYbX`XYf`J`cfghUbX`XYf
æghUbVi`Yf`5bk U`hg_Ua`a Yf`k Y[Yb` HYffcfdfcdU[UbXU`Yb`h`UggYb
k`i`fXYž`k Ug`Ui ZY]bY`k Y]hYfY`dc`h]gW`Y`F`YdfYgg]cb`>`]bk Y]gh"

8]Y`YghbU`a Y`æ Ua c[`i`g`ZUbX`k`À`fYbX`Y]bYf`F`Unn]U`]b`gY]bYa
<Ui`g`ghUhh`i bX`YfZc`[`hj`cf`XYa`<]bhYf[fi bX`Y]bYg`ni bY`a YbXYb
8fi W`g`Ui ZX]Y`C`ddcg]h]cb" `æ`Y]bYa`k Y]hYfYb
VYgcf[b]gYffY[YbXYb`GW`f]hh`k`i`fXYb`)*`GcW`U`!A`YX]U!Bi`hnYf
i bhYf`XYa`J`cfk`i`fZ`XYf`5bgh]Zhi`b[`ni`l`bfi`Yb`ZYgh[Ybca`a`Yb"
8]YgY`9bhk]W`i`b[Yb`g]bX`HY]`Y]bYg`[fØ» YfYb`A`i`ghYfg`j`cb
F`YdfYgg]cbYb`]b`XYf`HØf`_Y]ž`XUg`]b`XYb`j`Yf[Ub[YbYb`j`À`fYb
Xc_i`a`Ybh]Yfhk`i`fXYž`k]Y`Yhk`U`]b`XYa`6Yf]W`h`j`cb`5a`bYghm
æbhYfbUh]cbU`ž]b`XYa`X]Y`gmghYa`Uh]gW`Y`8]g_f]a]b]Yfi`b[`i`bX
X]Y`l`bhYfXfØW_i`b[`j`cb`dc`h]gW`Yb`; Y[bYfb`h`Ya`Uh]g]Yfhk`]fX"

æ Ua c[`i`ž`XYf`U`g`F]j`U`Y`9fXc[Ub`g`[]`h`i`bX`U`g`a`Ø[`]W`Yf
DfÀg]XYbh`gW`U`Zh`_UbX]XUh`ZØf`&\$&,`[Y`UbXY`h`k`]fXž`k`i`fXY`Ua
A]hk`c`W`b`UW`gY]bYf`YghbU`a`Yž`X]Y`a`]h`?`cffi`dh]cbž`9fdfYggi`b[
i`bX`l`bhYfghØhni`b[`j`cb`HYffcf]ga`i`g`]b`J`YfV]bXi`b[`[YVfUW`h
k`]fXž`gW`UfZ`_f]h]g]Yfh" `J]Y`Y`C`ddcg]h]cbY`Y`g`Y`Yb`X]Y`A`U»`b`U`a`Yb
XYf`F`Y[]Yfi`b[`U`g`Y]bYb`J`Yfgi`W`ž`Y]bYb`dc`h]gW`Yb`?`cb_i`ffYbhYb
Ui`gni`gW`U`hYb`i`bX`X]Y`8Ya`c_fUh]Y`]b`XYf`HØf`_Y]`k`Y]hYf`ni
i`bhYf[fUVYb"

K`À`fYbX`X]Y`DfchYghY`]b`æghUbVi`ž`5b`_UfU`i`bX`æna]f`Ub`U`hYbž
V`Y]Vh`X]Y`]bhYfbUh]cbU`Y`; Ya`Y]bgW`U`Zi`Ui`Za`Yf`_gUa`i`bX`VYgcf[`h
ØVYf`X]Y`9bhk]W`i`b[Yb" `9fXc[Ub`VYnY]W`bYhY`X]Y

8Ya cbghfUh]cbYb`VYfY]hg`U`g` GhfU»YbhYffc`f`i`bX`k`UfbhY`j`cf`
a`Ò[`]WXYb`Gh`Òfi`b[`Yb`XYf`ÒZYbh`]WXYb`C`FXbi`b[`"

8YhU]`g	
J`c`f`ZU``	DfchYgh
I`f`g`U`W`X`Y`	HYffc`f`!`i`bX`?`c`f`f`i`d`h`]`c`b`g`j`c`f`k`Ø`f`Z`Ž` 8Ya`cbghfUh]cbgj`YfVch
C`f`h`	=ghUbVi`ž`HØf`_`Y`]
J`Y`f`Y`h`h`Y`	&
:`Y`g`h`b`U`\`a`Y`b`	'`-`-`
E`i`Y``Y`b`	<ul style="list-style-type: none"> • k`k`k`"nj`k`"XY • k`k`k`"X]YdfYggY"W`ç`a` • k`k`k`"Ua`b`Y`ghm"XY

6Ygi`W`X`Y`b`G]Y`i`b`g`U`i`Z.`b`!`U`[`"XY`