

# F Y]gYk Ufbi b[ ' &\$&) . 'HØf\_Y]`V`Y]Vh VY`]YVhž`XcW`J c f g]W`h`]gh`[ YVchYb`°

8 ]Y`HØf\_Y]`V`Y]Vh`&\$&) `Y]b`VY`]YVhYg`F Y]gYn]Y`ZØf`8 Yi hgW`Y ž  
hfchn`F Y]gYk Ufbi b[ Yb`"G]W`Yf`Y]hg]g]\_Yb`i bX`k ]W`h][ Y  
H]ddg`ZØf`i f`Ui VYf`"



5 b hU`mUž`HØf\_Y]`!`8 ]Y`HØf\_Y]`V`Y]Vh`]a` `>\`f`&\$&) `Y]bYg`XYf  
[ YZfU[ hYghYb`i f`Ui Vgn]Y`Y`ZØf`XYi hgW`Y`F Y]gYbXY`"Hfchn`Y]bYf  
hY]`k Y]gYb`F Y]gYk Ufbi b[ `j ca` `5i gk`Åfh][ Yb`5a`hž`X]Y  
]bgVYgcbXYfY`X]Y`gØXØgh]W`Yb`Dfcj` ]bnYb`Ub`XYf`; fYbnY`ni  
Gmf]Yb`i bX``fU`\_VYhf]Zž`fY]ghYb`&\$&(`ØVYf`\*ž`A`j`]`cbYb`8 Yi hgW`Y  
]b`XUg`@UbX`"6Y`]YVhY`F Y]gYn]Y`Y`k ]Y`X]Y`hØf\_]gW`Y`F ]j ]YfUž`j`cf  
U`Ya` `5b hU`mUž`[ Y`hYb`U`g`fY`Uh]j`g]W`Yf`ž`i bX`Yhk`U`, %i`U`Yf  
, VYfbUW`hi b[ Yb`XYi hgW`Yf`; ÅghY`Yb`hZU`Yb`Ui Z`X]YgY`F Y[ ]cb`  
8 Yf`[ fØ» hY`HY]`XYf`Hci`f]ghYb`\_cbnYbhf]Yfh`g]W`Ui Z`ZØbZ  
<Ui dgh`ÅXhYž`]b`XYbYb`; ) i`XYf`, VYfbUW`hi b[ Yb`YfZc`[ Yb`"Zf`XY  
VYf]W`hYhž`XUgg`

: Øf`F Y]gYbXY`[ ]Vh`Yg`YXcW`a`Y`fYfY`bYi`Y`F ]g]\_Ybž`X]Y`ni

VYfØW\_g]W h[ Yb'g]bX"8]Y'hØf\_]gWY'FY[ ]Yfi b[ 'k Ufbh]j cf  
dc`h]gWYb'H\Ya Yb'i bX'a Ø[ `]WYb'DfcV`Ya Yb'VY]'XYf'9]bfY]gY  
Ui Z[ fi bX'j cb'6Y]hfÀ[ Yb']b'gcn]U`Yb'A YX]Yb"J cf`U`Ya `]b'GhÀXhYb  
k ]Y`ghUbVi `ž'5b\_UfU'i bX'na ]f'gc`hYb'8Ya cbghfUh]cbYb  
[ Ya ]YXYb'k YfXYbž'i a `: YghbU\`a Yb'ni `j Yfa Y]XYb": À`gWi b[ Yb  
i bX'6Yhfi [ gj Yfgi WYž]bgVYgcbXYfY ]b`ghUbVi `ž'bY\`a Yb'ni ž  
k À\`fYbX'; Yk U'hj YfVfYWYb']bg[ YgUa h'gY`hYb'g]bX"8YbbcW`k ]fX  
FY]gYbXYb'[ YfUhYbž'VYgcbXYfg'Ui ZHUgWYbX]YVY'i bX  
6Yhfi [ ga UgWYb']b[ fc»Yb'GhÀXhYb'ni `UW`hYb"

## F Y]gYk Ufbi b[ Yb'i bX'G]WY Yf\Y]hg\ ]bk Y]gY

8 Ug'5i gk Àfh][ Y'5a h'Ya dZ]Y\`hž'FY]gYb']b'X]Y'; fYbnfY[ ]cbYb'ni  
Gmf]Yb'i bX'fU\_ž'bUa Ybh]W`X]Y'Dfcj ]bnYb' Ub`i fZUž'A UfX]bž  
G fbU\_`i bX'<U\_\_¾]ž'ghf]\_h'ni `j Yfa Y]XYb"K Ybb'a Ub']b'X]YgYb  
; YV]YhYb'fY]ghž'gh'a ]h'Y]bYf'Yf\Ø\`hYb'; YZU\`f'j cb'hYffc]g]gWYb  
5bgW`À[ Yb'i bX'UbXYfYb'g]WY Yf\Y]hgYW`b]gWYb'F ]g]\_Yb'ni  
fYW`bYb"8 Ug'5i gk Àfh][ Y'5a h'k Y]gh'XUfUi Z`\ ]bž'XUgg  
XYi hgWY'GhUUhgUb[ Y\Øf][ Y'Ui W`k ]`\_Øf]W`ZYgh[ Ybca`a Yb'cXYf  
Ub'XYf'9]bfY]gY[ Y\]bXYfh'k YfXYb'\_ØbbYbž']bgVYgcbXYfY'k Ybb  
XYf'J YfXUW`h'Ui ZI bhYfghØhni b[ `hYffc]g]gWY Yf'c f[ Ub]gUh]cbYb  
VYghY`h"

Ni gÀhn`]W`ni `XYb'U`[ Ya Y]bYb'G]WY Yf\Y]hgVYX]b[ i b[ Yb'[ ]Vh'Yg  
\]ZfY]WY'H]ddg'ZØf'Y]bY'g]WY Yf'FY]gY. '9g'k ]fX'Ya dZc\`Ybž'X]Y  
U\_hi Y`Yb'<]bk Y]gY'XYg'5i gk Àfh][ Yb'5a hg'ni `dfØZYbž'g]W`]b'X]Y  
?f]gYbj cfcgcf[ Y']ghY' 9'YZUbX`Y]bni hfU[ Yb'i bX'5i gZØ[ Y'bi f'VY]  
`nYbn]YfhYb'5bV]YhYfb'ni `Vi WYb"5i W`Y]bY  
5i g`UbXg\_fUb\_Ybj Yfg]WY Yfi b[ 'k ]fX'Ub[ YfUhYbž'i a `]a `BchZU``[ i h  
UV[ Yg]WY fh'ni `gY]b"

## ; Ygi bX\Y]h'i bX'fYW`h`]WY Y'@U[ Y

8]Y'HØf\_Y]`Y[ h']b'Y]bYf'gY]ga ]gW`U\_h]j Yb'NcbYž'k Ug'Y]b  
[ Yk ]ggYg'F ]g]\_c'ZØf'9fXVYVYb'a ]h'g]W`Vf]b[ h"FY]gYbXYb'k ]fX  
[ YfUhYbž'g]W`ØVYf'X]Y'a YX]n]b]gWY'J Yfgcf[ i b[ gei U`]hÀh'ni  
]bZcfa ]YfYbž'X]Y ]b'; fc»ghÀXhYb']b'XYf'FY[ Y`[ i h]ghž']b`ÀbX`]WYb  
; YV]YhYb'YXcW`cZhi bni fY]WYbX"6Y]'XYf'9]bfY]gY'Ui g

8 Yi hgWk`UbX`g]bX`\_Y]bY`DZ]Wk]h]a dZi b[ Yb`YfZcfXYf`]Wk ž`YXcWk  
 g]bX`GhUbXUfX]a dZi b[ Yb`Ya dZc`Yb"² ghYffY]Wk ]gWk Y  
 F Y]gYbXY`gc`hYb`Ui Wk`X]Y`VYgcbXYfYb  
 J Yf`U`hYb g` ]bk Y]gY`VYUWk hYb ž`k ]Y`XUg`A Y]XYb`ÖZYbh`]Wk Yf  
 i bX`a` ]]hÅf]gWk Yf`9]bf]Wk hi b[ Yb`cXYf`XUg`HfU[ Yb`Ubc bma Yf  
 ?`Y]Xi b[ ži a`A ]ggj YfghÅbXb]ggY`a` ]h`XYb`G]Wk Yf`Y]hgVY`ÖfXYb`ni  
 j Yfa Y]XYb"

≠g[ YgUa h`V`Y]Vh`X]Y`HØf`\_Y]`Y]b`VY`YVhYgž`UVYf`[ `Y]Wk nY]h][ `Y]b  
 @UbXž]b`XYa`g]Wk`F Y]gYbXY`VYk i ggh`Ui ZX]Y`j YfgWk]YXYbYb  
 F ]g]\_Yb`Y]bghY`Yb`i bX`Yb hgd fYWk YbXY`J c fg]Wk hga U» bU`a` Yb  
 hfYZZYb`a` ØggYb"8 ]Y`9]b`U`hi b[ `XYf`H]ddg`i bX`< ]bk Y]gY`XYf  
 G]Wk Yf`Y]hgVY`ÖfXYb`]gh`i bYf`Ågg`]Wk ži a` `Y]bYb`a` Ö[ `]Wk gh  
 i bVYgWk k YfhYb`5i ZYbh`U`h`ni` [ Yk`Å`f`Y]ghYb"

8 YhU]`g	
J c fZU`	F Y]gYk Ufbi b[
C fh	5bhU`mUž`HØf`_Y]
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "Zf"XY</li> <li>• k k k "Ui gk UYfh][ Yg!Ua h"XY</li> <li>• k k k "Va Y]U"[ j "Uh</li> </ul>

6 Ygi Wk Yb`G]Y`i bg`Ui Z.`b!U[ "XY