

# I f`Ui V`]b`XYf`HØf`\_Y]. `9I dYfhYb`fUhYb`ni 9bhgdUbbi b[ `]b`XYf`BYVYbgU]gcb`°

9fZU\ fYb`G]Y`U`Yg`ØVYf`X]Y`VYghY`F`Y]gYnY]h`ZØf`X]Y`HØf`\_Y].  
H]ddg`ZØf`Gh`XhYfY]gYb`ž`6UXYi f`Ui V`i bX`k`Yb][`Yf`Hci`f]ghYb`"



=ghUbVi `ž`HØf`\_Y]!`8]Y`HØf`\_Y]ž`Y]b`VY`]YVhYg`F`Y]gY`UbXž`n]Y\`h  
`Å\`f`]W\`A`j`]cbYb`j`cb`Hci`f]ghYb`Ub``8cW\`X]Y`I`f`Ui`VgnY]h`ja  
Gca`a`Yf`\_Ubb`g]W\`U`g`\YfUi`gZc`fXYfbX`Yfk`Y]gYb`ž`k`jY`**cd!**  
**cb`]bY`"XY`VYf]W`hYh``8]Y`<`Ui`dhfY]gYnY]hYb`g]bX`X]Y`A`cbUhY`A`U]ž`  
š`b]ž`GYdhYa`VYf`i`bX`C`\_hc`VYfž`k`Å\`fYb`X`X]Y`Gca`a`Yfa`cbUhY`š`j`  
i`bX`5i`[`i`ghc`Zi`hYi`Yf`i`bX`ØVYf`Ui`Z`b`g]bX``8]Y`9I`dYfh]b`Ya`dZ]Y\`h  
XU\`Yfž`X]Y`F`Y]gYnY]h`ni`ØVYf`XYb`\_Yb`i`bX`X]Y`BYVYbgU]gcb`ni  
bi`hYb`ž`X]Y`k`Ufa`Y`K`UggYfhYa`dYfUhi`fYb`i`bX`k`Yb][`Yf`Hci`f]ghYb`  
V]YhYh`"**

8]Y`K`UggYfhYa`dYfUhi`fYb`]b`XYf`HØf`\_Y]`g]bX`]a`Gd`Åh`YfV`ghc`Zi`i`a  
&\$`;`fUX`7Y`g]i`gž`k`Ug`X]Y`A`cbUhY`bUW\`XYa`Gca`a`Yf`]XYU`Øf`  
YbhgdUbbhY`6UXYi`f`Ui`VY`a`UW\`h``8Uf`ØVYf`\`]bUi`g`g]bX`

GhAXhYfY]gYb`VYgcbXYfg]a`K`]bhYf`i`bX`:`fØ\`]b[`Ya`dZY\`Yb`gk`Yfh/  
]b`X]YgYf`NY]h`cW`Yb`GhAXhY`k`]Y`ghUbVi`i`bX`5b`UfU`a`]h  
Ub[`YbY\`a`Yb`HYa`dYfUhi`fYb`"@Ui`h`XYb`bZcfa`Uh]cbYb`j`cb`  
**i`f`Ui`VghfUW`Yf`XY`g]bX`X]Y`Xi`fW`gW`b]hh]W`Yb`HYa`dYfUhi`fYb`]b**  
X]YgYf`FY[`]cb`nk`]gW`Yb`&)`i`bX`"``\$`..7`"6YgcbXYfg]a`5df]`i`bX`  
A`U]g]bX`HYa`dYfUhi`fYb`j`cb`V]g`ni`&)`;`fUX`Ub[`YbY\`a`ZØf`  
6Yg]W`h][`i`b[`Yb`i`bX`9f`\_i`bXi`b[`Yb`"

?`a`Uh]gW`Y`;`Y[`YVYb`Y]hYb`

8`Ug`?`a`U`XYf`HØf`\_Y]j`Uf]]Yfh`ghUf`\_`Y`bUW`FY[`]cb`"Gc`k`Y]gh`X]Y`  
HØf`\_]gW`Y`F`j`]YfUž`VY`\_Ub`bh`ZØf`]\`fY`UhYa`VYfUi`VYb`XYb`Ghf`Åb`XYž`  
Gca`a`Yfa`cb`UhYa`]h`HU[`YghYa`dYfUhi`fYb`nk`]gW`Yb`"``\$`i`bX`"``)``..7`  
Ui`Z`<]Yf`]]Y[`Yb`X]Y`K`UggYfhYa`dYfUhi`fYb`]a`Gca`a`Yf`VY]`&`V]g`  
&)`..7`"8]Y`VYghY`FY]gYnY]h`ZØf`X]YgY`FY[`]cb`YfghfYW`h]g]W`j`cb`  
A`U]V]g`C`\_hc`VYfž`k`cVY]`X]Y`<`Ui`dhgU]gcb`nk`]gW`Yb`ž`b]i`bX`  
GYdhYa`VYf`]]Y[`h`"b`X]YgYf`NY]h]g]bX`X]Y`Ghf`Åb`XY`\`Åi`Z][`  
ØVYf`Ui`Zybž`k`Ug`**VYghY!fY]gYnY]h"cf[`VYf]W`hYh`"**

8]Y`FY[`]cbYb`XYf`HØf`\_Y]V]YhYb`YXcW`Ui`W`a`]`XYfYg`K`YhhYf`]b`  
XYb`„`VYf[`Ub[`ga`cb`UhYb`"Gc`g]bX`5df]`V]g`A`U]i`bX`C`\_hc`VYf`V]g`  
B`cj`Ya`VYf`dYfZY`\_h`ZØf`FY]gYb`XYž`X]Y`Y]b`[`Ya`Å»][`hYfYg`?`a`U`  
gi`W`Yb`"5i`W`ZØf`5`\_h]j`i`f`Ui`VYf`]gh`X]Y`B`YVYbgU]gcb`]XYU`ž`XU`  
GdcfhUfhYb`k`]Y`F`UXZU`fYbž`FY]hYb`i`bX`;`c`Zyb`]b`X]YgYb`A`cb`UhYb`  
VY]`Ub[`YbY\`a`Yb`HYa`dYfUhi`fYb`VYggYf`Ui`g[`YØVh`k`YfXYb`  
\_ØbbYb`"Ni`XYa`V]YhYh`XYf`K`]bhYf`A`Ø[`]W`\_Y]hYbž`k`]Y`ni`a`  
6Y]gd]Y`G`\_ZU`fYb`]b`XYb`;`YV]YhYb`fi`bX`i`a``?`UmgYf`"

„`VYf`X]Y`HØf`\_Y]

8]Y`HØf`\_Y]`YfghfYW`h]g]W`ØVYf`nk`Y]`?`cbh]bYb`hYž`k`cVY]`H`fU`\_Y]b`]b`  
9i`fcdU`i`bX`5b`Uhc`]Yb`]b`5g]Yb`]]Y[`Yb`"8]Y`<`Ui`dhghUXh`5b`\_UfU`]gh`  
k`Yb][`Yf`VY`\_Ub`bh`U`g`XUg`h`c`i`f]gh]gW`Y`NYb`hfi`a``ghUbVi`ž`XUg`ØVYf`  
XYb`6cgdcfi`g`X]Y`VY]XYb`?`cbh]bYb`hY`j`YfV]b`XYh`A`]h`Y]b`Yf`:``ÅW`Y`  
j`cb`„`%`"\$`\$`\$`\_a`ž`k`]fX`XUg`@Ub`X`Xi`fW`j`YfgW`]YXYb`Y`?`a`UncbYb`  
[`Ydf`Å[`hž`XU`Yg`nk`]gW`Yb`XYa`A`]hY`a`YYfž`XYf`Y`[`Å]g`i`bX`XYa`  
GW`k`UfnYb`A`YYf`]]Y[`h`„`VYf`)"`\$i`XYf`@Ub`XYgZ`ÅW`Y`]]Y[`Yb`ØVYf`  
%`\$`\$`\$`a``<`Ø`Yž`k`Ug`ni`g`Åh`n]W`Y`\_]a`Uh]gW`Y`j`]Y`ZU`h]gW`UZZh`"

8]Y`j YfgW\]YXYbYb`F Y[ ]cbYb`XYf`HØf\_Y]`\_ÖbbYb`[ fcV`]b  
 ?ØghYbfY[ ]cbYb`i bX`XUg` ð`UbX`i bhYfhY]`h`k YfXYb"  
 ?ØghYbfY[ ]cbYb`YfZfYi Yb`g]W\`Y]bYg`gi Vhfcd]gW\Yb`?`]a Ugž  
 k Å\fybX`XUg` ð`UbX`Y]bY`XYi h`]W\YfY` ð\fygnY]hYbghfi`\_hi`f  
 Ui`Zk`Y]gh"8]Y`VYghY`F Y]gYnY]h`ZØf`GhÅXhYfY]gYb`]b`=ghUbVi` ``]Y[ h  
 nk`]gW\Yb`5df]`i bX`Bcj`Ya`VYfž`k Å\fybX`XYf`K`]bhYf`Ui`Z[ fi`bX`XYf  
 \Åi`Z[ Yb`F Y[ Yb`ZÅ`Y`k`Yb][ Yf`[ Y Y][ bYh`]gh"

Ni`gUa`a`Yb`ZUggYbX``Äggh`g]W\`gU[ Ybž`XUgg`i`f`Ui`VYf`]b`XYf`HØf\_Y]  
 ]\fy`F Y]gY`[ i`h`d`UbYb`gc``hYbž`i`a``Ui`g`XYb`j`]Y`ZÅ`h][ Yb  
 \_]a`Uh]gW\Yb`6YX]b[ i`b[ Yb`i`bX`hci`f]gh]gW\Yb`5b[ YVchYb`XUg  
 6YghY` \YfUi`gni` \c`Yb`"9]b`i`a`XYb`\_Yb`]b`6Yni`[ `Ui`ZX]Y`F Y]gYnY]h  
 \_ÖbbhY`XUni`ZØ\fybž`XUgg`6Ygi`W\Yf`X]Y`GW\Öb`Y]hYb`XYg`@UbXYg  
 ]b`Fi` \Y`[ Yb]Y»Yb`\_ÖbbYb"

8YhU]`g	
Cfh	=ghUbVi`ž`HØf_Y]
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "cd!cb`]bY"XY</li> <li>• k k k "i`f`Ui`VghfUW_Yf"XY</li> <li>• k k k "VYghY!fY]gYnY]h"cf[</li> </ul>

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`b!U[ "XY