

5 Wł h^À \ f][Y '9!GWł chYf!: U\ fYf]b 'VY]'I bZU``]b ' < Yff]YXYb 'gWł k Yf'j Yf`Yhnh°

I bZU``]b ' < Yff]YXYb. '5Wł h^À \ f][Y '9!GWł chYf!: U\ fYf]b 'k]fX
j cb '@]YZYfk U[Yb 'YfZUgghi bX 'gWł k Yf'j Yf`Yhnh": U\ fYf'i bhYf
9fa]hhi b[Yb"



F ÒgYf`GhfU» Y #6 UWł [UggYž' - %) * + ' < Yff]YXYb ž'8 Yi hgWł `Ub X '!
9]b 'hfU[]gWł Yf'J cfZU``\ Uh'g]Wł 'Ua '8 cbbYfghU[ž'XYa ' %+ " ' & \$ %) ž
]b ' < Yff]YXYb]a ' ? fY]g'5bgVUWł 'YfY][bYh''9]b 'UWł h^À \ f][Yg
A ÀXWł Ybž'XUg'a]h'Y]bYa '9!GWł chYf'Ui ZXYa ' ; Y\k Y['XYf`F ÒgYf
GhfU» Y `Z \ fž'k i fXY`VY]'Y]bYa 'Ni gUa a Ybgħc» 'a]h'Y]bYa
@]YZYfk U[Yb 'gWł k Yf'j Yf`Yhnh''8 Yf' & ' !^À \ f][Y : U\ fYf`XYg
: U\ fnYi [g`VYa Yf_hY`X]Y'† b[Y : U\ fYf]b 'VY]a '5VV]Y[Yb ']b`X]Y
F ÒgYf`GhfU» Y `b]Wł hi bX 'YfZUgghY'g]Y''8 Ug'a ÀXWł Yb'k i fXY
a Y\ fYfY`A Yhf'`bUWł 'j cfbY`[YgWł `Yi XYfh'i bX`V`]YV`_i fnnY]h][
VYk i ggh'cg''G]Y`k i fXY`a]h'J YfXUWł h'Ui ZY]b`GWł ÀXY`! <]fb!HfUi a U
]b`Y]bY`GdYn]U`_`]b]_`bUWł `BøfbVYf[' [YVfUWł h"

8 Yf'I bZU``ž'XYf'[Y[Yb '%- .%\$`i \ f`ghUhhZUbXž'_f]h]g]YfhY`X]Y

a Ub[Y`bXY`K U\fbY\`a i b[`Ui Z`XYb`GhfU»Yb" `đg[YgUa h`VY`Ai Zh
g]W\`XYf`GW\UXYb`Ub`XYb` : U\fnYi [Yb`Ui Z`Yhk U`&(\$`\$`9i fc" ; Y[Yb
XYb` : U\fyf`XYg`?`Y]bhfUbgdcfhYfg`k i fXY`Y]b`GhfU] YfZU\fyb
k Y[Yb`ZU\`f`Àgg][Yf`?`ÒfdYfj Yf`Yhni b[`Y]b[Y`Y]hYhž`k Ug`X]Y
GW\k Yfy`XYf`G]hi Uh]cb`i bhYfghfY]W\h" `đb: fUb`_Yb`VYf]W\hYhž
XUgg`X]YgYf`J c`fZU``b]W\hXYf`YfghY`]ghž`XYf`X]Y` ; YZU\fyb`ja
GhfU»Ybj Yf`_Y\`f`]bgVYgcbXYfy`ZØf` : i » [`Àb[Yf`i bX`F UXZU\fyf
j YfXYi h`]W\h"

5_hi Y``Y`HfYbXg`VY]`9!GWŁchYf! I bZÀ``Yb

9!GWŁchYf`UUVYb`g]W\`]b`XYb`YhnhYb`đU\fyb`nk Uf`U`g`d`fU`_h]gW\Yg
: cfhVYk Y[i b[ga`]hY`YhUV`Yfhž`UVYf`X]Y`8i b`_Y`n]ZYf`XYf`I bZÀ``Yž
X]Y`XUa`]hj YfVi bXYb`g]bXž`]gh`U`Ufa`]YfybX" `@Ui h`Y]bYf`Ghi X]Y`XYf
HYW\ b]gW\Yb`I b]j Yfg]h`Àh`A ØbW\Yb`nY][Yb`9!GWŁchYf! I bZÀ``Y`]b
8Yi hgW\`UbX`_`Ufy`A i ghYf" `8]Y`a Y]ghYb`I bZÀ``Y`[YgW\Y\Yb
bUW\hg`i bX`Ua`K cW\YbYbXYž`k cVY]`Øb[Yfy`a `Àbb`]W\Y` : U\fyf
ØVYfd`f`c`d`c`f]cbU`VYhfcZYb`g]bXž`c`ZiU`_c`c`]g]Yfh"

8]YgY`5bU`mgY`a UW\hXYi h]W\ž`XUgg`Y]bY`k]f`_gUa`Y
J Yf`_Y\`fgg]W\Yf\Y]h]b`X]YgYa`6Yfy]W\`Xf]b[YbX`b`chk YbX][`]gh`
8Ug`8Yi hgW\Y` ; Ygi bX\Y]hgd`c`fhU`VYf]W\hYhž`XUgg`Y]b`8f]hY`
XYf`gW\k Yfj Yf`YhnhYb`9!GWŁchYf! : U\fyf`ØVYf`XYa` [YgYh`]W\Yb
5`_c`c`[fYbnk Yfh`U[ž`k Ug`X]Y`8]g`_i`gg]cb`i`a`Y]bY`a`Ò[`]W\Y
<Y`a`dZ]W\h`Ub\Y]nh" `đ`5i ghfU`Yb`\Uh`Y]bY`gc`W\Y`FY[Y`i`b[
VYfy]hg`ni`Y]bYf`GYb`_i`b[`XYf`J Yf`Yhni b[gnU\`Yb`[YZØ\fh"

G]W\Yf\Y]hgj`c`fgW\`À[Y`ni`f`FYXi`n]Yfi`b[`XYf` I`bZÀ``Y

- FYXi`n]Yfi`b[`XYf`GWŁchYf!J YfZØ[VUf`_Y]h`bUW\hg`i`bX`Ub
I`bZU``\`chgd`chg
- 8fcggY`i`b[`XYf`<`ØW\gh[YgW\k`]bX][`_Y]h`UV`Y]bYf
VYgh]a`a`hYb`I`\fnY]h
- 9]bZØ\fi`b[`j`cb`FYU`_h]cbghYghg`ja`5i`g`Y]\d`f`cnYgg`ni`f
A`]b]a`]Yfi`b[`U`_c`c`VYX]b[hYf` : U\fhYb
- DfØZ`b[`XYf`A`UW\VUf`_Y]h`Y]bYf`<Y`a`dZ]W\h

A]h'ghY][YbXYb`NU\`Yb`Ub`9!GWcchYf!| bZÅ``Yb`]gh`Yg`Ub`XYf`NY]hž
 ØVYf`J YfVYggYfi b[Yb`bUW\ ni XYb_Yb"`, VYf`, \$i`XYf
 gW\k Yfj Yf`YhnhYb`DYfgcbYb`a ØggYb`]b`b`hYbg]] ghUh]cbYb
 VY\UbXY`h`k YfXYbž`i bX`X]Y`\Åi Z][ghYb`J Yf`Yhni b[Yb`VYhfYZZYb
 ?cdZi bX`; Yg]W\h"8]Y`5i hcFYb`XYf`Ghi X]Y`ZcfXYfb`XU\Yf
 Xf]b[YbXY`A U» bU\ a Yb`gY]hYbg`XYf`; YgYhn[YVYfž`i a`X]Y
 J Yf_Y\fgg]W\Yf\Y]h`ni`Yf\Ø\Yb`i bX`gc`W\Y`hfU[]gW\Yb`i bZÅ``Y`k]Y
]b`<Yff]YXYb`]b`Ni`_i bZh`ni`j Yf\]bXYfb"

8YhU]`g	
C fh	F ÒgYf`GhfU» Y#6UW\ [UggYž`- %) * +`<Yff]YXYbž 8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "]bZfUb_Yb"XY • k k k "XYi hgW\ Yg[Ygi bX\Y]hgd c fh U`"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY