

J Yf_Y\fga UbU[Ya Ybh'6UmYfb'Ub[Y_ØbX][h'k i fXYbž'g]bX'Y]bY
Ui ZÄ`][Y'GhØfi b['ja 'gcbgh'ZØgg][Yb'J Yf_Y\fgZi gg'Ui Z'XYf'5* "
5VYf'XUg'gh'b]W\h'X]Y'Y]bn][Y'6Ui ghY''Yž'X]Y'XYfnY]h'Ui Z'XYf
5i hcVU\ b'ZØf'J YfnØ[Yfi b[Yb'gcf[h''

K Y]hYfY'6Ui ghY''Yb'Ui Z'XYf'5*

HUhgÄW\]W\ []Vh'Yg'Y]bY'FY]\Y'j cb'6Ui UfVY]hYb'i bX
9]bgW\ fÄb_i b[Yb'Ui Z'XYf'5*ž'X]Y'U''Y']b'XYb'_ca a YbXYb
K cW\Yb'VYfØW_g]W\h][h'k YfXYb'gc''hYb''Gc'g]bX'ni a '6Y]gd]Y'
6fØW_YbUfVY]hYb'Ub'XYf'HU'VfØW_Y': YW\]b[Yb']b'VY]XY
F]W\hi b[Yb'V]g'j cfUi gg]W\h]W\ '\$%\$%'&\$&, 'i bX'Ub'XYf
; fi a VUW\hU'VfØW_Y'V]g'ni a '%* "%&"&\$&* 'U_h]j ž'k]Y'
j Yf_Y\fg'U[Y"XY'gW\ fY]Vh"

Ni gÄhn']W\ []Vh'Yg'Y]bY'6Ui ghY''Y'nk]gW\Yb'A Ubb\Y]a 'i bX
<Y]Vfcbž'[YbUi Yf'[YgU[h'Ua 'J]Yfb\Y]a Yf'?fYi nž']b'XYf'Y]bY
: U\fvU\ b'Ui ZY]bYb': U\fgfY]ZYb'j YfYb[h'k]fX''8]YgY'5fVY]hYb
gc''Yb'V]g'ni a '\$%\$+'&\$&) 'UV[YgW\`cggYb'gY]b''K Yf']b'XYb
_ca a YbXYb'HU[Yb'Ui Z'XYf'5* 'i bhYfk Y[g']ghž'gc''hY'Ui W\X]Y
6Ui ghY''Yb'nk]gW\Yb'XYa '?fYi n': fUb_Ybh\U''i bX'@ Xk][g\UZYb!
BcfX']a '<]bhYf_cdZ'VY\U'hYbž'VY]X'YbYb': U\fvU\bj YfYb[i b[Yb
i bX'GdYffYb'VYghY\Yb"

5_hi Y''Y'J Yf_Y\fg'U[Y']a '6`]W_

K Yf'X]Y', VYfg]W\h'ØVYf'X]Y'J Yf_Y\fg'U[Y'VY\U'hYb'a ØW\hYž'_Ubb
g]W\ 'Ub']bhYfU_h]j Y'8 Ug\ VcUfXgž'k]Y'g]Y'Ui Z'Ui hcVU\ b"XY
j YfZØ[VUf'g]bXž'k YbXYb''8]YgY'nY][Yb'b]W\h'bi f'Vi bXYgk Y]hY
GhUi gž'gcbXYfb'V]YhYb'Ui W\ 'fY[]cbU'Y' ðZcfa Uh]cbYb'i bX'U_hi Y''Y
6Ui ghY''Yb'Ub''8]Y'5i hcVU\ b!J Yf_Y\fgnYbhfU'Yb'gcf[Yb'XUZØfž
XUgg'X]Y'8 UhYb'ghÄbX]['ØVYfk UW\h'k YfXYbž'i a 'gW\ bY''Ui Z
i bj cf\Yf[YgY\YbY'GhØfi b[Yb'ni 'fYU[]YfYb"

ð'XYf'Gi a a Y'[]h'K Yf']b'bÄW\ghYf'NY]h'X]Y'5* 'VYZU\ fYb'a ØW\hYž
gc''hY'gY]bY'Fci hYbd'Ubi b['k c\ØVYf'Y[h'Ub[Y\Yb'i bX
[YbØ[YbX'NY]h'Y]bd'UbYb''9g'[]Vh]j]Y''ni 'VYUW\hYbž'XYb
6Ui ghY''Yb'i bX'GhUi g'_ØbbhYb'XYb'K Y['Äb[Yf'a UW\Yb"

8YhU]`g	
C fh	C VYffUa a YfgXcfZž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • k k k "j Yf_Y\fg`U[Y"XY • k k k "Ui hcVU\b"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY