

8 f" 'GhY ZZY b ' < Ui ZZ. ' : Øb Z'k Y]hYfY ' > \ fY 'U`g
< UbXY`gf]W\ hYf`]b '5 bgVUW\ °

8 f" 'GhY ZZY b ' < Ui ZZ'k i fXY`Ua ' @UbX[Yf]W\ h'5 bgVUW\ 'ni a
< UbXY`gf]W\ hYf`YfbUbh" 'GY]bY`ZØbZ\ f][Y`5a hgnY]h'VY[]bbh
bUW\ 'Y]bYf`ZY]Yf`]W\ Yb', VYf[UVY"



5 bgVUW\ ž'8 Yi hgW\ `UbX`!`5a ' @UbX[Yf]W\ h'5 bgVUW\ ` \Uh'8 f"
GhY ZZY b ' < Ui ZZ'gY]bY`9fbYbbi b['ni a ' < UbXY`gf]W\ hYf`ZØf`Y]bY
k Y]hYfY`5a hgnY]h'Yf\U`hYb" '8]Y`I`f_i bXY`k i fXY`A]hY` & \$ &)
j`cb`XYf`Df\Ag]XYbh]b`XYg`@UbX[Yf]W\ hgž; UVf]Y`Y`<cZa`Y]Yfž
ØVYffY]W\ h" '8Yf`A UgW\]bYbVUi`!9I`dYfhY`i bX`ZfØ\YfY`Dfc`Y`h!`i bX
J Yfhf]YVg]b[Yb]Yi`f`k]fX`k]YXYf`U_h]j`]b`XYf`?Ua`a`Yf`ZØf
< UbXY`ggUW\ Yb`h\h][`'gY]bž`k Ug`Y]b`[`fc»Yf`; Yk]bb`ZØf`X]Y
FYW\ hgd`fYW\ i b[`XUfghY`h"

8 f" ' < Ui ZZ`V`]W\`h`Ui`ZY]bY`gdUbbYbXY`?Uff]YfY`ni`fØW`. `& ` & \ f
& \$ \$ \$ [fØbXYhY`Yf`Y]bY` :]fa`U`ja`'6YfY]W\`9bYf[]YhYW\ b_]`jb
K Y]XYbVUW\`i bX`Y]hYhY`X]YgY`ØVYf`j`]Y`Y` & \ fY`YfZc`[`fY]W\`"GY]h
& \$ \$ \$`Vf]b[`h'Yf`gY]bY`9I`dYfh]gY`U`g`VYfUhYbXYf`I`bhYfbY`a`Yf`

Xyi hgW`UbXk Y]h]b`j YfgW]YXYbY`l bhYfbY\`a Yb`Y]b`"GY]bY
9fZU\fi b[`k]fX`j cb`XYb`?c``Y[]bbYb`i bX`?c``Y[Ybž]bgVYgcbXYfY
j cb`8f`"A]WUY`H]YXYa UbbžXYa `J cfg]hnYbXYb`XYf`?Ua a Yfž
gY\`f[YgW`Åhnh`"H]YXYa Ubb`Åi » YfhY`g]W`YfZfYi h`ØVYf`X]Y
: cfhgYhni b[`XYf`Ni gUa a YbUfVY]h`a]h`8f`" < Ui ZZi bX`\`cV`XYb
K Yfh`gY]bYf`i bhYfbY\`a Yf]gW`Yb`DfUI]g`ZØf`X]Y`F`YW`hgdFYW`i b[
\`Yfj`cf`"

9]b`6`]W`_`Ui`Z`X]Y`F`c``Y`XYf`<`Ub`XY`gf]W`hYf`

K Ug[YbUi`a UW`h`Y]bYb`<UbXY`gf]W`hYf`Ui`g3`æ`l`bhYfgW]YX`ni
Y\`fYbUa`h]W`Yb`F]W`hYfb`]b`XYf`GhfUZ[Yf]W`hgVUf`_Y]h`Vf]b[Yb
<UbXY`gf]W`hYfž`k]Y`8f`" < Ui ZZž`\`fY`@VYb`g!`i`bX`6Yfi`ZgYfZU\fi`b[
ZfY]k`j`][`]b`X]Y`F`YW`hgdFYW`i b[`Y]bž`c`bY`XUZØf`Y]bY
; Y[Yb`Y]ghi`b[`ni`Yfk`UfhYb`" `ÀfY`HÅh][`_Y]h]gh`b]W`h`bi`f`Y]bY`9\`fYž
gcbXYfb`Ui`W`Y]bY`J`YfUbhk`cfhi`b[`ž`X]Y`XUg`J`YfhfUi`Yb`]b`X]Y
F`YW`hgdZY[Y`ghÅf`_h`Gm`_Y`: YW`bYfž`DfÅg]XYbh]b`XYg
6i`bXYgj`YfVUbXYg`XYf`<UbXY`gf]W`hYf`Y`"J`ž`VYhc`bh`X]Y
l`bhYfgW]YXY`nk]gW`Yb`XYb`HÅh][`_Y]hYb`]b`XYf`GhfUZ`i`bX
<UbXY`g[Yf]W`hgVUf`_Y]h`æ`Y]bYa`æ`hYfj]Yk`a]h`Øf[`GW`a]hn`j`cb
GW`ÖZZb`HJ`UddY``Yfh`g]Y`Ub`Y\`fYbUa`h]W`Y`F]W`hYf]bbYb`i`bX
F]W`hYfž`g]W`U`h]j`Y]bni`Vf]b[Yb`"

8]Y`HfUX]h]cb`XYf`<UbXY`gf]W`hYf`fY]W`h`V]g`]bg`J\`f`%)`\$,`ni`fØW`ž
U`g`XUg`YfghY`XYi`hgW`Y`?Ui`Za`Ubbg[Yf]W`h]b`B`ØfbVYf[`]bg`@VYb
[Yfi`ZYb`k`i`fXY`"GY]hXYa`l`UVYb`<UbXY`gf]W`hYf`Y]bY`k`]W`h][`Y
F`c``Y]b`XYf`F`YW`hgdFYW`i b[`Y]b[Ybca`a`Yb`" < Yi`hni`hU[Y`UfVY]hYb
ØVYf`%&\$`A]h[`]YXYf`]b`XYb`?Ua`a`Yfb`ZØf`<UbXY`ggUW`Ybž
XUfi`bhYf`; YgW`Å`Zhg`Yi`hY`i`bhYfgW]YX`]W`ghYf`6fUbW`Ybž`X]Y`g]W`
bYVYb`\`fYf`6Yfi`ZghÅh][`_Y]h`U`g`F]W`hYf`Yb[U[]YfYb`"8]Y
J`YfY]b][`i`b[`ž`X]Y`]b`XYf`K`Y]a`UfYf`F`Ydi`V`_]`[Y[fØbXYhi`bX`%-`)%
]b`6Yf`]b`k]YXYfVY`YVh`k`i`fXYž]gh`XYf`5i`gXfi`W`_`XYg`9b[U[Ya`Ybhg
ZØf`Y]bY[YfYW`hY`K]fhgW`UZhi`bX`XUg`K`c`\`XYf`?Ui`ZYi`hY`"

9]b`8`Ub`_`Y`gW`Ø`b`Ub`8f`" < Ui`ZZ

6Y]XYf`,`VYffY]W`i b[`XYf`9fbYbbi b[gi`f`_i`bXY`XUb`_hY
DfÅg]XYbh]b`<c`Za`Y]Yf`8f`" < Ui`ZZ`ZØf`gY]bY`k`Yfhj`c``Y`l`bhYfghØhni`b[

U`g < UbXY`gf]W\hYf"8]YgY`Ni gUa a YbUfVY]h]gh`b]W\h`bi f`ZØf`X]Y
 ?Ua a Yf`j cb`6YXYi hi b[ž`gcbXYfb`Ui W\`ZØf`X]Y`Ni _i bZh`XYg
 f]W\hYf`]W\Yb`9\fYbUa hgž`XUg`ghYh][`Y]bYb`c`Yb`GhY`Ybk Yfh`]b
 XYf`ž gh]n`Y]bb]a a h"5`Y`6YhY][`hYb`cZZbž`XUgg`X]Y`bÅW\ghYb
 ZØbZ`J\fY`YVYbgc`YfZc`[fY]W\`j Yf`Ui ZYb`k YfXYb`k]Y`X]Y
 j Yf[Ub[YbYb"

8YhU]`g	
C fh	5bgVUW\ž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • ZfUYb_]gW\ Yf"XY • \ UbXY`gf]W\ hYf"XY • k k k "\ UbXY`gf]W\ hYf"Yi

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY