

9`hYfbfUh[YVYf. 'Gc`i bhYfghØhnYb`G]Y`≠ f
hfUbg[YbXYf`?]bX`f]W h][` °

9fZU\ fYb`G]Yž`k]Y`9`hYfb`HfUbg[YbXYf!`?]bXYf`i bhYfghØhnYb
_ÖbbYbž`i a`5_nYdhUbn`i bX`GY`VghVYk`i gghgY]b`ni`ZÖfXYfb`"
6Ygi WXYb`G]Y`fY`Yj UbhY`F Yggci fW`b"



5bgVUW ž`8Yi hgW`UbX`!`<Yi hY`[Y`h`Yg`i a`Y]b`H`Ya Už`XUg`]b
j]Y`Yb` : Ua`]Yb`gYbg]V`Y`K Y`Yb`gW`Ä`[h`X]Y`i bhYfghØhni b[`j`cb
?]bXYfbž`X]Y`g]W`U`g`hfUbg[YbXYf`ci hYb`" `≠`Y]bYf`NY]hž`]b`XYf
gYi`i`Y`Y`Cf]Ybh]Yfi b[`i`bX` ; YgW`YW`hg]XYbh]hÄ`h]a`a`Yf`a`Y`f`]bg
ÖZYbh]WY`6Yk`i`gghgY]b`fØW`Ybž`ghY`Yb`9`hYfb`j`cf`XYf
<YfUi`gZcfXYfi b[`ž`]\fY`?]bXYf`VYgha`Ö`[`]W`ni`i`bhYfghØhnYb`"K`]Y`
**Zn`XY`VYf]W`hYhž`nY][`h`X]Y` :`cfgW`i`b[`ž`XUgg`Y]bY`ZfØ`Y`5_nYdhUbn`
XYf`[`YgW`YW`h]WYb`≠Ybh]hÄ`h`ZØf`XUg`5i`Zk`UW`gYb`i`bYf`Ägg`]W
]gh`"**

Gc` \UVYb`?]bXYf`cZn`VYfY]hg`]bhYbg]j`ØVYf`]\fY`k`U`fY`≠Ybh]hÄ`h
bUW`[`YXUW`hž`VYj`cf`g]Y`g]W`hfUi`Ybž`X]YgY`a`]h`]\fYb`9`hYfb`ni
hY]Yb`" <]YfVY]`ghY`h`X]Y`5b[`gh`]a`F`Ui`a`ž`XUgg`X]Y`?]bXYf`]b`XYf`

GWxi `Y`cXYf`ja `: fYi bXYg_fY]g`Ui Z`DfcV`Ya Y`ghc»Yb`_`ÖbbhYb"
8U\Yf`]gh`Yg`i a`gc`k]W[h][Yfž`XUgg`9`hYfb`[Yk UddbYh`g]bX`i bX
g]W`VY`]i bg]W`Yf\Y]hYb`j]Y`Y]W`h`Ui W`Y]ba U``Ui »Yf\U`V`XYg
X]fY`_hYb`: Ua`]]Yb_fY]gYg`F`Uh`Y]b`c`Yb"

F Uh[YVYf`i bX`i bhYfghØhni b[`ZØf`9`hYfb

9`hYfb`gd]Y`Yb`Y]bY`YbhgW`Y]XYbXY`F`c`Y`]b`XYf`i bhYfghØhni b[
]\fYf`?]bXYfž`k]Y`Ui W`X]Y`8Yi hgW`Y; YgY`gW`UZh`ZØf`HfUbgf`!`i bX
≠hYf[YgW`Y`W`h]W`_Y]h`Y"J`"X[h]"cf[`Yfj`cf\YVh"i a`XYb
]bX]j]Xi Y`Yb`K`Y[`]\fYf`?]bXYf`ni `VY[`Y]hYbž`gc`hYb`9`hYfb`g]W`
ØVYf`X]Y`<YfUi gZc`fXYfi b[Yb`i bX`9fZU\fi b[Ybž`X]Y`HfUbg[YbXYf!
?]bXYf`a`UW`Ybž`]bZcfa`]YfYb"6ØW`Yfž`C`b`]bY!FYggci`fW`b`i bX
i bhYfghØhni b[g[fi`ddYb`V]YhYb`\]Yf`Y]bY`k`Yfhj`c`Y`<`]ZY"

K]W[h][`]gh`Ui W`ž`Y]bY`i a`[YVi b[`ni`gW`UZZYbž`]b`XYf`X]Y`@]YVY
i bX`5`_nYdhUbn`]a`: c`_i`g`ghY\Yb"?"]bXYf`gc`hYb`X]Y`A`Ö[`]W`_Y]h
\UVYbž`]fY; YXUb`_Yb`i bX; YZØ`Y`c`\bY`5b[ghj`cf`5V`Y\bi b[`ni
hY]`Yb"?"UfY`?ca`a`i`b]_Uh]cb`ØVYf`VYX]b[i b[g`cgY`@]YVY`]gh`XUVY]
XUg`5`i bX`C`"J]Y`Yb`9`hYfb`k]fX`Ya`dZc`\Ybž`X]Y`Df`ÄZYfYbnYb`]fYf
?]bXYf`]b`6Yni [`Ui`Z`BUa`Yb`i bX`Dfcbca`Yb`ni`fYgdY`_h]YfYb"8Yf
5i`ghUi`gW`a`]h`UbXYfYb`: Ua`]]Yb`_Ubb`g]W`YVYbZU`g`U`g`gY\`f
\`ZY]W`Yfk`Y]gYbž`i`a`9fZU\fi b[Yb`i bX`H]ddg`a`]hY]bUbXYf`ni
hY]`Yb"

6YfUhi b[`i bX`FYggci`fW`b

K Yf`: fU[Yb`ni`f`gYi`i`Y`Yb`C`f]Ybh]Yfi b[`cXYf`[YgW`Y`W`h]W`Yb
≠Ybh]h`h`\Uhž`_Ubb`g]W`Ub`6YfUhi b[gghY`Yb`k`YbXYbž`X]Y`b]W`h
bi`f`X]Y`6Yhfc`ZZYbYbž`gc`bXYfb`Ui`W`XYfYb`5b[Y\Öf][Y
i bhYfghØhYb"9]bY`gc`W`Y`5b`Ui`ZghY`Y`]gh`ei`YYfi`b]hm`XYž`X]Y
Y]bY`i`bj`YfV]bX`]W`Y`i`bX`_cghYb`cgY`6YfUhi b[`ni`a`H`Y`a`U
C`i`h]b[`ž`ni`f`Gi`W`Y`b`UW`H`YfUdYi`hYb`cXYf`ni`fYW`h]W`Yb`i`bX
a`YX]n]b]gW`Yb`G`W`f]hYb`UbV]YhYh"8]YgY`6YfUhi b[gUb[YVc`hY`g]bX
k]W[h][ž`XYbb`g]Y`\Y`ZYb`gck`c`\`XYb`?]bXYfb`U`g`Ui`W`]fYb
9`hYfbž`X]Y`b`ÄW`ghYb`G`W`f]hY`ni`Z]bXYb`i`bX`<YfUi`gZc`fXYfi`b[Yb
ni`a`Y]ghYfb"

8YbbcWV`Y)VhYg`Y]bY`<YfUi gZcfXYfi b[ž?]bXYf`j cf`bY[Uh]j Yb
 FYU_h]cbYb`]b`XYf`GWXi`Y`cXYf`]a` : fYi bXYg_fY]g`ni`gWØhnYb"
 9`hYfb`g]bX`[YZcfXYfhž`Y]bY`6U`UbW`nk]gWYb`I bhYfghØhni b[`i bX
 XYa`5i g\U`hYb`j cb`<YfUi gZcfXYfi b[Yb`ni`Z]bXYb`"8]Yg`VYXYi hYhž
 XUgg`g]Y`]\fY`?]bXYf`]b`gWk]Yf][Yb`NY]hYb`VY[`Y]hYb`gc`hYbž`c`bY
 g]Y`]b`]\fYf`GY`Vghgh`AbX][_Y]h`ni`VYgW`bY]XYb"

⊖`Y]bYf`g]W`gh`AbX][`j Yf`AbXYfbXYb` ; YgY`gW`UZh`]gh`Yg
 i bYf`Ägg]W`ž`X]Y`Bcfa Yb`i bX`K YfhY`fY[Y`a`Ä»][`ni` \]bhYfZfU[Yb
 i bX`_]bX[YfYW`h`ni`Yf`_`ÄfYb`"A]h`Y]bYa`c`ZYbYb`C`f`i bX`Y]bYa
 i bhYfghØhnYbXYb`I a`ZY`X`_`ÖbbYb`9`hYfb`XUni`VY]hfU[Ybž`XUgg`]\fY
 ?]bXYf`gY`VghVYk i ggh`i bX`ghUf`_]b`X]Y`K`Y`h`\]bUi g[Y`Yb"

Ni gUa`a`Yb[YZUggh`]gh`Yg`j cb`[fc»Yf`6YXYi hi b[ž`XUgg`9`hYfb`g]W
 U_h]j`a`]h`XYb`H`Y`a`Yb`]\fYf`?]bXYf`Ui`gY]bUbXYfgY`h`nYb`"8]Y
 <]ZYghY`i b[Yb`j`cb` : UW`Yi`hYb`i bX`I bhYfghØhni b[g[fi`ddYb`g]bX
 k`Yfhj`c`Y`F`Yggci`fW`bž`X]Y`Y`ZYb`_`ÖbbYbž`XYb`]bX]j]Xi`Y`Yb`K`Y[
 Y]bYg`Y`XYb`?]bXYg`ni`Z]bXYb`i bX`VYgha`Ö[`]W`ni`i bhYfghØhnYb"

8YhU]`g	
Cfh	5bgVUW`ž`8Yi`hgW`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "Zn"XY • k k k "ei`YYfi`b]hm"XY • X[h]"cf[

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U["XY