

œ\UbbYg'A b]Wk`k]fX`bYi Yf`b hYbXUbh XYf`6UWk cWY`5bgVUW`

œ\UbbYg'A b]Wk`k]fX`&\$&*`bYi Yf`b hYbXUbh`XYf`6UWk cWY`
5bgVUW`ž`Y]bY`XYf`À`hYghYb`XYi hgWYb`A i g]_ZYgh]j U`gž`bUW
8f`5bXfYUg`6ca`VU"



5bgVUW`ž`8Yi hgW`UbX`!`9]b`bYi Yf`K]bX`k Y`h`Xi fW`X]Y
6UWk cWY`5bgVUW`. `5V`&\$&*`k]fX`œ\UbbYg'A b]Wk`X]Y`F`c`Y`XYg
b hYbXUbhYb`i bX` ; YgW`À`ZhgZ0`fYfg`ØVYfbY`a`Yb`"8Yf`%- ,)
[YVcfYbY`A`i`g]_Yf`Vf]b[h`Y]bY`VfY]hY`DU`YhhY`Ub`9fZU`fi b[Yb`a`]hž
X]Y`Y]bY`gdUbbYbXY`Ni`_i`bZi`Z0f`XUg`hfUX]h]cbgfY]WY` : Ygh]j U`
j Yfgdf]W`h`K]Y`VYfY]hg`_i`hi`fZfYU`"XY`VYf]W`hYhž`Zc`[h`A`b]Wk
Ui`Z`8f`5bXfYUg`6ca`VUž`XYf`X]Y`6UWk cWY`gY]h`&\$`\$`+`df`À[h`i`bX
XUg` : Ygh]j U`ni`Y]bYa`XYf`À`hYghYb`i`bX`VYXYi`hYbXghYb
A`i`g]_YfY][b]ggY`8Yi hgW`UbXg`[Ya`UW`h`h`U"

8]Y`6UWk cWY`5bgVUW`ž`[Y[f0bXYh]a`i`š`f`%- (+ž`h`g]Wk`]a
@Ui`ZY`XYf`š`f`Y`U`g`Y]bY`ZYghY` ; f0»`Y`]b`XYf`XYi hgWYb
A`i`g]_`UbXgW`UZh`YhUV`]Yfh` : Ygh]j U`]YV`UVYf`X0fZYb`[YgdUbbh

gY]bž'k Y`WXY`_fYUh]j Yb`≠YYb`A b]W`U`g; fØbXi b[g]bhYbXUbh`XYf
HUi VYfD\j`Ufa cb]Y`]b`K Y]_Yfg\Y]a`a`jhVf]b[Yb`k]fXž`i a`XUg
9fVY`XYf`6UWk cWXY`k Y]hYfni ZØ\fyb"

J cb`K Y]_Yfg\Y]a`bUW`5bgVUW

8Yf`_ØbZh][Y`≠hYbXUbh`\Uh`g]W`VYfY]hg`U`g`_Øbgh`Yf]gWXYf`@Y]hYf
XYf`FY]\Y`?`Ugg]_`]a`GW`cgg`]a`@UbX_fY]g`J YfXYb`Y]bYb
BUa Yb`[Ya UW`h`9f`ghi X]YfhY`?`Uj]Yf`Ub`XYf`<cW`gW`i`Y`ZØf
A i g]_ž`H\YUhYf`i bX`A YX]Yb`]b`<Ubbc] Yf`gck]Y`Ua`Hf]b]hm@JUVUb
7cbgYfj Uhc]fY`cZA i g]WUbX`8UbW`]b`@cbXcb`"8Ug`a i g]_U`]gWXY
HU`Ybhj cb`A b]W`_ca`a`h`b]W`h`bi`f`]a`?`cbnYfhgUU`ni`f; Y`hi b["
9f`\Uh`ØVYf`a`Y`fYfY`≠\fY`ZØf`Y]bY`?`cbnYfhU[Ybhi`f`[YUfVY]hYh
i bX`k Uf`U`g; Ygh]j U`a`UbU[Yf`h`h]["

GY]bY`i`a`ZUggYbXYb`9fZU\fi b[Yb`nY][Yb`g]W`Ui`W`]b`gY]bYf
H`h][_Y]h`VY]a`65G: !?i`hi`fa`UbU[Ya`Ybh`]b`@`Xk][g\UZybž`k`c`Yf
ZØf`k]W`h][Y`5gdY`hY`k]Y`?`cbnYfhY`i`bX`GcW]U`A`YX]U!5_h]j]h`hYb
J YfUbhk`cfhi b[`hfi ["8UfØVYf`\]bUi`g`]gh`Yf`@Y`fVYUi`ZhU[hYf`ZØf
Dfc[fUa`a`a`UbU[Ya`Ybh`i`bX`?`ca`a`i`b]_Uh]cb`Ub`XYf`<cW`gW`i`Y`
ZØf`A i g]_K`ØfnVi`f["GY]b`9b[U[Ya`Ybh`ZØf`X]Y`?i`hi`f`[Y`h`ØVYf
XUg`A`UbU[Ya`Ybh`\]bUi`g/Yf`\Uh`g]W`Ui`W`XYf`9Xi`W]h]cb!5fVY]h
[Yk]Xa`Yhi`bX`X]Y`J YfbYhni b[`XYg`?i`hi`fdfc[fUa`a`g`]b`XYf
FY[]cb`[YZØfXYfh"

A i g]_ZYgh]j U`g`]a` : c`_i`g

≠`XYf`XYi`hgWXYb`?i`hi`f`UbXgW`UZh`gd]Y`Yb` : Ygh]j U`g`Y]bY`nYbhfU`Y
F`c`Y`"9]bY`Vi`bXYgk`Y]hY`Ghi`X]Yž`X]Y`≠]h]Uh]j Y`A i g]_`]b]h]Yfh
\Uhž`nY][h`X]Y`<YfUi`gZc`fXYfi b[Yb`i`bX`X]Y`_i`hi`fY`Y`FY`Y]j`Ubn
X]YgYf`J YfUbghU`hi`b[Yb`Ui`Z`8]Y`9f[YVb]ggYž`X]Y`]a`Gca`a`Yf
&\$&) `j`YfØZYb]h]W`h`k`YfXYbž`gc`Y`b`k]W`h][Y`9]bg]W`hYb`]b`X]Y
k]fhgW`UZh]W`Yb`i`bX`cf[Ub]gUhc]f]gWXYb`F`U`a`YbVYX]b[i b[Yb`j`cb
ØVYf`%", \$\$`A i g]_ZYgh]j U`g`]b`8Yi`hgW`UbX`[YVYb"

Gc`WXY` : Ygh]j U`g`g]bX`b]W`h`bi`f`k]W`h][`ZØf`X]Y`≠Ybh]h`hgZ]bXi`b[
i`bX`X]Y` : ØfXYfi b[`j`cb`BYk`W`a`Yfbž`g]Y`hfU[Yb`Ui`W`ni`f
fY[]cbU`Yb`K]fhgW`UZh`VY]i`bX`gh`A`_Yb`X]Y`gc`n]U`Y`≠hYfU`_h]cb

gck]Y`X]Y`_i`hi`fY`Y`J]Y`ZU`h]b`i`bgYfYb`GhAXhYb`i`bX`FY[]cbYb`
 A]h`Y]bYa`6`]W`_Ui`ZX]YgY`9bhk]W`_i`b[Yb`_ObbhY`A b]W`X`YggYb
 6YXYi`hi`b[`ZØf`X]Y`6UW`k`cW`Y`5bgVUW`_i`bX`gY]b`ni`_ØbZh][Yg
 Dfc[fUa`a`_i`YghU`hYb`"

K]f`ZFYi`Yb`i`bg`Ui`ZX]Y`_ca`a`YbXYb`9bhk]W`_i`b[Yb`i`bX`g]bX
 [YgdUbbhž`k]Y`æ`UbbYg`A b]W`X`Y`HfUX]h]cb`XYf`6UW`k`cW`Y
 ZcfhZØ`fYb`i`bX`[`Y]W`nY]h][`Zf]gW`Yb`K]bX`]b`XUg`Ygh]j`U`Vf]b[Yb
 k]fX`6`Y]VYb`G]Y`XfUb`ZØf`k`Y]hYfY`BYi`][`_Y]hYb`Ui`g`XYf`K`Y`h`XYf
 A`i`g]_`"

8YhU]`g	
Cfh	5bgVUW`ž`8Yi`hgW`_UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • _i`hi`fZfYU`"XY • k`k`k`"Zbk`YV"XY • k`k`k`"]b]h]Uh]j`Y!`a`i`g]_`"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`b!U[`"XY