

A YggYfUb [ f]ZZ' ]b' < Y]'gVfcb b.  
J YfXÅW h][ Yf' bUWÅ : 'i WÅ h']b' 9b [ `Ub X  
[ YZUggh°

A YggYfUb [ f]ZZ' ]b' < Y]'gVfcb b. ' ( \$! Å\ f][ Yf' gWÅ k Yf' j Yf' Yhnhž  
&) ! Å\ f][ Yf' ]b' 9b [ `Ub X'ZYgh[ Ybca a Yb"'A cfXj Yfgi WÅ  
Yfa ]hhY`h"

< Y]'gVfcb bž' 6UmYfbž' 8Yi hgWÅ `Ub X' !' 5a ' \* " : YVfi Uf' &\$&)  
YfY][ bYhY'g]WÅ ' ]b' < Y]'gVfcb bž' 6UmYfbž' Y]b' gWÅ k YfYf  
A YggYfUb [ f]ZZ' VY]'XYa ' Y]b' ( \$! Å\ f][ Yf' A Ubb' gWÅ k Yf' j Yf' Yhnh  
k i fXY"'B UWÅ 'XYa ' J cfZU`ž' XYf' g]WÅ ' [ Y[ Yb' , . ( ) ' I \ f' ]b' Y]bYa  
K c\ b[ YV]Yh'YfY][ bYhYž' VYZUbX'g]WÅ ' XUg' CdZYf' ni bÅWÅ gh' ]b  
@VYbg[ YZU\ fž' ]gh' YXcWÅ 'gY]hXYa ' ghUV]' ]g]Yfh' k cfXYb' i bX' \_cbbhY  
]bnk ]gWÅ Yb' j Yfbca a Yb' k YfXYb"' 8]Yg' VYf]WÅ hYhY ' ]b: fUb\_Yb"

8]Y'9fa ]h'i b[ Yb' ni 'XYa ' : U`k i fXYb' j cb' Y]bYf  
GcbXYf\_ca a ]gg]cb' a ]h' &\* 'A ]hUfVY]hYfb' i bhYf' XYa ' BUa Yb  
; i bXY\_Uf ' ØVYfbca a Yb"' 9]b' &) ! Å\ f][ Yf' A Ubb' Ui g' 6UXYb!  
K ØfhYa VYf[ 'ghY\ h]a ' : c\_i g' XYf' 9fa ]h'i b[ Ybž' U`g' a i ha U» `]WÅ Yf  
HÅhYfž' XYf' bUWÅ 'XYa ' 5b[ f]ZZ' ni ' : i » ' ZØWÅ hYhY' i bX' ØVYf  
: fUb\_fY]WÅ ' bUWÅ ' 9b [ `Ub X' [ Y`Ub [ hY"' 8cfh' k i fXY' Yf' ]a ' FUi a  
A UbWÅ YghYf' ZYgh[ Ybca a Ybž' X]Y' 5i g' ]YZYfi b[ ' bUWÅ ' 8Yi hgWÅ `Ub X  
ghY\ h' VYj cf"' 9]b' < UZñVYZY\ `k i fXY' Ui Z5bhfU[ ' XYf  
GhUUhgUbK U`hgWÅ UZñ5bgVUWÅ ' Yf' UggYb' i bX' X]Y' Dc` ]nY]' Yfa ]h' Y  
k Y[ Yb' j Yfgi WÅ hYb' A cfXYg"

HUha ch]j ' i bX' : U\ bXi b[

8]Y' Dc` ]nY]' [ Y\ h' XUj cb' Ui gž' XUgg' XYf' 5b[ f]ZZ' b]WÅ h' ni ZÅ` ] [ ' k Ufž  
gcbXYfb' Ui g' Y]bYa ' dYfgØb` ]WÅ Yb' ? cbhYI h' \ YfUi g' [ YgWÅ U\ "' 9g  
[ ]Vh' YXcWÅ ' k ]XYfgdfØWÅ `]WÅ Y' 5b[ UVYb' ni ' Y]bYf' a Ø[ `]WÅ Yb

JcfVYn)Y\i b[ 'nk ]gWYb`HÅhYf'i bX`CdZYfž'k Ug`X)Y`9fa ]hhi b[ Yb  
ni gÅh`n)W`\_ca`d`n)Yfh`'8]Y`Dc`nY)`V]hYh'i a`A ]h\)`ZY`i bX`gi W`h  
bUW`k Y]hYfYb`NYi [ Ybž`X)Y`ni f`HUhnY]h`Ua`DUf\_d`Uhn  
BYi YbXYhY`gUi Yf`GhfU»Y`#9W\_Y`Gh`'; i bXY\_Uf!GhfU»Y  
j YfXÅW`h)[ Y`6YcVUW`hi b[ Yb`[ Ya`UW`h`\UVYb"

I a`X)Y` : U\`bXi b[ `ni`i bhYfghØhnYbž`k i fXYb`Ui W`ØVYf`&\$\$  
DYbX`Yf`VYfU[ hž`X)Y`ni f`HUhnY]h`Ui Z`XYf`GhfYW\_Y`i bhYfk Y[ g  
k UfYb`'6]g\Yf`gY]Yb`Y]b)[ Y`<]bk Y]gY`[ YgUa`a`Y`h`k cfXYbž`X)Y  
`YXcW`b]W`h`Ui gfY]W`hYbž`i a`X)Y`9fa ]hhi b[ Yb`g][ b]Z]\_Ubh  
jcfUbni hfY]VYb`"8UfØVYf`\]bUi g`gi W`h`X)Y`GcbXYf`\_ca`a`]gg]cb  
Y]bYb`nk Y]hYb`J YfXÅW`h)[ Ybž`XYf`a`Ò[ `]W`Yfk Y]gY`Ub`XYf`HUh  
VYhY`)] [ h`k Uf"

< ]bhYf[ fi bX`i bX`[ YgY`gW`UZh`]W`Y  
8]g\_i gg]cb

5b[ f]ZY`a` ]h`A YggYfb`g]bX`]b`8Yi hgW`UbX`gY]h`Y]b)[ Yb`>\`fYb`Y]b  
Vf]gUbhYg`H\Ya`U`"@Ui h`A YX]YbX]Ybgh`>bhY [ fUh]cb`]gh`X)Y  
8]g\_i gg]cb`ØVYf`Y]bY`a`Ò[ `]W`Y`Ni bU\`a`Y`gc`W`Yf`JcfZÅ`Y  
]bgVYgcbXYfY`Xi fW`Ui g`ÅbX]gW`Y`HÅhYf`k ]YXYf`Ui Z[ YZUa`a`h`  
I bhYfgi W`i b[ Yb`nY][ Ybž`XUgg`XYf`5bhY`]`b]W`h`XYi hgW`Yf  
HUh] YfXÅW`h)[ Yf`VY]`A YggYfUb[ f]ZYb`\Ø\Yf`]gh`U`g`]\f`5bhY`]`Ub  
XYf` ; YgUa`hVYj`Ò`\_Yfi b[ "

K Å\`fYbX`]a`>\`f`&\$\$&%`ØVYf`%\$`-`\$\$`A YggYfUb[ f]ZY`fY[ ]ghf]Yfh  
k i fXYbž`a`Y`XYhY`&\$\$&`Y]bYb`5bgh]Y[ `]b`j ]Y`Yb`6i bXYg`ÅbXYfbž  
Y]bgW`]Y»`]W`6UmYfb`"9]b`A YX]YbYW`c`Ui Z`X]YgY`GhfUZhUhYb  
j YfghÅf`\_h`cZh`XYb`9]bXfi W`\_Y]bYf`J Yf`U[ Yfi b[ `XYf`?f]a`]bU`]hÅhž  
c\`bY`YXcW`Y]bY`YbX[ Ø`h)[ Y`Ni bU\`a`Y`bUW`ni k Y]gYb"

8]Y`6i bXYg]bbYba`]b]ghYf]b`B`UbWni: UYgYf`\Uh`]b`XYf  
J Yf[ Ub[ Yb\`Y]h`gc[ Uf`Y]b`A YggYfj YfVch]b`NØ[ Yb`i bX`6i ggYb  
jcf[ YgW`U[ Yb`"8cW`X]Y`6Yf]W`hYfghUhi b[ `V`Y]Vh`\_cbhfcj Yfgž`XU  
\Åi Z][ `bi f`Ui g`ÅbX]gW`Y`HUh] YfXÅW`h)[ Y`Yfk`Å\`bh`k YfXYbž  
k Å\`fYbX`8Yi hgW`Y`]b`XYf`GhUh]gh]\_`i bhYffYdfÅgYb]h]Yfh`g]bX`  
Gc`W`Y`B`UffUh]j Y`\_ØbbYb`ni`Y]bYf`J YfnYffi b[ `XYg  
[ YgY`gW`UZh`]W`Yb`6Yk i gghgY]bg`i bX`ni`Y]bYa`[ Ygh]Y[ YbYb

A ]gghfUi Yb`[ Y[ YbØVYf`VYgh]a a hYb`6Yj Ò`\_Yfi b[ g[ fi ddYb  
ZØ\ fYb"

8]Y`9fa ]hhi b[ Yb`ni a `A YggYfUb[ f]ZZ`b`<Y]`gVfcb`b`g]bX`bcW  
b]W h`UV[ YgW`cggYbž`X]Y`5i Z`\_`Äfi b[ `XYg`HUha`ch]j g`gck ]Y`X]Y  
Gi W`X`Y`bUW`k`Y]hYfYb`J`YfX`ÄW`h][`Yb`V`Y]VYb`nYbhfU`Y  
<YfUi gZc`fXYfi b[ Yb`ZØf`X]Y`Dc`nY]`i bX`X]Y`; YgY``gW`UZh"

8YhU]`g	
J`c`f`ZU``	A`YggYfUb[`f]ZZ`
I`f`g`UW`X`Y`	DYfgÖb`]W`X`Yf`6YfY]W`
C`f`h`	<Y]`gVfcb`b`ž`6UmYfbž`8Yi`hgW`X`Ub`X`
J`Y`f`Y`hnhY`	%
:`Y`ghb`U`\`a`Y`b`	%
E`i`Y``Y`b`	<ul style="list-style-type: none"><li>• k`k`k`"]bZfUb`_`Yb"XY`</li><li>• k`k`k`"Vf"XY`</li><li>• a`YX]YbX]Ybgh!]bhY[`fUh]cb"XY`</li></ul>

6Ygi W`X`Y`b`G]Y`i`bg`Ui`Z.`b!U[`"XY`