

GJ 'K UW_Yf'6i f[\Ui gYb'U[h'G]Y['[Y[Yb
5bgVUWX 'ja 'GU]gcbZ]bU`Y°

GJ 'K UW_Yf'6i f[\Ui gYb'hf]Zh'Ua '\$"A U] &\$&) 'Ui Z'GdJ [[5bgVUWX "6Y]XY'HYUa g'ghfYVYb'ja 'YnhYb'5i gk Åfhggd]Y`XYf'FY []cbU`][U'Di b_hY'Ub"



6i f[\Ui gYbž'8Yi hgWX`UbX'!'8Yf'GJ 'K UW_Yf'6i f[\Ui gYb'ghY\h
j cf'Y]bYf'YbhgWX]XYbXYb'DUfh]Y'jb'XYf'FY []cbU`][U'6UmYfbž
k Ybb'Yf'Ua '\$"A U] &\$&) 'i a '\$* 'I \f'[Y[Yb'X]Y'GdJ [['5bgVUWX
Ubhf]hh"8]YgYg'8i Y`ž'XUg'U'g'YnhYg'5i gk Åfhggd]Y`XYf'U_hi Y`Yb
GU]gcb'[]hž'_ÖbbhY'a U» [YV`WX'ZØf'XYb'k Y]hYfYb'J Yf'Ui Z'XYf'@[[U
gY]b"K]Y'fcgYb\Y]a &('VYf]WX'hYhž'\UVYb'g]WX'VY]XY'HYUa g'Ua
j Yf[Ub[YbYb'Gd]Y'hU['j cb'XYb'5Vgh]Y[gÅb[ghYb'VYZfY]hž'k Ug'X]Y
5i g[Ub[g'U[Y'ZØf'X]Y'6Y[Y[bi b['YbhgdUbbhž'UVYf'b]WX'h'k Yb][Yf
gdUbbYbX'a UW'h"

B UWXYa 'XYf'GJ 'K UW_Yf'6i f[\Ui gYb'jb'XYb'YnhYb'j]Yf'DUfh]Yb
i b[YgWX'U[Yb'V'Y]Vh'i bX'XUVY]'\$'Di b_hY'Ui g'X]YgYb'Gd]Y'Yb
[Y\c'h\Uhž'n]Y'h'X]Y'A UbbgWX'UZh'bi b'Ui Z'a UI]a U'Y'Di b_hY'jb'XYb

XØfZYb`g]W`Ui Z`Y]b`gdUbbYbXYg: i » VU`gd]Y`ZfYi Ybž`XUg`Ui Z`XYa
 D`Uhn`YbhgW`Y]XYbX`gY]b`_ÖbbhY": Øf`XYhU]`YfhY`GhUh]gh]_Yb`i bX
 k Y]hYfY`5bU`mgYb`_ÖbbYb`hYfYgg]YfhY`Y]bYb`6`]W`Ui Z`X]Y`GY]hY`
 _]W_Yf"Uh`k YfZYb"

8YhU]`g	
J c fZU``	Gdcfh
C fh	6i f[\Ui gYbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fcgYb\Y]a &("XY • k k k "_]W_Yf"XY • k k k "_]W_Yf"Uh

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY