

# HUbnj YfVch]b'6UmYfb.; Yf]W\ h YbhgW\ Y]XYh\ \ Yi hY'ØVYf'Dfc hYghZY]Yfb°

5a'5gW\Yfa ]hkcW'j Yf\UbXY'h'XUg'J Yfk U'hi b[ g[ Yf]W\ h  
5bgVUW\ 'ØVYf'XUg'HUbnj YfVch]b'6UmYfb'i bX'XYggYb  
5i gbU\ a Yb"

5bgVUW\ ž'8Yi hgW\`UbX'!`b'6UmYfb'[ ]h'Ub'bYi b'HU[ Yb']a'`š\ f  
Y]b'HUbnj YfVchž'Ui W\`VY`Ub bh'U'g' Gh]'Y'HU[ Y "'Ni`X]YgYb'HU[ Y  
nÅ\`Yb'5gW\Yfa ]hkcW'ž; fØbXcbbYfghU[ ž'? UfZfY]hU[ ž  
? UfgUa ghU[ ž'5`Yf\Y'] [ Ybž'J c`\_ghfUi YfhU[ ž'HchYbgcbbhU[ ž'6i »!  
i bX'6YhhU[ 'gck ]Y'XYf'<Y'] [ Y'5VYbX"5a'` \Yi h] [ Yb  
5gW\Yfa ]hkcW'j Yf\UbXY'h'XUg'J Yfk U'hi b[ g[ Yf]W\ h]b'5bgVUW\  
ØVYf'Y]b'HUbnj YfVchž'XUg']b'XYb'`YmhYb'š\ fYb']a' a Yf'k ]YXYf'ZØf  
8]g\_i gg]cbYb'gcf[ h'`<]YfVY]ghY\h'Y]b'J YfVch'XYf'GhUXh'BØfbVYf[  
]a' : c\_i gž'XUg'Dfc hYghZY]Yfb'XYf'fY'] [ cbg\_f]h]gW\Yb'; fi ddY'6i bX  
ZØf'; Y]ghYgZfY]\Y]h'fVZ[ k'Ub'; fØbXcbbYfghU[ 'ja' j Yf[ Ub[ YbYb'š\ f  
i bhYfgU[ hY"'8Yf'VZ[ 'k c`hY'X]YgY : Y]Yfb'UV\U'hYbž'Yf\]Y'h'YXcW\  
\_Y]bY'GcbXYf[ YbY\ a ] [ i b[ 'j ca'`CfXbi b[ gUa h"

8Yf'VZ[ 'Äi »YfhY'g]W\`dcg]hj'ØVYf'XYb'J Yf\UbX'i b[ ghYfa ]bž'XU  
X]YgYf'Ub'Y]bYa' Gh]'Yb'HU[ 'ghUhhZ]bXYh'`<]ghcf]gW\`VYhfUW\hYh  
k i fXYb'gc`W\Y'HUbnj YfVchY']b'8Yi hgW\`UbX'cZi'ZØf'U'g'i bg]hh]W\  
[ Y'hYbXY'HÅbnY'Y]b[ YZØ\fh"'8]Y'fYW\h]W\Y'; fi bX`U[ Y'ZØf'X]Y  
HUbnj YfVchY']b'6UmYfb'VUg]Yfh'Ui Z'XYa' : Y]YfhU[ g[ YgYhnž'XUg  
i bhYf'UbXYfYa'Xi fW\`XUg'; fi bX[ YgYhn'i bX'X]Y'K Y]a UfYf  
J YfZUggi b[ '[ YghØmh'k ]fX"

## 9]b' l fhY]'`XYg'6i bXYgj YfZUggi b[ g[ Yf]W\ hg

9]bY'k ]W\h] [ Y'K YbXi b[ '[ UV'Yg']a'`š\ f'&\$%\* ž'U'g'XUg  
6i bXYgj YfZUggi b[ g[ Yf]W\h'Y]bY'5i gbU\ a YfY[ Y'i b[ 'ZØf'XYb

? UfZfY]hU[ i bX`UbXYfY`Gh]`Y`HU[ Y`Zcfa i`]YfhY"8]YgY`A`O[`]W\_X]h  
VYghY\hžk Ybb` : YghY`i bX` : Y]Yfb`Y]bY`k Y`hUbgW`Ui`]W`Y  
5V[ fYbni b`[ Y[ YbØVYf`W`f]gh]W`Yb` ; `Ui VYbgØVYfnYi [ i b[ Yb  
XUfghY`Yb"8Yf`VZ[ `A`ØbW`Yb` \U`h`X]Yg`VYfY]hg`]b`XYf  
J Yf[ Ub[ Yb\Y]h[ Ybi hnhž`i a` J YfUbghU`hi b[ Yb`hfc`h`XYg`[ Y`hYbXYb  
HUbni YfVchg`UVni \U`hYb" `Gc`k`i`fXYb`VY]gd]Y`gk`Y]gY`Ua` " ` \$"`A`Åfn  
&\$&(`]b`A`ØbW`Yb`Ub` ; fØbXcbbYfghU[ ž`? UfZfY]hU[ i bX  
? UfgUa` ghU[ `( + J YfUbghU`hi b[ Yb`cf[ Ub]g]Yfhž`X]Y`F`YXYbž`A`i`g]\_  
i bX`Ui`W`HUbni`VY]b` \U`h`Y`h`Y`b`"

9]b`k`Y]hYfYg`6Y]gd]Y`]gh`Y]bY`8Ya`cž`X]Y`Ua` `&`" `A`Åfn`&\$&(`Ui`Z  
XYa` ?`Øb][`gd`U`h`gh`U`h`h`Z`Ub`X"8]YgY`k`i`fXY`]a` `F`U`a` Yb`XYf  
=b]h]Uh]j`Y` `7`i`VfYj`c`i`h]cb` ` ; Y[ Yb`XUg`HUbni`YfVch`Ub  
: Y]YfhU[ Yb` `j`YfUbghU`hY`h" `Hfc`h`XYf`VYghY\YbXYb`HUbni`YfVchY  
nY][ Yb`J`YfUbghU`hYf`ni`bY`a`Yb`X`l`ba`i`h`ØVYf`X]Y` ; YgYm[ YVi`b[  
i bX`ZcfXYfb`XYfYb`5i`Z`YVi`b[ ž`k`]Y`X]Y`VZ[ `A`ØbW`Yb`ž`X]Y`d`Ubhž  
Ui`W`Ub`k`Y]hYfYb`Gh]`Yb`HU[ Yb`k`]Y`HchYbgcbbhU[ i bX  
5`Yf\Y`]] [ Yb`J`YfUbghU`hi`b[ Yb`Xi`fW`ni`ZØ`fYb`"

## 8]Y`fYW`h`]W`Yb`F`U`a`Yb`VYX]b[ i b[ Yb

8 Ug` : Y]YfhU[ g[ YgYhn`]b`6UmYfb`fY[ Y`h`Y]b` \Y]h]W`ž`XUgg`X]Y`H`ÅbnY  
Ub`VYgh]a` a`hYb` : Y]YfhU[ Ybž`]bgVYgcbXYfY`Ub`W`f]gh]W`Yb  
: Y]YfhU[ Ybž`i`bhYfgU[ h`g]bX"9g`[ ]Vh`YXcW`[ Yk`]ggY`5i`gbU`a`Yb  
bUW`X`Yb`l`fhY]Yb`XYg`6i`bXYgj`YfZUggi`b[ g[ Yf]W`hgž`X]Y`Yg  
Yfa`O[`]W`Ybž`XUgg`J`YfUbghU`hi`b[ Yb`i`bhYf`VYgh]a`a`hYb  
J`cfUi`ggYhni`b[ Yb`ghU`h`Z]bXYb`\_Øb`bYb" `Hfc`h`XYg`J`YfVchg`]gh`X]Y  
8YVUhhY`i`a`X]Y`F`Y`W`h`a`Å`]] [ \_Y]h`i`bX`X]Y`5i`g[ YghU`hi`b[ `X]YgYf  
F`Y[ Y`i`b[ Yb`Y]bYg`XYf`nYb`hfU`Yb`H`Y`a`Yb`]b`XYf`U`\_hi`Y`Yb  
8]g`\_i`gg]cb`i`a` ` : Y]YfhU[ g[ YgYhnY`]b`8Yi`hgW`UbX`"

9g`V`Y]Vh`UVni`k`UfhYbž`k`]Y`X]Y`9bhgW`Y]Xi`b[ Yb`XYg  
J`Yfk`U`hi`b[ g[ Yf]W`hg`]b`5bgVUW`Ui`g[ Y`Yb`i`bX`c`V`g]W`X`Yf`VZ[  
a`O[`]W`Yfk`Y]gY`Xi`fW`XUg` ; Yf]W`h`Y]bY`gh`Å`\_YfY`Dcg]h]cb`]b  
6Yni [ `Ui`ZX]Y`J`YfgUa`a`i`b[ gZfY]\Y]h`i`bX`Y]bY`a`O[`]W`Y  
5i`Z`YVi`b[ `XYg`HUbni`YfVchg`Yf`\_Åa`dZYb`\_Ubb`"

: Øf`j`]Y`Y`J`YfUbghU`hYf`i`bX`HUbni`c`\_U`VYhfY]VYf`V`Y]Vh`XUg

HUbnj YfVch'Y]b'ghf]hh][ Yg'H\Ya Uži bX'X]Y': fU[ Y'bUW\ 'XYf'Ni \_i bZh  
 XYf': Y]YfhU[ g[ YgYmY' ]b'6UmYfb'V'Y]Vh'cZZYb''8]Y'Øb[ ghYb  
 9bhk ]W\_i b[ Yb'\_ÖbbhYb'a U» [ YV`]W\Yb'9]bZi gg'Ui Z'X]YgYb  
 8]g\_i fg'\UVYb''K ]Y'Yg'a ]h'XYf'fYW\h']W\Yb'@U[ Y'k Y]hYf[ Y\hž'k ]fX  
 g]W\ ]b'XYb'\_ca a YbXYb'K cW\Yb'nY][ Yb''

DB D`VYf]W\hYhž`VZ[ `A ØbW\Yb` ]bZcfa ]Yfhž'i bX`8Yi hgW\`UbX  
 : Y]Yfh'\Uh'k Y]hYfY`< ]bhYf[ fØbXY''

8YhU]`g	
J c fZU``	Gcbgh][ Yg
C fh	5bgVUW\ž8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "dbd"XY</li> <li>• VZ[ !a i YbW\Yb"XY</li> <li>• k k k "XYi hgW\`UbX!ZY]Yfh"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg'Ui Z.`b!U[ "XY