

HÖX`]W\ Yf`A YggYfUb [ f]ZZ`]b`F Ua gVYf[ .  
%) ! ħ \ f ] [ Yf`gh]fVh`b UW\ `GhfY]h

9]b`%) ! ħ \ f ] [ Yf` ħ b [ Y`ghUfV`b UW\ `Y]bYa `A YggYfUb [ f]ZZ`]b  
F Ua gVYf [ " 8 ]Y`Dc`]nY]`Yfa ]hY`h`[ Y [ Yb`Y]bY`hUhj YfXÅW h] [ Y  
%- ! ħ \ f ] [ Y"



F Ua gVYf [ ž`8 Yi hgW\`UbX`!`5b`Y]bYa`hfU [ ]gW\Yb`GUa ghU [ UVYbX  
\_Ua`Yg]a`D`Y]bZY`XYf`C fhghY]`F Ua gVYf [ `ni`Y]bYa`HÖhi b [ gXY`]\_hž  
VY]`XYa`Y]b`%) ! ħ \ f ] [ Yf` ħ b [ Y`hÖX`]W\Y`J Yf`Yhni b [ Yb`Yf`]h" `@Ui`h`  
**5bgVUW`D`i`g`hfUZYb`[ Y [ Yb`&%'`\$`I` \ f`nk`Y];** fi ddYb`j`cb  
ħ [ YbX`]W\Yb`i`bX`<YfUbK UW\gYbXYb`Ua`6U`bVYf [ `Ui`ZY]bUbXYf`  
5i`g`Y]bYf`j`YfVU`Yb`5i`gY]bUbXYfgYhni b [ `Yb`hk`]W`Y`hY`g]W\`gW\`bY`  
Y]bY`hÅh`]W\Y`?`cbZfc`bUh]cbž`]b`XYfYb`J Yf`Ui`Z`XYf`%) ! ħ \ f ] [ Y`a`]h  
Y]bYa`A YggYf`j`Yf`Yhnh`k`i`fXY`"Hf`c`h`n`gc`Zc`fh`Y]b [ YgYhnhYf`9fghY!  
<`]ZY!A U»bU`a`Yb`i`bX`F`Y`Ub]a`Uh]cbgj`Yfgi`W\Yb`Xi`fW`X]Y  
U`Ufa`]Yfhy`Dc`]nY]j`YfghUfV`XYf` ħ b [ Y`bc`W\`j`c`f`C`fh"

8]Y`j`YgW\Y`b]ggY`ZØ`fhYb`ni`f`j`YghbU`a`Y`Y]bYf`%- ! ħ \ f ] [ Yb  
HUhj YfXÅW h] [ Ybž`X]Y`ja` `@Ui`ZY`XYg`5VYbXg`i`bk`Y]h`XYg`HUhc`fhg

[ YZUgghk i fXY" 8 ]Y'ni ghÀbX][ Yb'6Y\ÖfXYbž'XUfi bhYf'X]Y  
A cfX\_ca a ]gg]cb'XYf'5bgVUWYf'?'f]a ]bU'dc`nY]ž'\UVYb'X]Y  
9fa ]hhi b[ Yb'Ui Z[ Ybca a Ybž'i a 'X]Y [ YbUi Yb'< ]bhYf[ fØbXY'i bX  
5V`Ài ZY'ni ' \_`ÀfYb""8 ]Y'HUhj YfXÅW'h][ Y'k ]fX'YbhgdFYWYbX'XYa  
J YfXUW'hY]bYg'HØhi b[ gXY`]\_hg'XYa '9fa ]hhi b[ gf]W'hYf'ni f  
'?`Àfi b[ 'XYf'<UZhZfU[ Y'j cf[ YZØ\fh"

## 9]bY'k UW gYbXY'DfcV`Ya Uh]\_

8]YgY'; Yk U'hU\_hY'g]bX'HY]'Y]bYg'VYgcf[ b]gYffY[ YbXYb'HfYbXgž  
XYf'j'b'j ]Y'Yb'HY]Yb'8Yi hgW`UbXg'ni 'VYcVUW'hYb'j]gh"8Yf'J cfZU`  
]b'FUa gVYf[ 'fY]\h'g]W'Y]b'j]b'Y]bY'FY]\Y'j cb'À\b`]WYb'8Y`]\_hYbž  
X]Y'b]W'h'bi f'j]b'`ÀbX`]WYb'; YV]YhYbž'gcbXYfb'Ui W'j]b'ghÅXh]gWYb  
I a [ YVi b[ Yb'ghUhhZ]bXYb"" ð'A YbXYbž'GUi Yf'UbXžk i fXY'Yfgh  
\_Øfn`]W'Y]b'%'(!`À\ f)[ Yf'ž b[ Y'b]YXYf[ YghcWYb'i bX'j YfghUfV  
hfchn'FYUb]a Uh]cbgj Yfgi WYb'ja '?fUb\_Yb\Ui g"5i W'\]Yf'k Uf'Y]b  
GhfY]h'nk ]gWYb'ž [ YbX`]WYb'XYf'5i g`ÖgYf'ZØf'X]Y'hØX`]WY  
; Yk U'hU'h"9]b'%'!`À\ f)[ Yf'8Yi hgWYfž'XYf'ZØW'hYhYžk i fXY  
gW`Y]Y»`]W'`bUW`]bhYbg]j Yb': U\bXi b[ ga U»bU\ a Yb  
ZYgh[ Ybca a Ybž'k ]Y'N8: '\ Yi hY'VYf]W'hYh"

8]YgY'J cfZÅ`Y'k YfZYb'Y]bYb'GWUhhYb'Ui Z'X]Y'ž [ YbX\_i`hi f'j]b  
8Yi hgW`UbX" 'Ghi X]Yb'nY][ Ybž'XUgg'X]Y'ž [ YbX\_f]a ]bU`]hÅh  
ØVYfk ]Y[ YbX'a `Àbb`]W'j]gh'i bX'cZi]b': cfa 'j cb`Y]W'hYb'8Y`]\_hYb  
Ui Zhf]hh" @Ui h'XYf'6i bXYgnYbhfU'Y'ZØf'dc`]h]gWY'6`]Xi b[ 'g]bX'V]g  
ni '+\$i 'XYf'GW'Ø'Yf'j]b'XYb'`YhnhYb'%'&'A cbUhYb'ghfUZZÅ`][  
[ Yk cfXYbž'k cVY]'[ Yk U'hÅh][ Y'GhfUZhUhYb'Y\Yf'gY'hYb'g]bX""8cW  
X]Y'U`[ Ya Y]bY'6YfY]hgWUZh'ni f'; Yk U'h'gWY]bh'ni ni bY\ a Ybž'k ]Y  
XYf'6Yf]W'h'ØVYf'X]Y'J cfZÅ`Y'j]b'FUa gVYf[ 'i bX'A YbXYb'VY'Y[ h"

## 9]b'6`]W\_`Ui Z'X]Y'< ]bhYf[ fØbXY

8]Y'; fØbXY'ZØf'gc`WY'; Yk U'hUhhYb'g]bX'j ]Y'gW]W'h][ "Gcn]U`Y  
: U\_hcfYb'k ]Y'X]Y'ZUa ]]`ÀfY'G]hi Uh]cbž'XYf'I a [ Ub[ 'a ]h'Gi W'h'i bX  
X]Y'hY]k Y]gY'a Ub[ Y`\UZhY'`a di `g\_cbhfc`Y'gd]Y'Yb'Y]bY  
YbhgWY]XYbXY'Fc`Y""8 Ug'8Yi hgWY'ž [ YbX]bgh]hi h'k Ufbh'j cf  
Y]bYf'ghY][ YbXYb'; Yk U'hVYfY]hgWUZh'i bhYf'ž [ YbX`]WYbž'X]Y  
k `À\ fYbX'XYf'j Yf[ Ub[ YbYb'`J\ fYž']bgVYgcbXYfY'j]b'XYf'7cfc bU!

DUbXYa ]Yž'ni [ Ybca a Yb`Uh" DfĀj Ybh]cb`i bX`ēhY [ fUh]cb`g]bX  
 XU\Yf`Xf]b [ YbX`bchk YbX][ ži a `Y]b`g]W\YfYg`l a ZY`X`ZØf`X]Y  
 <YfUbk UW\gYbXYb`ni `gW\UZZYb"

8]Y`U\_hi Y`Y`G]hi Uh]cb`gc`hY`b]W\h`XUni `ZØ\ fYbž`XUgg`↑ b [ Y  
 A YbgW\Yb`U`g; YgUa h\Y]h]j Yfi fhY]`h`k YfXYb" GhUh]gh]\_Yb`nY][ Ybž  
 XUgg`j ]Y`Y`ž [ YbX`]W\Y`bi f`Yd]gcX]gW\`ghfUZZĀ`][ `k YfXYb`i bX`XUgg  
 Yg`\_Y]bY`XfUa Uh]gW\Y`Ni bU\ a Y`Ub`gW\k YfYf`ž [ YbX`\_f]a ]bU`]hĀh  
 [ ]Vh"8YbbcW`]ghYg`k ]W\h][ ž`X]Y`5i [ Yb`ZØf`X]Y  
 <YfUi gZcfXYfi b [ Yb`ni `ÒZbYbž`j cf`XYbYb`j ]Y`Y`<YfUbk UW\gYbXY  
 ]b`i bgYfYf`; YgY`gW\UZh`ghY\Yb"8Yf`i: U``]b`F Ua gVYf[ `a U\bhi bg  
 ni f`5W\hgUa \_Y]hi bX`ni f`l bhYfghØhni b [ `XYf`ž [ YbX`]b  
 gW\k ]Yf][ Yb`NY]hYbž`i a ` \_ØbZh][ Y`; Yk U`hU`hY`ni `j Yfa Y]XYb"

8YhU]`g	
C fh	F Ua gVYf[ ž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "UbgVUW d`i`g"XY</li> <li>• k k k "nXZ\Yi hY"XY</li> <li>• k k k "VdV"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY