

HfU[]gWk Yf`B chZU``]a `@UbX_fY]g`5bgVUWk .
A Ubb`gh]fVh`Ua `GhYi Yf°

9]b`) *!`Å\ f][Yf`A Ubb`ghUfV`bUWk`Y]bYa `a YX]n]b]gWk Yb
B chZU``]a `D_k `]a `@UbX_fY]g`5bgVUWk ""<Yfn]bZUf_hj Yfa i hYh"



; ÒfWk g\Y]a ž`8 Yi hgWk`UbX`!`a `@UbX_fY]g`5bgVUWk`_Ua`Yg`Ua
8]YbghU[ž`XYa`%+`↵ b]ž`ni`Y]bYa`hfU[]gWk Yb`J cfZU``ž`XYf`XUg
9bhgYhnYb`Y]bYf`DUggUbh]b`Yfj cff]YZ`I a`*.`&`I` \f`k i fXY`Y]b
) *!`Å\ f][Yf`A Ubb`]b`gY]bYa`DYi [Ych`VYk i ggh`cg`]a
: U\fnYi []bbYfYb`YbhXYW`_h`8]Y`: fUi`ž`X]Y`X]Y`GnYbY`VYcVUWk hYhYž
nÒ[Yfh`b]Wk hi bX`k`Å`h`XYb`Bchfi`Z`8cWk`hfch`XYf`gWk bY`Yb
5`Ufa`]Yfi b[`XYf`FYhi b[g_f`Å`ZhY`_Ubb`XYa`A Ubb`b]Wk h`a`Y\ f
[Y\c`ZYb`k`YfXYb`"Bi`f`k`Yb][`gd`Å`hYf`k`]fX`gY]b`HcX`ZYgh[YghY`hž
VYf]Wk hYhY`**b`"XY"**

8]Y`hfU[]gWk Yb`I a`gh`Å`b`XY`k i fXYb`Xi`fWk`X]Y`HUhgUWk`Y`YfgWk`k`Yf`hž
XUgg`XYf`J cfZU``Ui`Z`Y]bYf`C`fhgj`YfV]bXi`b[gghfU`»`Y`nk`]gWk Yb
; ÒfWk g\Y]a`i`bX`9mYf`c`Y`ghUhhZUbX`"8Yf`A Ubb`UhhY`g]Wk`Yhk`U

&\$ \$'A YhYf' bUW\ 'XYa 'C fhggW\]'X'; ÖfW\ g\Y]a 'Ua 'fYW\ hYb
: U\ fVU\ b fUbX' Ub[Y\ U' hYb' i bX' ØVYf[YVYbž' k Ug' X]Y' DUggUbh]b
U' Ufa]YfhY"

J Yf_ Y\ fgVY\]bXYfi b[Yb' i bX' d' c`]nY]`]W\ Y
9fa]hh' i b[Yb

8 Yf' 9]bgUhn' XYf' B chÄfnhY' YfZc fXYfhY' Y]bY' GdYffi b['XYf
C fhgj YfV]bXi b[gghfU» Y' ZØf' Yhk U' UbXYfh\ U' V' Ghi bXYb" ' ð' X]YgYf
NY]h' _cbbhYb' X]Y' Dc`]n]ghYb' YfghYb' 9fa]hh' i b[Yb' bUW\ [Y\ Yb" ' 9g
k]fX' j Yfa' i hYhž' XUgg' Y]b' < Yfn]bZUf_ h' X]Y' a Ö[']W\ Y' HcXYgi fgUW\ Y
k Ufž' k]Y' Ui W\]b: fUb_ Yb" XY' VYf]W\ hYhY"

9]b' < Yfn]bZUf_ h' _Ubb' b]W\ h' bi f' ZØf' X]Y' 6Yhfc ZYbYbž' gcbXYfb' Ui W\
ZØf' X]Y' 5b[Y\ Öf][Yb' gY\ f' VY' UghYbX' gY]b" ' ðbYf\ U' V' j cb' k Yb][Yb
GY_ i bXYb' [YgW\]Y\ h' cZhi' bj c fghY' VUfYg. ' 6Yk i ggh' c g][_Y]h' _Ubb
VYfY]hg' bUW\ '%\$ V]g' %) 'GY_ i bXYb' Y]bhfYhYb' i bX' XYf' HcX' Zc` [h']b
_ØfnYghYf' NY]hž' k Ybb' b]W\ h' gW\ bY' ' fYU[]Yfh' k]fX" ' Gma dhca Y
Y]bYg' < Yfn]bZUf_ hg' g]bX' XU\ Yf' gY\ f' Yfbgh' ni ' bY\ a Yb" ' 8]Y
< Yfngh]Zhi b[' Yf_ Äfh]b' Y]bYa' '@Y]hZUXYbž' XUgg' VY] J YfXUW\ h' gc Zc fh
XYf' F Yhhi b[gX]Ybghi' bhYf' XYf' B chfi Zbi a a Yf' %%&' _cbbU_ h]Yfh
k YfXYb' gc' hY. ' GW\ bY'][_Y]h' XYf' 6Y\ UbX' i b[' fYXi n]Yfh' XYb
GW\ UXYb' Ua' ' < Yfna' i g_ Y' ž' gc' X]Y' Gh]Zhi b['\ Yfngh]Zhi b["XY"

; YfUXY']b' gc' W\ Yb' B chZÄ' Yb']gh' Yg' Yb hgW\ Y]XYbXž' fi \][' ni' ' V' Y]VYb
i bX' X]Y' f]W\ h][Yb' ðZcfa U]cbYb' Ub' X]Y' F Yhhi b[g' Y]hghY' Y
k Y]hYfni [YVYb" ' 8Uni' ' [Y\ ÖfYb' B Ua Yž' 5XfYggY' i bX' 6YgW\ k YfXYb
gck]Y' XYf' GhUbXc fh' XYg' B chZU' `g"

8]YgYf' hfU[]gW\ Y' J c fZU' ' Yf]bbYfhi' bg' Y]ba U' a Y\ f' XUfUbž' k]Y
k]W\ h][' Yg']ghž' X]Y' 5bnY]W\ Yb' Y]bYg' < Yfn]bZUf_ hg' ni' ' _YbbYb' i bX
]a' 9fbghZU' `gW\ bY' ' i bX' f]W\ h][' ni' ' \ UbXY' b" ' K]f' k ØbgW\ Yb' XYb
5b[Y\ Öf][Yb' XYg' J Yfghc fVYbYb' j]Y' '? fUZh' i bX' VY]Y]X][Yb' g]Y']b
X]YgYf' gW\ k YfYb' NY]h"

8YhU]`g	
C fh	; ÒfW\g\Y]a ž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bb"XY • k k k "]"bZfUb_Yb"XY • \Yfngh]Zhi b["XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY