

HfU\_hc fi bZU``]a `? fY]g`5bgVUW. `6U[ [ Yf  
\_]ddhY`VY]`6fYa ga Ub0j Yf`i a °

HfU\_hc fi bZÄ`Y`]a `? fY]g`5bgVUW. `9]b`; YgdUbb`\_]ddh`i a ž  
j Yfi fgUW.hY`GWÄXYb`j cb`(\$\$\$\$`9i fc``: Yi Yfk Y\`f`]a  
9]bgUhn"



6YhhYbZY`Xž`8Yi hgW`UbX`!`5a`%)`" `>`]'&\$&)`YfY][ bYhY`g]W`]a  
?fY]g`5bgVUW`Y]b`gdY\_hU`i`ÄfYf`HfU\_hc fi bZU``ž`VY]`XYa`Y]b  
; YgdUbb`a`]h`Y]bYa`VY`UXYbYb`6U[ [ Yf`Yf\`YV`]WYb`GUW`gW`UXYb  
j Yfi fgUW.hY`"8Yf`&+!`Ä\`f][ Y`: U\`fYf`k`Uf`a`]h`gY]bYa`HfU\_hc`f`]cb  
FYi`gW`bUW`6YhhYbZY`X`i`bhYfk`Y[`gž`U`g`Yf`]b`Y]bYf`@]b\_g`i`fj`Y  
ghUf`\_`UVVfYa`gYb`a`i`gghY`i`bX`XUg`@Yb`fUX`j`Yff]gg`"8]Y  
?ca`V]bUh]cb`Ui`g`XYa`c\`Yb`; Yk`]W`h`XYg`5b\`Äb[`Yfgž`XYa  
; YZÄ`Y`XYf`GhfU»`Y`i`bX`XYa`d`0hn`]WYb`6fYa`ga`Ub0j`Yf`Z0`fhY  
XUni`ž`XUgg`XUg`; YgdUbb`i`a`\_]ddhY`" @Ui`h`]b: fUb\_Yb`VY`Äi`Zh`g]W  
XYf`Yb`hghUb`XYbY`GUW`gW`UXYb`Ui`ZYhk`U`(\$\$\$\$`9i`fc"

Jcf`C`fh`k`i`fXYb`X]Y`: Yi Yfk Y\`fYb`Ui`g`6YhhYbZY`X`i`bX`F`ch\`YbVi`f[  
cV`XYf`HUi`VYf`a`]h`0VYf`&\$`9]bgUhn`fÄ`ZhYb`a`cV]`]g]Yfhž`i`a`VY]`XYf

6Yf[i b[ 'XYg'i a [ YghØfnhYb'; YgdUbbg'ni '\Y`ZYb"', VYf'XYb  
; Ygi bX\Y]hgni ghUbX'XYg': U\fyfg'[ ]Vh'Yg'V]g'Ub[ '\_Y]bY'\_UfYb  
-Zcfa Uh]cbYb"6YgW\AX][ i b[ Yb'Ub'Y]bYf'@Y]hd'Ub\_Y'i bX'Y]bYf  
GhfU» Yb`UhYfbY'k UfYb'YVYbZU`g'HY]'XYg'I bZU`g"

## I bZU`ghUh]gh]\_Yb`i bX'DfAj Ybh]cb

HfU\_hcfi bZ`Yž'k ]Y'XYf'[ YgW\Y\Ybž'k YfZYb'Y]b'@]W'h'Ui Z'X]Y  
U`[ Ya Y]bY'G]W\Yf\Y]h]a 'GhfU» Ybj Yf\_Y\fž]bgVYgcbXYfY']a  
<]bV`]W'\_Ui Z`UbXk ]fhgW\UZh]W\Y': U\fnYi [ Y"Hfchn'Y]bYf  
ghY][ YbXYb'5bnU\`Ub'HfU\_hcfYb'V'Y]Vh`Ui h'XYa '8Yi hgW\Yb  
J Yf\_Y\fgg]W\Yf\Y]hgfUh'8J F'X]Y'E i chY'XYf'I bZU`nU\`Yb'fY'Uhj  
\_cbghUbh"G]Y'a UW\Yb`YX][ `]W`\$ž') i 'U`Yf'I bZ`Y'a ]h  
DYfgcbYbgW\AXYb'Ui g"5i ZZ`][ 'V'Y]Vh'YXcWž'XUgg'X]Y  
; YhØhYhYbFUhY'VY]'HfU\_hcfi bZ`Yb') \*!a U`\Ø\Yf']gh'U'g'VY]'D\_k !  
I bZ`Ybž'k Ug'X]Y'8f]b[ `]W\_Y]h]j cb'G]W\Yf\Y]hga U» bU\ a Yb  
XYi h]W'a UW'h"

HfU\_hcfYb'g]bX`\Ai Z[ 'j]b'I bZ`Y'j Yfk ]W\_Y'hž'X]Y'VY]a '5VV]Y[ Ybž  
9]bV]Y[ Yb'cXYf']a '@Ab[ gj Yf\_Y\af'Ui ZhfYhYb"8Yf'5bhY]'XYf  
HfU\_hcfYb'Ub'I bZ`Yb'a ]h'YVYbgVYXfc\`]W\Yb'J Yf'Yhni b[ Yb`]Y[ h  
VY]'%+i "8U\Yf'Ya d]Y\`h'XYf'8J F'i bhYf'UbXYfYa 'X]Y  
9]bZØ\fi b[ 'j cb': U\fyfUgg]ghYbngmghYa Ybž'i a 'X]Y'G]W\Yf\Y]h'ni  
Yf\Ø\Ybž'i bX'ZcfXYfh]j cb'<YfghY`Yfbž'Ub'XYf'G]W\hVUf\_Y]h'i bX  
?ca a i b[\_Uh]cbggmghYa Yb'ZØf'UbXk ]fhgW\UZh]W\Y'A UgW\]bYb'ni  
UfVY]hYb"

## 6Y]gd]Y`Y'Ui g'XYf'F Y[ ]cb

9]b'k Y]hYfYf'\_Øfn]W\Yf'J cfZU`'À\b`]W\Yf'5fh'YfY][ bYhY'g]W\Ua  
% ' 'ž `]'&\$&) 'j]b'Gh"œ\Ubb'VY]'GU`nVi f[ ž'k c'Y]b'HfU\_hcf[ YgdUbb  
a ]h'Y]bYa ' -'HcbbYb'gW\k YfYb'6U[ [ Yf']b'i bk Y[ gUa Yg'; Y`AbXY  
ghØfnhY"@Ui h'A Y]b6Yn]f'\_gYhnhY'g]W\XYf'HfU\_hcf'i bVYa Yf\_h]b  
6Yk Y[ i b[ 'i bX'Z]Y`ØVYf'fi bX'%'\$ \$'A YhYf"; `ØW\_]W\Yfk Y]gY'[ UV  
Yg'\_Y]bY'J Yf'YhnhYbž'i bX'Ui W\Y]b'5i ghf]hh]j cb'6Yhf]YVgghcZYb  
V']YV'Ui g"8]Yga U`k i fXY'Y]b'6U[ [ Yf'Y]b[ YgYhnhž'i a 'XUg  
; YgdUbb'ni 'VYf[ Yb"

Gc`WXY`J cfZÄ`Y`j YfXYi h]WXYb`b]WYh`bi f`X]Y`F ]g]\_Yb`]a `I a [ Ub[  
a ]higWk YfYb`UbXk ]fhgWUZh`WXYb`A UgW ]bYbž`gcbXYfb`Ui W`X]Y  
BchK YbX][ \_Y]hj cb`dfÄj Ybh]j Yb`A U» bU\ a Yb`i bX`GYbg]V`]g]Yfi b[  
ZØf`U`Y`J Yf\_Y`fghY`bY\ a Yf`"8Yf`Yf\ Ò\hY`G]WYf\Y]hgVYXUfZ`ZØf  
`UbXk ]fhgWUZh`WXY` : U\fnYi [ Y`ghY`h]a ` : c\_i g`j ]Y`Yf  
8]g\_i gg]cbYbž`i bX`X]Y` : cfXYfi b[ Yb`bUW`hYWb]gWYb  
J YfVYggYfi b[ Yb`Yf`Ub[ Yb`]a a Yf`[ fÒ» YfY`6YXYi hi b[ "

8YhU]`g	
C fh	6YhhYbZY`Xž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "]bZfUb_Yb"XY</li> <li>• k k k "a Y]bVYn]f_"Uh</li> <li>• k k k "Xj f"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "XY