

5f^Yb`F cVVYb`k ]fX`l %( !HfU]bYf`VY]a `: 7  
; fcb]b[ Yb` `9]b`bYi Yg`? Ud]hY`°

5f^Yb`F cVVYb`k ]fX`l %( !HfU]bYf`VY]a `: 7; fcb]b[ Ybž`k c`Yf  
gY]bY`9fZU\fi b[ Yb`Ui g`XYf`Gd]Y`Yf\_Uff]YfY`Y]bVf]b[ h"



; fcb]b[ Ybž`B ]YXYf`UbXY`!`5f^Yb`F cVVYbž`XYf`Y\Ya`U`][ Y  
b]YXYf`ÀbX]gW`Y`B Uh]cbU`gd]Y`Yfž`ØVYfb]a`a`h`X]Y`l`%(`gY]bYg  
đ [ YbXj`YfY]bg`: 7; fcb]b[ Yb`"BUW`gY]bYf`U\_hj] Yb`?Uff]YfYž`X]Y`Yf  
&\$&%`VY]a `: 7; fcb]b[ Yb`VYYbXYhYž`k ]Xa`Yh`g]W`Xf`(`%!`Š`f][ Y  
bi`b`XYa`HfU]b]b[ "`8Yf`: i » VU`!9fgh`][ ]gh`ghY`h`Y`F cVVYb`U`g`HY`  
Y]bYg`bYi`Yb`HfU]bYfhYUa`g`ZØf`X]Y`BUW`k`i`W`ga`UbbgW`UZhYb`j`cf`  
A]h`Ghc`n`Ài`»`YfhY`6mfc`b`6U`\_\_Yfž`@Y]hYf`XYf`: i » VU`Yb`hk`]W`i`b[  
VY]a `: 7; fcb]b[ Ybž`X]Y`6YXYi`hi`b[ `j`cb`F cVVYbg`9b[ U[ Ya`Ybh  
U`g`7`Y`ZhU]bYf`"

F cVVYb`Vf]b[ h`Y]bY`VYa`Yf`Ybgk`YfhY`9fZU\fi`b[ `U`g`Gd]Y`Yf`a`]hž  
bUW`XYa`Yf`j`cb`&\$-\$`-`V]g`&\$%-`ZØf`XYb`: 7`6UmYfb`U\_hj]`k`Uf`  
8c`fh`ZY]YfhY`Yf`nU`\fY]W`Y`9fZc`[ Yž`XUfi`bhYf`a`Y`\fYfY`

A Y]ghYfgW UZhYbž'Dc\_U`Y`gck ]Y`XYb` ; Yk ]bb`XYf`7\Ua`d]cbg  
@YU[ i Y"BYVYb`gY]bYf`Gd]Y`Yf\_Uff]YfY` \Uh`F`cVVYb` ]b`XYb`Y`hnhYb`  
>\fYb`VYfY]hg`\_`Y]bYfY`HfU]b]b[ gUi Z[ UVYb`Ua` 7Ua`di`g`XYg` : 7  
; fcb]b[ Yb`ØVYfbca`a`Yb`"

## 9fghY`GW`f]hhY`U`g`HfU]bYf`

8]Y`\_ca`a`YbXY`GU]gcb`k`]fX`ZØf`F`cVVYb`Y]bY`VYgcbXYfY`  
<YfUi`gZcfXYfi`b[ ž`XU`Yf`ni`a`YfghYb`A`U`Y]b`Y][ YbYg`HYUa`Y`hYh`  
≠`XYb`Y`hnhYb`nk`Y]GU]gcbg`UfVY]hYhY`Yf`VYfY]hg`a`]h`  
j`YfgW`]YXYbYb`ž` [ YbXhYUa`g`XYg`J`YfY]bgž`i`bX`<Y]bn`6U`\_\_Yf`]gh`  
ØVYfnYi` [ hž`XUgg`F`cVVYb`a`]h`gY]bYf`i`a`ZUb[ fY]W`Yb`  
Gd]Y`YfZU`fi`b[ i`bX`@Y]XYbgW`UZh`Ui`W`Ui`Z`XYf`HfU]bYfVUb`\_`Y]bYb`  
ghUf`\_Yb`9]bXfi`W`\_\]bhYf`UggYb`k`]fX`"

J`cf`gY]bYa`9b[ U[ Ya`Ybh`VY]a` : 7 ; fcb]b[ Yb`hfU]b]YfhY`F`cVVYb`  
X]Y`A`UbbgW`UZh`gY]bYg`Gc`\bYg`@`\_U`VY]a`5a`UhYi`fj`YfY]b`6Y`  
E`i`]W`\_%` , `+`]b` ; fcb]b[ Yb`"8]YgY`9fZU`fi`b[ Yb`k`YfXYb`]`a`  
g]W`Yf`]W`ni` [ i`hY`\_ca`a`Ybž`k`Ybb`Yf`bi`b`X]Y`J`YfU`bhk`cfhi`b[ `ZØf`  
X]Y`i`%(`ØVYfb]a`a`hi`bX`X]Y`↑`b[ Yb`HU`YbhY`XYg`J`YfY]bg`ZØfXYfh`"

## J`cfUi`ggYhni`b[ Yb`ZØf`XYb`HfU]bYfVYfi`Z`

8`Ug`H\Ya`U`HfU]bYfYb`hk`]W`\_i`b[ `]gh`Ui`W`]b`XYb`B]YXYf`UbXYb`j`cb`  
[ fc»Yf`6YXYi`hi`b[ "Gc`\Uh`XYf`8Yi`hgW`Y` : i`»VU`!6i`bX`fB` : 6Ł`  
VY]gd]Y`gk`Y]gY`gY]h`&`\$`&`%`Y]b`Dfc`Y`\_h[ YghUfhYhž`XUg`  
HfU]bYf]b]bbYbYb`hk`]W`\_Yf`]b`@Y]ghi`b[ gnYbhYfYb`Y]bgYhnhž`i`a`X]Y`  
E`i`U`]h`h`XYf`5i`gV]`Xi`b[ `Ubni` \YVYb`"8]YgY`A`U»bU`a`Yb`\_`Øb`bhYb`  
U`g`≠gd]fUh]cb`ZØf`F`cVVYb`X]YbYbž`k`Å`fYbX`Yf`gY]bY`Y][ YbYb`  
?`c`bnYdhY`i`bX`5bg`Å`hY`ZØf`XUg`7`c`UW`]b[ `j`cb`ž` [ YbXgd]Y`Yfb`  
Yb`hk`]W`\_Y`h`"

8`Ug`8` : 6!Dfc`Y`\_hj`YfZc`[ h`XUg`N]Y`ž`HfU]bYf]b]bbYb`[ Yn]Y`h`  
k`Y]hYfni`Yb`hk`]W`\_Y`b`i`bX`XUVY]j`YfgW`]YXYbY`5gdY`\_hY`XYf`  
HU`Yb`hg]W`hi`b[ i`bX`!ZØfXYfi`b[ `ni`VYfØW`g]W`h][ Yb`"8]YgY`  
[ Yn]Y`hY`i`bhYfghØhni`b[ i`bX`5i`gV]`Xi`b[ `XYf`HfU]bYf`\_`Øb`bhY`XYf`  
GW`\_ØggY`gY]bž`i`a`b]W`h`bi`f`X]Y`]bX]j`]Xi`Y`Y`@Y]ghi`b[ `XYf`Gd]Y`Yf`  
ni`ghY][ Yfbž`gcbXYfb`Ui`W`X]Y`[ YgUa`hY`?`Uff]YfYb`hk`]W`\_i`b[ `]a`

đ [ YbXZl » VU``ni `dfcZYgg]cbU`]g]YfYb"

5f`Yb`F cVVYb` \Uh`bi b`X]Y`A Ô[ `]W\_X]hž`gY]b`K ]ggYb`i bX`gY]bY  
9fZU\fi b[ Yb`Ub`X]Y`bÅW\_ghY` ; YbYfUh]cb`j cb` : i » VU`gd]Y`Yfb  
k Y]hYfni [ YVYb`"GY]b`9b[ U[ Ya YbhVY]a ` : 7` ; fcb]b[ Yb`a Uf\_]Yfh  
Y]bYb`j ]Y`j YfgdfYW\_YbXYb`GWf]hh`]b`gY]bYf`bYi Yb`F c`Y`U`g  
HfU]bYf"

8YhU]`g	
Cfh	; fcb]b[ YbžB]YXYf`UbXY
Ei Y`Yb	<ul style="list-style-type: none"><li>• k k k "dbd"XY</li><li>• k k k "j ]"b`</li><li>• k k k "XZV!U_UXYa ]Y"XY</li></ul>

6Ygi W\_XYb`G]Y`i bg`Ui Z.`b!U[ "XY