

6`i h][Yf`GhfY]h`]b`GhcW_ghUXh.`K UZZY [Ync [Yb`i bX`B UgY`[YVfcW\Yb`°

⊖`GhcW_ghUXh`Ua` `A U]b`Yg_U`]Yfh`Y]b`GhfY]hž`U`g`Y]b`A Ubb
Y]bY`K UZZY`n]Y\hž`k Ug`ni` `J Yf`Yhni` b[Yb`i bX`Dc`]nY]Y]bgUhn
ZØ\fh"



GhcW_ghUXh`Ua` `A U]bž`8Yi hgW\`UbX`!`⊖`XYf`ZfØ\Yb
A cf[Ybghi bXY`XYg`%+"`A U]`&\$&)`Yg_U`]Yfh`Y]b`GhfY]h] cf`Y]bYa
FYghUi fUbh`]b`XYf`<Ui`dhghfU»Y`j`cb`GhcW_ghUXh`Ua` `A U]b`"9]b
&+!`Å\`f][Yf`A Ubb`nc [`Y]bY`GW\fyW_gW\i`ggd]ghc`Y`i`bX`VYXfc`\hY
Y]bYb`%-!`Å\`f][Ybž`k Ug`ni` `Y]bYa` [Yk`U`hgUa` Yb`J`cfZU`"ZØ\fhY"
@Ui`h`]b: fUb`_Yb`VY[Ubb`XYf`GhfY]h[Y[Yb`%`%)`!` \ž`U`g`X]Y
VY]XYb`A`ÅbbYf`]b`Y]b` \]hn][Yg`K`cfh[YZYW`hj`Yfk`]W_Y`h`k`i`fXYb`"

⊖`J Yf`Ui`ZXYg`?`cbZ`_hg`gW\`i` [`XYf`&+!`Å\`f][Y`gY]bYa
?`cbhfU\YbhYb`]bg`; Yg]W`h`!`bhYfghØhnh`k`i`fXY`Yf`XUVY]`j`cb`Y]bYa
&(!`Å\`f][Yb`6Y[`Y]hYfž`XYf`XYb`5bk`c`bYfž`Y]bYb`)'`!`Å\`f][Ybž`XYf
j`Yfgi`W`h`\`UhY`ni` `gW\`]W`hYbž`Ub[f]Z`"8Yf`5bk`c`bYf`\`Y`h`XYb
&(!`Å\`f][Yb`ZYghž`k`i`fXY`YXcW`gY`Vghj`Yf`Yhnhž`U`g`X]YgYf`]\a` `]b
X]Y`<UbX`V]gg`i`bX`ni`gW\`i` ["`8]Y`VY]XYb`H`AhYf`ZØW`hYhYb`]b
F]W`hi`b[`C`VYfbVi`f[Yf`GhfU»Yž`k`Å\`fYbX`X]Y`Dc`]nY]

5gW\UZZYbVi f['U`Ufa]Yfh'k i fXY"

Dc`]nY`]W\Y`=bhYfj Ybh]cb`i bX` : YghbU\ a Yb

8]Y`Dc`]nY`]Yf\]Y`h'gW\ bY`<]bk Y]gY`Ui Z`X]Y`J YfX`W\h][Yb`i bX`
_cbbhY`XYb`&+!`Å\ f][Yb`]b`gY]bYf`K c\bi b[`j cf`Åi Z][
ZYghbU\ a Yb`"8Yf`&(!`Å\ f][Yž`XYggYb`9`hYfb`g]W\`i b`_ccdYfUh]j
nY][hYbž`k i fXY`]b`Y]bYa`BYVYb fUi a`[YZ] bXYb`"9f`Y]ghYhY
K]XYfghUbX`VY`]gY]bYf` : YghbU\ a Y`i bX`k i fXY`[YZYggY`h`8Yf`ghUf`_
U`_c\c`]g]Yfh`UbK YgYbXY`J UhYf`XYg`&(!`Å\ f][Yb`k i fXY`YVYbZU`g
]b` ; Yk U\fgUa`[Ybca` a Yb`"8Yf`%- !`Å\ f][Y`GhfY]hVYhY`] [hY`k i fXY`
a]h`XYa`J YfXUW`h`Ui Z`Y]bY`B UgYbVY]bZfU`_hi`f`]bg`? fUb`_Yb\Ui`g
[YVfUW`hž`k`Å\ fYbX`XYf`)` !`Å\ f][Y`Ui Z[fi bX`gY]bYf`
6]ggj Yf`Yhni b[`i bX`[Y`cW`YfhYf`NÅ\ bY`a`YX]n]b]gW\Y`J Yfgcf[i b[
VYb`Øh][hY"

8]Y`J cfZ`Å`Y`k YfZYb`Ui W\` : fU[Yb`ni f`dc`]nY`]W\Yb
< UbX`i b[gk Y]gY`Ui Z`@Ui h`Y]bYf`Ghi X]Y`XYf` ; cYh\Y!| b]j Yfg]h`Åh
 : fUb`_Z] fh`Ua` `A U]b`k]fX`Dc`]nY][Yk U`h]b`8Yi hgW\`UbX`gY]h`XYa
 : U` ; Ycf[Y` : `cmX`]b`XYb`i G5`j Yfgh`Åf`_h`X]g`_i h]Yfh`"8]Y`Ghi X]Y
nY][hž`XUgg`Dc`]nY][Yk U`h`icZ`h`Y]bY` : c`[Y`j cb`a` Ub[Y`\UZhYf`
?ca` a`i b]_Uh]cbž`GhfYgg`i bX` , VYfZcfXYfi b[`]gh`"b` : Å`Yb`k]Y
X]YgYa` ž`k`c`?cbZ]_hY`Ui gi ZYfbž`_Ubb`i bUb[Ya` YggYbY` ; Yk U`h
gck c`\`j cb`6Øf[YfgW\UZh`U`g`Ui W\`j cb`Dc`]nY]VYUa` hYb`Ui`g[Y\Yb`"

; Yk U`h`]a` `5a` h.`9]b`DfcV`Ya` `Ubgd fYW\Yb

8]Y` : cfa` Yb`XYf`Dc`]nY][Yk U`h`fY]W\Yb`j cb`GW\`Å[Yb`i bX`Hf]hhYb
V]g`\]b`ni`fYW\hgk]Xf][Yb` : YghbU\ a Yb`i bX`X]g`_f]a`]b]YfYbXYb
< UbX`i b[Yb`"?f]a`]bc`c[Y`HcV]Ug`G]b[Y`bghY]b`k Y]gh`XUfUi Z`\]bž
XUgg`Dc`]nY`]b`VYgh]a` a`hYb`G]hi Uh]cbYb` ; Yk U`h`UbK YbXYb`XUfZž
`YXcW\`bi`f`j Yf\`Å`hb]ga` Å»]["6YgcbXYfg`VY` ; fc»j YfUbghU`hi b[Yb
nY][h`g]W\`cZha` U`g`Y]b`ghUf`_Yg` ; Yk U`hd`chYbn]U`ž`UVYf`Ui W\`VY]
?cbZ]_hg]hi Uh]cbYb`k]Y`XYf`]b`GhcW`ghUXh`"@Ui h`XYf`Ghi X]Y`g]bX
&\$i`XYf` : Å`Y`j cb`Dc`]nY][Yk U`h`b]W\h]a` `Ni`gUa` a`Yb\Ub[`a`]h
 ; fc»j YfUbghU`hi b[Ybž`gcbXYfb`[YgW\Y\Yb`VY]
DYfgcbYb`_cbhfc`Yb`i bX`XYfUfh][Yb`5i`gY]bUbXYfgYhni b[Yb`"

8]Y'9fY][b]ggY'j]b'Ghc_W_ghUXh'X]YbYb'U'g'6Y]gd]Y''Z0f'X]Y
 ?ca d'YI]h'Ah'j cb'Dc`nY]VYn]Y\i b[Yb'i bX'XYf'Bchk YbX][_Y]h'j cb
 FYZcfa Yb"8]Y'Ghi X]Y'Ya dZ]Y'\`hi a ZUggYbXY'A U» bU\ a Yb'ni f
 FYXi n]Yfi b['j cb'Dc`nY][Yk U'hž'XUfi bhYf'J YfVYggYfi b[Yb']b'XYf
 Dc`nY]Ui gv]'Xi b['i bX'GYbg]V]'g]Yfi b['gck]Y'Y]bY'hfUbgdUfYbhYfY
 ghUh]gh]gWXY'9fZUggi b['gc`WXYf'J cfZÄ`Y"' ð'5bVYhfUWXh'XYf
 j cf']Y[YbXYb'J cfZÄ`Y']b'Ghc_W_ghUXh']gh'Yg'Yb hgWXY]XYbXž'XUgg
 gck c`X]Y'; YgYhnY'U'g'Ui WX'X]Y'DfU_h]_Yb']bbYf\U'V'XYf'Dc`nY]
 ØVYfdfØZh'k YfXYbž'i a '_ØbZh][Yb'9g_U'Uh]cbYb'Ybh[Y[Ybni k]f_Yb"
 ð'X]YgYa '?cbhYI h'Ya dZ]Y'\`h'Yg'g]W'Z0f'6YhfcZYbYž'J cfZÄ`Y'j cb
 Dc`nY][Yk U'h'ni 'a Y'XYb'i bX'6Yk Y]gY'ni 'g]WXYfbž'i a
 HfUbgdUfYb'ni bX'; YfYWX'h][_Y]h'ni 'Z0fXYfb"

Ni gUa a YbZUggYbX''Äggh'g]W'gU[Ybž'XUgg'XYf'J cfZU'']b
 Ghc_W_ghUXh'Ua 'A U]b'b]WX'h'bi f'Y]bY'dYfgØb`]WX'Y'HfU[ØX]Y'Z0f'X]Y
 6YhY']][hYb'XUfghY''hž'gcbXYfb'Ui WX'Y]bY'; Y'Y[Yb\Y]h'V]YhYhž'X]Y
 H\Ya Uh]_XYf'Dc`nY][Yk U'h'i bX'XYfYb'dfÄj Ybh]j Y'A U» bU\ a Yb
 _f]h]gW'ni '\]bhYfZfU[Yb'i bX'ni 'fYZcfa]YfYb"K Y]hYfY
 ð'Zcfa Uh]cbYb'ni 'XYb'<YfUi gZcfXYfi b[Yb'i bX'DYfgdY_h]j Yb']a
 I a [Ub['a]h'Dc`nY][Yk U'h'g]bX']b'XYf'Ghi X]Y'ni 'Z]bXYbž'X]Y'Ui Z'
 8Yi hgWX`UbXZi b_] YfØZYbh]WX'h'k i fXY"

8YhU]`g	
J cfZU``	?ØfdYfj Yf'Yhni b[
I fgUWX'Y	GhfY]h
C fh	Ghc_W_ghUXh'Ua 'A U]bž'8Yi hgWX`UbX
J Yf`YhnhY	&
: YghbU\ a Yb	&
E i Y`Yb	<ul style="list-style-type: none"> • k k k "]bZfUb_Yb"XY • k k k "XYi hgWX`UbXZi b_"XY

6Ygi WX'Yb'G]Y'i bg'Ui Z.'b!U["XY