

# 7\ Ucg`]b`5gW\ UZZYbVi f[ .`5Z8!K U\`\_Ua dZ a ]h`Ui hYa`Dfc hYgh`[ Ygh`f`h`

Gh`fi b[ Yb`VY]`5Z8!K U\`\_Ua dZ]b`5gW\ UZZYbVi f[ .  
?`OfdYfj Yf`Yhni b[ g!9fa ]h`i b[ Yb`bUW\`@`Afa UhhUW\_Yz  
A YggYfUb[ f]Z`k ]f\_h`g]W\`Ui ZG]W\Yf\Y]h`Ui g"

5gW\ UZZYbVi f[ ž`6UmYfbž`8Yi hgW\`UbX`!`5a`+": YVfi Uf'&\$&)  
\_Ua`Yg`k`À\`fYbX`Y]bYf`K U\`\_Ua dZ] YfUbghU`hi b[ `XYf`5Z8`]b  
5gW\ UZZYbVi f[ `ni`Yf\YV`]W\Yb`Gh`fi b[ Yb``8fY]`A`AbbYf`k`UfZYb  
Y`Y\_hfc b]gW\Y` ; Yf`A`hY`]b`X]Y`<U`Yž`X]Y`Ui hY`H`ObY`UV[ UVYbž`k`Ug  
XUni`Z`Ø\`fhYž`XUgg`nk`Y]`DYfgcbYb`ØVYf`GW\`a`YfnYb`\_`U[ hYb``8]Yg  
\Uh`ni`f`9]b`Y]hi b[ `Y]bYg`9fa ]h`i b[ gj`YfZU\`fYbg`k`Y[ Yb  
?`OfdYfj Yf`Yhni b[ `[ YZ`Ø\`fhž`VYf]W\`hY`h`X]Y` : 5N" Ni XYa`gh`OfhYb  
nk`Y] : fUi`Yb`X]Y`J`YfUbghU`hi b[ `a`]h`Ui`hYb`Nk`]gW\Ybfi`ZYbž`k`Ug`]b  
Y]bYf`\_`OfdYf`]W\Yb`5i`gY]bUbXYfgYhni b[ `nk`]gW\Yb`Y]bYf`X]YgYf  
: fUi`Yb`i`b`X`Y]bYf`J`YfUbghU`hi b[ ghY]`bY\`a`Yf]b`a`Øb`XYhY``8]YgY  
k`i`fXY`Y]W\`h]Yf`Yhnhž`k`cfUi`Z`]b`[ Y[ Yb`X]Y`HY]`bY\`a`Yf]b  
YVYbZU``g`Yfa ]hY`h`k`]fX"

K`À\`fYbX`XYf`J`cfZU``Y]b][ Y`5i`Za`Yf\_gUa`\_Y]h`YffY[ hYž  
j`YfgUa`a`Y`hYb`g]W\`Yhk`U`&\$\$`DYfgcbYb`ni`Y]bYf  
; Y[ Yb] YfUbghU`hi b[ `Ui`ZXYa`GW\`cggd`Uhnž`k`À\`fYbX`fi`bX`-`\$  
HY]`bY\`a`Yf`Ub`XYf`5Z8!J`YfUbghU`hi b[ `VYhY]`][ h`k`UfYb``8]Y  
6Y\`OfXYb`df`ØZYb`XYfnY]h`X]Y`<UbX`i`b[ Yb`j`cb`Z`Øb`Z`Gh`OfYfb`i`b`X  
Gh`OfYf]bbYb`\`]bg]W\`h]W\`J`Yfgh`Ø`Y`[ Y[ Yb`XUg  
J`YfgUa`a`i`b[ g[ YgYhn"

## ? c [ b]h]j Y`8 ]ggc bUbni`]b`5gW\ UZZYbVi f[

8Yf`J`cfZU``]b`5gW\ UZZYbVi f[ `[ YgW\U\`bi`f`k`Yb][ Y`HU[ Y`bUW\  
Y]bYa`hfU[ ]gW\Yb`A`YggYfUb[ f]Z]a`f`bYbghUXhdUf`\_`GW\`Øb`hU``5a

A ]hkh cWkži a '%%.( ) 'l \fžj Yf`YhnhY`Y]b`&, !Å\ f][ Yf`UZ[ \Ub]gWkYf  
A Ubb`a ]h`Y]bYa `?ØWkYba YggYf`a Y\fyfY`DYfgcbYbž`XUfi bhYf  
nk Y]`gWk Yf`j Yf`YhnhY`?`Y]b\_]bXYf`i bX`nk Y]`DYfgcbYbž`X]Y`]a  
J Yfgi Wkž`UbXYfYb`ni ` \Y`ZYbž`hØX`]Wk`j Yf`Yhnh`k i fXYb`"8 Yf`HÅhYfž  
XYf`]b`Y]bYf`5gm`i bhYf`\_i bZh`YVhY`i bX`]b`dgmWk]Uhf]gWkYf  
6Y\UbX`i b[ `k Ufž`nY][ hY`Y]bY`J cf[ YgWk]Wk hY`j cb`; Yk U`hi bX  
dgmWk]gWkYb`9f`\_Ub`\_i b[ Ybž`k ]Y`X]Y`6F`VYf]Wk hYh"

8]Y`HUh`nY][ h`X]Y`Ub[ YgdUbbhYb`gcn]U`Yb`J Yf`\Å`hb]ggY`]b`XYf  
FY[ ]cbž`X]Y`g]Wk`Ui Wk`]a`5bgh]Y[ `XYf`fYWk hgYI hfYa ]gh]gWkYb  
5\_h]j ]hÅhYb`k ]XYfgd]Y[ Y`b`"@Ui h`Y]bYa `6Yf]Wk h`XYg  
J YfZUggi b[ ggWk`i hnYg`[ UV`Yg`]a` \f`&\$&'`Y]bYb`5bgh]Y[ `XYf  
fYWk hgYI hfYa ]gh]gWkYb`DYfgcbYb`Ui Z`WU`"( \$`\*`\$`\$`ž`Y]b`5bgh]Y[ `i a  
%", \$`\$`DYfgcbYb`]a`J Yf[ `Y]Wk`ni`&\$&`"8]Yg`ghY`h`X]Y`k UWk gYbXY  
6YXfc`i b[ `Xi fWk`YI hfYa ]gh]gWkY`5bg]Wk hYb`XUfž`k cVY]`XYf  
HÅYa Yb`\_ca d`YI`A ][ fUh]cb`i bX`5gm`ni bY`a YbX`j cb  
FYWk hgYI hfYa ]ghYb`Ui Z[ Y[ f]ZZYb`k ]fXž`i a`Y`b[ ghY`]b`XYf  
6Yj Ò`\_Yfi b[ `ni`gWk`ØfYb`"

## 5 b gh]Y[ `fYWk hgYI hfYa Yf`HUhYb

9]b`k Y]hYfYg`VYgcf[ b]gYffY[ YbXYg`9`Ya Ybh]b`X]YgYa `?cbhYI h]gh  
XYf`5bgh]Y[ `XYf`fYWk hgYI hfYa ]gh]gWkYb`GhfUZhUhYb`"a` \f`&\$&  
k i fXYb`&) "\*" \$`8Y`\_hY`j YfnY]Wk bYhž`k Ug`Y]bYa `5bgh]Y[ `j cb`&ž(  
i`]a`J Yf[ `Y]Wk`ni a`J cf`U`f`Yb hgd]f]Wk h`"; Yk U`hhUhYb`a ]h  
ZfYa XYbZY]bX`]WkYa`<]bhYf[ fi bXž`XUfi bhYf`Ui Wk`, +(  
?ØfdYfj Yf`Yhni b[ gXY`\_hY`ž`g]bX`YVYbZU`g`Ub[ Ygh]Y[ Yb`"8]YgY  
9bhk ]W`\_i b[ Yb`XYi hYb`Ui ZY]bY`j YfghÅf`hY`A cV]`]g]Yfi b[ `j cb  
[ Yk U`hcf]Ybh]YfhYb`9I hfYa ]ghYb` \]bž`X]Y`U`g`Yfbgh`UZhY`6YXfc`i b[  
ZØf`XYb`[ YgY`gWk UZh]WkYb`i f]YXYb`Ub[ YgY`Yb`k YfXYb`a ØggYbž  
k ]Y`]a`J YfZUggi b[ ggWk`i hnYf]Wk h`Ui Z[ YnY][ h`k ]fX`"

8]Y`VYi bfi \][ YbXYb`9fY][ b]ggY`]b`5gWk UZZYbVi f[ ž`gck c`\`X]Y  
GhØfi b[ `XYf`K U`j YfUbghU`hi b[ `U`g`Ui Wk`XYf`A YggYfUb[ f]ZZ  
j YfXYi h]WkYb`X]Y`gWk Y`YbXYb`GdUbbi b[ Yb`]b`XYf`; YgY`gWk UZh  
i bX`X]Y`ni bY`a YbXYb`; YZU`fYbž`X]Y`j cb`YI hfYa ]gh]gWkYb  
; fi ddYb`i bX`]gc`]YfhYb`HÅhYfb`Ui g[ Y`Yb`"8]Y`\_ca a YbXYb  
A cbUhY`k YfXYb`nY][ Ybž`k ]Y`X]Y`dc`]h]gWkY`i bX`[ YgY`gWk UZh]WkY

@UbXgW\UZh'Ui Z'X]YgY' < YfUi gZcfXYfi b[ Yb'fYU[ ]Yfh"

|               |  |
|---------------|--|
| 8YhU]`g       |  |
| J c fZU``     | ? ÒfdYfj Yf`Yhni b[ ž'A YggYfUb[ f]ZZ  |
| I fgUW\Y      | GhÒfi b[ ž'dgmW\]gW\Y`9f_fUb_i b[ Yb   |
| C fh          | 5gW\UZZYbVi f[ ž'6UmYfbž'8Yi hgW\`UbX  |
| J Yf`YhnhY    | )  |
| : YghbU\ a Yb | %  |
| E i Y``Yb     | <ul style="list-style-type: none"><li>• k k k "ZUn"bYh</li><li>• k k k "Vf"XY</li><li>• k k k "j YfZUggi b[ ggW\ i hn"XY</li></ul> |

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U[ "XY