

: UgWÅ]b [ggghi fa ']b ' < Y]XYb \ Y]a . ' B UffYb
gU [Yb ' l a ni [' Ui g ' DfchYgh ' UV °

8 Yf ' < Y]XYb \ Y]a Yf ' : UgWÅ]b [ggghi fa ' k i fXY ' UV [YgU [hž
DfchYgh ' [Y [Yb ' G]WÅ Yf \ Y]hgUi ZU [Yb ' XYf ' GhUXh '
HUbnUi ZZØ \ fi b [Yb ' Z]bXYb ' XYbbcWÅ ' ghUhh "

< Y]XYb \ Y]a Yf ' =bbYbghUXhž ' 8 Yi hgWÅ ' UbX ' ! ' 8 Yf ' ZØf ' GUa ghU [ž
XYb ' & + " ' » bi Ufž [Yd ' UbhY ' : UgWÅ]b [ggghi fa ']b ' < Y]XYb \ Y]a ' k i fXY
UV [YgU [h " ' 8]Yg ' VYghÅh] [hY ' X]Y ' GhUXhj Yfk U ' hi b [ž X]Y ' YbhgWÅ]YXž
bi f ' Y]bYb ' j Yf_ØfnhYb ' l a ni [' ni ' [YbY \ a] [Ybž i bX ' X]Yg ' Ui g
G]WÅ Yf \ Y]hg [fØbXYb " ' HUhgÅWÅ ']WÅ ' gU [hYb ' % & ' j cb ' % (' VYhY ') [hYb
J YfY]bYb '] \ fY ' HY] ' bU \ a Y ' UVž k Ug j cb ' 7 \ Uf ' Yg ' G]a cbž XYa
J c fg]hnYbXYb ' XYf ' < Y]XYb \ Y]a Yf ' < ÅbX ' Yfj YfY]b [[i b [ž VY _ U [h
k i fXY " ' 8 Yf ' C f [Ub]gUhc f ' XYg ' : UgWÅ]b [ggghi fa gž K c ' Z [Ub [' < c ' i VUfž
Åi » YfhY ' g]WÅ ' YbhhÅi gWÅ h ' ØVYf ' X]Y ' 5i ZU [Yb ' XYf ' GhUXhž ' X]Y ' Yf ' U ' g
UVgi fX ' i bX ' b]WÅ h i a gYhnVUf ' _f]h]g]YfhY "

8 Yf ' [Yd ' UbhY ' l a ni [' gc ' ' hY ' c \ bY ' A i g] _ ' i bX ' 6cbVcbg ' ghUhhZ]bXYb
i bX ' k Uf ' Ui Z ' YX] [']WÅ ' % * ' A YhYf ' VYgWÅ fÅb _ h " ' Ni XYa ' k i fXY
Ub [YcfXbYhž ' XUgg ' XUg ' Df]bnYbdUUf ' b]WÅ h i]a ' 7 UVf]c ' ZU \ fYbž
gcbXYfb ' ni ' : i » ' XYb ' l a ni [' UbZØ \ fYb ' gc ' ' hY " ' < c ' i VUf
VYa Åb [Y ' hYž ' XUgg ' X]Y ' GhUXh ' _Y]bY ' 6i bXYgghfU » Yb ' ZØf ' XYb ' l a ni [
gdYffYb ' _Ubbž k Ug ' X]Y ' 8i fWÅ ZØ \ fi b [' XYf ' J YfUbghU ' hi b [' k Y]hYf
_ca d ']n]Yfh "

DfchYgh ' [Y [Yb ' X]Y ' GhUXhj Yfk U ' hi b [

8]Y ' 5VgU [Y ' XYf ' B UffYb ' k]fX ']a ' ? cbhYl h ' Y]bYg ' DfchYghYg ' [Y [Yb
XYb ' l a [Ub [' XYf ' GhUXhj Yfk U ' hi b [' a]h ' XYf ' J YfUbghU ' hi b [
[Yk YfhYh " ' J]Y ' Y ' XYf ' hfUX]h]cbY ' ' Yb ' 9 ' Ya YbhY ' XYg
: UgWÅ]b [ggghi fa gž XYf ']b ' XYb ' j Yf [Ub [YbYb ' » \ fYb ' HUi gYbXY ' j cb

6Ygi WXYfb`Ub`cW_hYž`Z]Y`Yb`k Y["K Å\fybXXYggYb`g]bX`X]Y
HUbni ZØ\fi b[Yb`]b`XYb`GW`cgg!5f_UXYbž`X]Y`Ua`GUa ghU[`j cb
%\$`V]g`%&`i \f`ghUhhZ]bXYbž`j cb`XYf`5VgU[Y`b]W`h`VYhf`c`ZYb`
5`YfX]b[g`g]bX`b]W`h`U`Y`NØbZhY`VY]`X]YgYb`5i ZØ\fi b[Yb
j YfhfYhYb`"

@Ui h`XYf`c`ZZ]n]Y`Yb`K YVg]hY`XYf`GW`cgg`5f_UXYb`<Y]XYb`Y]a
g]bX`X]Y`B`UffYbUi Zhf]hhY`bcfa U`Yfk Y]gY`Y]b`<][\`][\h`XYf
J YfUbghU`hi b[ž`X]Y`]b`XYf`<Y]XYb`Y]a Yf`b`bYbghUXh]`fYb
5i g[Ub[`b]a`a`hi bX`[fc»Y`5_nYdhUbn`]b`XYf`6Yj`Ø`_Yfi b[`Z]bXYh`
b`XYb`Y`h`hYb`Å\fyb`YfZfYi hY`g]W`XYf`i`a`ni`[`fc»Yf`6Y`]YVh`Y]h
i bX`c`W_hY`j`]Y`Y`: UgW`]b[gYb`h`i`g]UghYb`Ub`"

G]W`Yf`Y]hgX]g`_i`gg]cbYb`]a`[YgUa`hYb`@UbX`

8]Y`5VgU[Y`XYg`: UgW`]b[gghi`fa`g`[Y`h`YXcW`ØVYf`<Y]XYb`Y]a
\]bUi`g`"`b`[Ubni`8Yi`hgW`UbXž`VYgcbXYfg]b`6UmYfbž`k`]fX`X]Y
G]W`Yf`Y]h`XYf`: UgW`]b[gi`a`nØ[Y`ni`bY`a`YbX`X]g`_i`h]Yfh`Hf`chn
ghU]gh]gW`d`cg]h]j`Yf`G]W`Yf`Y]hg`U[Y`g]b`_h`XUg`gi`V`Y`_h]j`Y
G]W`Yf`Y]hg[YZØ`XYf`6Yj`Ø`_Yfi`b[ž]bgVYgcbXYfY`bUW`Øb[ghYb
J`cfZ`Yb`k`]Y`5bgW`Å[Yb`]b`Gc`]b[Yb`i`bX`A`U[XYVi`f[`gck`]Y
Y]bYa`A`YggYfUb[f]Z]b`5gW`UZZYbVi`f["5i`W`Xc`fh`k`i`fXY`Y]b
: UgW`]b[gni`[`UV[YgU[hž`i`a`X]Y`9]bgUhn`f`ÅZhY`ni`Yb`h`UghYb`"
**6F`"XY`VYf]W`hY`h]cb`Y]bYa`k`UW`gYbXYb`6Yk`i`gghgY]b`ZØf`
G]W`Yf`Y]hga`U»`bU`a`Ybž`X]Y`bUW`XYa`5bgW`U[`Ui`Z`XYb`
A`U[XYVi`f[Yf`K`Y]\`bUW`hga`Uf`_h]`YfgW`ÅfZh`k`i`fXYb`"**

Gh`X`hY`k`]Y`K`ØfnVi`f[\`UVYb`\]b[Y[Yb`]fYb`: UgW`]b[gni`[
ni`b`ÅW`gh]a`D`Ubž`gYhnYb`YXcW`Ui`Zi`a`ZUb[fY]W`Y
G]W`Yf`Y]hg`_cbnYdhYž`Y]bgW`]Y»`]W`XYf`A`]YhY`j`cb
?`Y]bhfUb`gd`cfhYfbž`i`a`X]Y`Ni`ZU`fhgk`Y[Y`ni`V`c`W_]YfYb`"8`Ug
G]W`Yf`Y]hgVi`X[Yh`ZØf`XYb`J`YfUbghU`hYf`]b`K`ØfnVi`f[`k`i`fXY`a`Y`f
U`g`j`YfX`cddY`hž`k`Å\fybX`]b`<Y]XYb`Y]a`Ub`X]YgYa
: UgW`]b[gk`c`W`YbYbXY`XYf`Df`chYgh`XYf`B`UffYb`ci`X`i`bX`_`Uf
V`Y]Vh`Hf`UX]h]cbYb`g]bX`b]W`h`bi`f`k`]W`h][`ž`g]Y`g]bX`Ui`W`Y]b
NY]W`Yb`XYf`;`Ya`Y]bgW`UZh`"

8YhU]`g	
J c fZU``	DfchYgh
I fgUWXY	G]WXYf\Y]hg[fØbXY
C fh	<Y]XYb\Y]a Yf` ðbYbghUXhž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gW k UYV]gW Y!dcgh"XY • gW `cgg!Uf_UXYb!\Y]XYb\Y]a "XY • k k k "Vf"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY