

? Ubn`Yf!8i Y``VY]`F H@.`K Yf`gYhnh`g]Wk
[Y[Yb`GWk c`n`i bX`A Yfn`Xi fWk 3

F H@j YfUbgH`hYh`Ua`%*": YVfi Uf'&\$&) `Y]b`HJ!8i Y``a`]h
GWk c`n`z`A Yfn`z`K Y]XY``i bX`<UVYW_`z`a`cXYf]Yfh`j`cb`>]i Wk`i bX
5hU`Um"

5gWk UZZYbVi f[ž`8Yi hgWk`UbX`!`5a`)`": YVfi Uf'&\$&) `ghY`h`Y]b
VYXYi hYbXYg`HJ!8i Y``]b`XYb`GhUfh`ÖWk Yfb`"F H@d`Ubh`ZÖf`XYb`%*"
: YVfi Uf`i`a`&\$.`%)`!`f`Y]bY`GYbXi b[`a`]h`XYb`j`]Yf
? Ubn`Yf`_`UbX]XUhYb`C`UZ`GWk c`n`fGD8`ž`ž`:]YXf]Wk`A`Yfn`f7`8I`ž`5`]Wk
K`Y]XY``f5`Z8`ž`i`bX`F`cVYfh`<UVYW_`f]`fØbYŁ`"8]YgY`J`YfUbgH`U`hi`b[`ž
X]Y`XYb`H]hY``E`i`UXfY```hfÄ[`hž`k`]fX`j`cb`XYb`A`cXYfUhc`fYb`D]bUf
5hU`Um`i`bX`ž;`Øbh`Yf`>]i`Wk`[`Y`Y]hYh`"J`cf`XYf`<`Ui`dhgYbXi`b[
k`YfXYb`UV`%-`!`f`Ui`Wk`GU`fU`K`U[`Yb`_`bYWk`h`fß`GK`ž`ž`7`f]gh]Ub
@]bXbYf`f]`8`Dž`i`bX`ž;`fY[`cf`ž;`mg]`fß`]Y`@]b`_`YŁ`]b`Y]bYa`ž;`YgdfÄWk`ni
gY`Yb`gY]b"

8]Y`9b`hgWk`Y]Xi`b[`ž`j`]Yf`?`UbX]XUhYb`]b`Y]bYa`8i`Y``
ni`gUa`a`Ybni`Vf]b[`Ybž`\\`Uh`YXcWk`VYfY]hg`Y]b][`Y`?`cb`hfcj`YfgYb
Ui`g[`Y`Ögh`"F`H@`VY[`fØb`XYh`XYb`GWk`f]h`h`a`]h`XYb`U`_`hi`Y``Yb
[`YgY``gWk`UZh`]Wk`Yb`9b`hk`]W_`i`b[`Ybž`i`bhYf`Ub`XYfYa`b`UWk`Y]bYa
hÖX`]Wk`Yb`A`YggYfUb[`f]ZZ]b`5gWk`UZZYbVi`f[`" `č`XYf`J`Yf[`Ub[`Yb`Y]h
\\`UhYb`X]Y`GYbXYf`5`F`8`i`bX`N8`ž`i`bhYfgWk`]YX`]Wk`Y`8i`Y``Zcfa`UhY
YhUV`]Yfhž`k`Ug`ni`Y]bYf`VfY]hYb`8]g_`i`gg]cb`ØVYf`X]Y`VYghY`ž;`cfa
XYf`dc`]h]gWk`Yb`5i`gY]bUb`XYfgYhni`b[`ZÖ`fhY`"6Y]`XYf`YhnhYb`K`U`
ZUb`XYb`VY]gd]Y`gk`Y]gY`HJ!8fY]Yf`_`Äa`dZYž`gc[`Yb`Ub`bhY`Hf]Y``Y`ž
nk`]gWk`Yb`5fa`]b`@JgWk`Yh`f7`8I`ž`ž`C`UZ`GWk`c`n`i`bX`5bb`U`YbU
6UYfVcW_`f]`fØbYŁ`ghUhh"

5_`hi`Y``Y`8i`Y``d`ÄbY`i`bX`XYfYb`?`f]h]_

ϕ`XYb`A cbUhYb` : YVfi Uf`&\$&(`i bX`&\$&) `ghY\Yb`[`Y]W`a Y\fyfY
HJ!8i Y`Y`Ui ZXYf`5[YbXU`"Gc`d`UbYb`5F8`i bX`N8: `gck]Y`F H@
Y]b`k Y]hYfYg`8i Y`nk]gWYb`C`UZ`GW`c`n`i bX` : f]YXf]W`A Yfn`Ua` - "
: YVfi Ufž`XUg`"j Y`i bX`nY]h[`Y]W`Ui ZVY]XYb`ÖZYbh]W`!fYW`h]W`Yb
GYbXYfb`ØVYfhfU[Yb`k]fX`" ? f]h]_Yf`Äi » YfhYb`YXcW`6YXYb`_Ybž
XUgg`XYf` ; fØbY`? UbX]XUh`F cVYfh`< UVYW`_j cb`XYb`8i Y`Yb`a]h
GW`c`n`i bX`A Yfn`Ui g[YgW`c`ggYb`k i fXYž`k Ug`ni `Y]bYa
I b[`Y]W`[Yk]W`h`ZØ\fyb`_ÖbbhY`" ϕgVYgcbXYfY`X]Y`7c!
: fU_h]cbgW`YZ]b`XYf` ; fØbYbž`? Uh\Uf]bU`8fÖ[Yž`i bX`X]Y
: fU_h]cbg[YgW`ÄZhgzØ\fyf]b`≠YbY`A]\U`]W\UVYb`g]W`VYgcf[h`ØVYf
X]YgY`9bhgW`Y]Xi b[`YÄi » Yfh"

< UVYW`_gY`Vgh`\Uh`Y]b`8i Y`a]h`5`]W`K Y]XY`UV[Y`Y\`bhž`XU`Yf
gY]bYf`A Y]bi b[`bUW`_]b`Y]bYf`gc`W`Yb`? cbghY`Uh]cb`b]W`h
X]g_i h]YfYb`a ÖW`hY`"A Yfn`\]b[Y[Yb`nY][h`g]W`c`ZYb`ZØf
8]g_i gg]cbYb`a]h`k Y]hYfYb`? UbX]XUhYb`"9g`V`Y]Vh`UVni k UfhYbž
k]Y`X]Y`5i Zhf]hY`i bX`X]Y`J cfVYfY]hi b[Yb`XYf`? UbX]XUhYb`]b`XYb
_ca`a YbXYb`K cW`Yb`j Yf`Ui ZYb`k YfXYb`i bX`cV`g]W`XUXi fW`X]Y
ÖZYbh]W`Y`A Y]bi b[`]b`XYb`VYj cfghY\YbXYb`K U\`Yb`VYY]bZi ggYb
`Äggh"

K Y]hYfY`[Yd`Ub`hY` : cfa UhY

BYVYb`XYa` E i UXfY`" `d`Ub`h`5F8`Ua`%`" : YVfi Uf`X]Y`GYbXi b[
?`UfhYI h`gck]Y`Y]bY` K U\`UfYbU`Ua`%+`" : YVfi Uf`5a`&\$"
: YVfi Uf`k]fX`ni XYa`Y]bY`GW`i ggfi bXY`a]h`U`Yb
Gd]hnYb`_UbX]XUhYb`XYf`]a`6i bXYghU[`j YfhfYhYbYb`DUfhY]Yb
ghUhhZ]bXYb`"5F8`i bX`N8: `j YfhY]X][Yb`]\fy`D`Ubi b[`i bX`VYhc`bYbž
XUgg`X]Y`5i gk U\`_f]hYf]Yb`ZØf`X]Y`HY]`bU`a Y`Ub`XYb`8i Y`Yb`i bX
XYa`K U\`Zcfi`a`Ui Z`DUfhY]Yb`VUg]YfYbž`X]Y`_cbghUb`h`ØVYf`%\$ı`]b
I`a`ZfU[Yb`"Y]Y`Yb"

8]Y`8]g_i gg]cb`fi bX`i`a`X]Y`VYj cfghY\YbXYb`HJ!8i Y`Y`i bX`X]Y
?cbhfc] YfgYb`i`a`X]Y`6YhY][i b[`XYf`Y]bnY`bYb`? UbX]XUhYb
gd]Y[Y`b`Y]b`i bfi`\][Yg`dc`]h]gW`Yg`?`]a`U`k]XYf`" : f]YXf]W`A Yfn
\Uh`VYfY]hg`Ä\`b`]W`Y`6YXYb`_Yb`[YÄi » Yfh`k]Y`j]Y`Y`gY]bYf
A]hVYk YfVYf`/X]Y` : fU[Y`V`Y]Vhž`k]Y`X]Y`6Øf[Yf`X]Y`j YfgW`]YXYbYb
: cfa UhY`i bX`X]Y`j cf[YVfUW`hYb`5f[i`a`YbhY`Ui ZbY`\`a`Yb`k YfXYb`"

Dc`h]gWY`8YVUhYb`g]bX`b]W`h`bi`f`Y]bY`7\UbW`ni`f
 GY`VghXUfghY``i`b[`ž`gcbXYfb`Ui`W`Y]bY`A`Ò[`]W`_Y]hž`X]Y`dc`h]gWY
 5[`YbXU`XYf`Ni`_i`bZh`ni`dfÄ[`Yb`"

:`Ø`X]Y`K`Ä`\`Yf`k`]fX`Yg`k`]W`h][`gY]bž`X]Y`Dc]g]h]cbYb`i`bX`?`c`bnYdhY
 XYf`?`UbX]XUhYb`ni`j`YfghY`Yb``]bgVYgcbXYfY`]a`<`]bV`]W`_Ui`ZX]Y
 U`hi`Y``Yb`<`YfUi`gZc`fXYfi`b[`Ybž`j`c`f`XYbYb`8Yi`hgW`UbX`ghY`h`"

6`B`B`VYf]W`hYhž`HU[`YggW`Ui`VYf]W`hYhž`HU[`YggW`Ui
 VYf]W`hYh`"

8YhU]`g	
J`c`f`ZU``	A`YggYfUb[`f]ZZ
I`f`g`U`W`Y	K`]XYfghUbX`XYf`;`fØbYb
C`f`h	5gW`UZZYbVi`f[`ž`8Yi`hgW`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> •`V`b`b`"XY •`k`k`k`"hU[`YggW`Ui`"XY •`k`k`k`"hU[`YggW`Ui`"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY