

A Yfn'gYhnh'\_'UfY'; fYbnYb.'? Y]bY  
? ca dfca ]ggY'VY]'5gm'i bX'K ]fhgWUZh

: f]YXf]W 'A Yfn'g\_]nn]Yfh'Ua' '&"\$&"&\$&)'gY]bY  
a ][ fUh]cbgdc`h]gWYb'D`AbY'i bX'gW`Y» h?cU`h]cbYb'a ]h  
XYf'5Z8'Ui g"

5gW UZZYbVi f[ ž'8Yi hgW`UbX'!': f]YXf]W 'A Yfnž  
l b]cbg\_Ubn`Yf\_UbX]XUž`\Uh\_'UfY'Dcg]h]cbYb'ni f'A ][ fUh]cbgdc`h]\_  
XYf'78l'i bX'7Gl' [ YÄi » Yfhž'j cf'U`Ya' ]a' < ]bV`]W\_'Ui Z  
VYj cfghY\YbXY'?cU`h]cbgj Yf\UbX'i b[ Yb'"`#`Y]bYa' U\_hi Y`Yb  
#hYfj ]Yk'a UW.hY'A Yfn'XYi h]W ž'XUgg'fUX]\_U`Y'?i fgk YW.gY`]b  
XYf'K ]fhgW UZhgd`h]\_'i bX'Y]bYb'\ÄfhYfYb'5gm\_i fg'b]W.h  
j Yf\UbXY'VUf'g]bX'"9f'VY\_fÄZh][ hY'X]Y'Bchk YbX][ \_Y]h'Y]bYg  
Dc`h]\_k YW.gY'g]b'X]YgYb'6YfY]WYb'i bX'gW`cgg  
?cU`h]cbg[ Ygd fÄWY'a ]h'XYf'5Z8'\_UhY[ cf]gW'Ui g"' 9g'k ]fX'i bhYf  
\_Y]bYb'l a ghÄbXYb'; Ygd fÄWY'cXYf'J Yf\UbX'i b[ Yb'a ]h'X]YgYf  
DUfhY][ YVYb ž'Yf\_ÄfhY  
A Yfn`\hhdg. ##k k k "dbd"XY#bUW f]W hYb#/UmYfb#a Yfn!n]Y\h!YfbYi h!  
fchY!' ]b]Yb!Z Yf!\_cU`h]cbgj Yf\UbX'i b[ Yb!%, \$) +- (%

8]Y'Y'i » Yfi b[ Yb'\_ca a Yb']b'Y]bYa' ?cbhYl hž'XYf'j cb'Y]bYa  
hÖX`]WYb'A YggYfUb[ f]ZZ]b'5gW UZZYbVi f[ '[ YdfÄ[ h']gh'9]b  
UV[ Y`Y\bhYf'5gm'VYk YfVYf'Ui g'5Z[ \Ub]ghUb'k Uf'ZØf'X]Y`HUh  
j YfUbhk cfh]W ž'k Ug'ni' j YfghÄf\_hYb'8]g\_i gg]cbYb'ØVYf'X]Y  
G]W Yf\Y]hg!'i bX'A ][ fUh]cbgdc`h]\_' [ YZØ\fh'\Uh'A Yfn'd'Ub'h'XU\Yfž  
j ]Yf'K cWYb'j cf'XYf'K U\`5bhfÄ[ Y]a'6i bXYghU[ 'Y]bni Vf]b[ Ybž  
XUfi bhYf'Y]bYb': ØbZDi b\_hY!D'Ub'ni f'A ][ fUh]cb'i bX'Y]b'5bhfU[ 'ZØf  
Y]bYb'Dc`h]\_k YW.gY`VY]'XYf']bbYfYb  
G]W Yf\Y]h'\hhdg. ##k k k "hU[ YggWUi "XY#]b`UbX#]bbYbdc`h]\_#a Yfn!  
UbhfUY[ Y!%\$`ha`

: ØbZ!Di b\_hY!D`Ub`ni f`A ][ fUh]c b

8 Yf': ØbZ!Di b\_hY!D`Ub`Zc fXYfh'i bhYf`UbXYfYa `XUi Yf\UZhY  
; fYbn\_c b hfc`Yb`Ub`XYb`B UWX VUfghUUhYb`i bX`Y]b`9]bfY]gYj YfVch  
ZØf`DYfgcbYb`c\`bY`[ Ø`h][ Y`8c\_i a YbhY`"8 Yg`K Y]hYfYb`g]Y\`hXYf  
5 bhfU[ `X]Y`ϕ\UZh]Yfi b[ `Ui gfY]gYdZ]WXh][ Yf`DYfgcbYb`i bX  
hÀ[ `]WX Y`5VgWX]YVi b[ Ybž`Ui WX`bUWX`5Z[ \Ub]ghUb`i bX`Gmf]Ybžj cf"  
A Yfn`\Uh`Ub[ Y`\_U[ hž`XUgg`X]Y`fYWX`h]WX`Y`J YfY]bVUf`\_Y]h`X]YgYf  
J c fgWX`À[ Y`a ]h`XYi hgWX`Ya`i bX`9! !FYWX`hi b`\_Uf`gY]žk Ug`VY]  
9! dYfhYb`ZØf`6YXYb`\_Yb  
gc f[ h`\hhdg.##k k k "hU[ YggWX`Ui "XY#]b`UbX#]bbYbdc`]h]\_#a Yfn!  
UbhfUY[ Y!%\$\$`\ha`  
\hhdg.##k k k "nY]h`XY#dc`]h]\_#XYi hgWX`UbX#&\$\$&)!\$%# b]cb!a ][ fUh]cb!  
d`UYbY!Ugm!UVgWX]YVi b[ !Zf]YXf]WX!a Yfn!ZUe

Ni gÀhn`]WX`d`Ubh`X]Y`i b]cb`Y]bY`9f\Ò\i b[ `XYf`<UZhd`ÀhnY`ZØf  
Ui gfY]gYdZ]WXh][ Y`DYfgcbYb`"9bXY`&\$\$&(`k UfYb`]b`8Yi hgWX`UbX  
Yhk U`&\$\$`\$\$\$`A YbgWX`Yb`Ui gfY]gYdZ]WXh][ ž, %i`XUj`cb`Ui Z[ fi bX  
j`cb`8i`Xi b[ Yb`"8]Y`i b]cb`a ÒWX`hY`Ui WX`XUg  
GhUUhgUb[ Y\`Òf][ `\_Y]hgYfYWX`h`fYZcfa`]YfYbž`i a`X]Y`XYi hgWX`Y  
GhUUhgUb[ Y\`Òf][ `\_Y]h`VY]`gWX`k YfYb`GhfUZhUUhYb`j`cb  
8 cddY`ghUUhYfb`Ybhn]Y\`Yb`ni`\_ÒbbYb`i bX`X]Y`F`YZcfa`XYf  
5a dY`\_cU`]h]cb  
UVni gWX`UZZYb"  
\hhdg.##k k k "nY]h`XY#dc`]h]\_#XYi hgWX`UbX#&\$\$&)!\$%# b]cb!a ][ fUh]cb!  
d`UYbY!Ugm!UVgWX]YVi b[ !Zf]YXf]WX!a Yfn!ZUe

? f]h]\_`i bX`i b hY fghØhni b [

A Yfn`D`ÀbY`YfZU\`fYb`gck c\`Ni gdfi WX`U`g`Ui WX`gWX`UfZY`? f]h]\_"  
8 Yf`6i bXYg`\_Ubn`Yf`C`UZ`GWX`c`n`VYnY]WX`bYhY`X]Y`F`YU`\_h]cb`XYf  
l b]cb`U`g`i bni fY]WX`YbX`i bX`\_ØbX][ hY`Y]bY`Y][ YbY  
F Y[ ]Yfi b[ gYf`\_`Àfi b[ `ni`XYb`?cbgYei YbnYb`Ui g`XYa  
A YggYfUb[ f]ZZ`Ub`"? f]h]\_Yfž`i bhYf`UbXYfYa`j`cb`XYb`; fØbYb`i bX  
XYf`GD8 ž`Ài » Yfb`6YXYb`\_Ybž`XUgg`A Yfn`A U» bU`a`Yb  
j`YfZUggi b[ gk`]Xf][ `gY]b`\_ÒbbhYbž`k`À\`fYbX`X]Y`i: 8D!7\YZ`@]bXbYf  
Y]bYb`UbXYfYb`?i fg`]b`XYf`A ][ fUh]cbgdc`]h]\_  
Zc fXYfh`\hhdg.##k k k "hU[ YggWX`Ui "XY#]b`UbX#]bbYbdc`]h]\_#a Yfn!

UbhfUY[ Y!%\$ \$" \ha `

8]Y`I b]cb` \Uh]g]W\`ni XYa` j cb`XYf`5Z8`XYi h]W\`UV[ Y[ fYbnhi bX  
X]YgY`U`g`dc`]h]gW\Yb` ; Y[ bYf`\_f]h]g]Yfhz`XYf` : fYa` XYbZY]bX`]W\`\_Y]h  
gW\ØfY`"A Yfn`k UfZ`XYf`5bh]ZU`i bX`UbXYfYb`DfchYgh]YfYbXYb`j cfz  
VY]`Ubh]gYa` ]h]gW\Yb`J YfUbghU`hi b[ Yb`[ YgW\k ]Y[ Yb`ni` \UVYb`i bX  
k ]Yg`XUfUi Z` ]bž`XUgg`j ]Y`Y`J YfUbghU`hi b[ Yb`XYf`I b]cb  
a ]hh`Yfk Y]`Y`i bhYf`Dc`]nY]gW\i hn`ghUhhZ]bXYb`a ØggYb`" 9g`[ ]Vh  
\_Y]bY` ]b`\_Y`A Y`f`Y]h`cXYf`Dc`]h]\_`a Y`f`]b`8Yi hgW\`UbX` žgc`A Yfn  
k Y]hYfz` X]Y`I b]cb`k ]fX`Dc`]h]\_`ZØf`X]Y`A Y`f`Y]h`XYf`6Yj Ò`\_Yfi b[  
a UW\Yb`" \hhdg.## k k "dbd"XY#bUW\ f]W\hYb#VUmYfb#a Yfn!n]Y`h!  
YfbYi h!fchY!`]b]Yb!Z` Yf!\_cU`]h]cbgj Yf\UbX`i b[ Yb!%, \$) +- ( %

8YhU]`g	
J cfZU``	A YggYfUb[ f]ZZ
C fh	5gW\UZZYbVi f[ ž8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "dbd"XY</li><li>• k k k "hU[ YggW\Ui "XY</li><li>• k k k "nY]h"XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY