

GUb@i WUf'@UX]Yg'C dYb. '8 Yi hgW\ Y
HYbb]gghUfg'_Àa dZYb'i a 'XYb'9]bni [°

8]Y'GUb@i WUf'@UX]Yg'C dYb'VY[]bbYb'Ua '*"'ž`]'&\$&) ']'b
5gW\ UZZYbVi f['a]h'%) 'XYi hgW\ Yb'Gd]Y'Yf]bbYb'']b'XYf
E i U`Z]_Uh]cb"



5gW\ UZZYbVi f[ž'8 Yi hgW\ `UbX`!`ž`XYf`_ca a YbXYb`K cW\ Y
ghY\Yb`X]Y'GUb@i WUf'@UX]Yg'C dYb'j cf'XYf'HØfž'X]Y'Ua 'A cbhU['Ui Z
XYf'5b`U[Y'XYg'H7`GW\ ÒbVi gW\ ']b'5gW\ UZZYbVi f['a]h'XYf
E i U`Z]_Uh]cb'VY[]bbYb'k YfXYb"'žg[YgUa h'%) 'XYi hgW\ Y'8Ua Yb
hfYhYb'Ubž'i a 'g]W\ 'Y]bYb'XYf'\Y]» VY[Y\fhYb'D`ÀhmY']a '<Ui dhZY`X
ni 'g]W\ Yfb"'8]Y'GdUbbi b['ghY][hž'XYbb'']b'nk Y]
E i U`Z]_Uh]cbgfi bXYb'k YfXYb'UW\h'D`ÀhmY'j Yf[YVYb"'ž`XYf'YfghYb
Fi bXY'XØfZYb'g]W\ 'X]Y'Ni gW\ Ui Yf'Ui ZXfY]'gdUbbYbXY'8i Y`Y
i bhYf'XYi hgW\ Yb'Gd]Y'Yf]bbYb'ZfYi Yb"'K]Y'k hUhYbb]g"XY
VYf]W\ hYhž]g]bX`X]Y'6Y[Y[bi b[Yb'nk]gW\ Yb'5bhcb]U`GW\ a]Xh'i bX
ž`]'U`J]W\cf]U`F YbbYfh'gck]Y'A UfU'; i h\ [Y[Yb'GhYd\Ub]Y'K U[bYf
VYfY]hg'\cW\ 'ja 'i fg"

8 Ug`Hi fb]Yf`k]fX`]b`X]YgYf`GU]gcb`ni a`YfghYb`A U`i bhYf`XYa
BUa`Yb`GUb@`WUf`@UX]Yg`C dYb`Ui`g[`YhfU[`Ybž`i bX`nk Uf`]b`XYf
?UhY[`cf]Y`K`)`\$`"8 Ug`VYXYi`hYhž`XUgg`XYi`hgW`Y`Gd]Y`Yf]bbYb`bi`f
ØVYf`K`]`XWUfXg`cXYf`Xi`fW`X]Y`E`i`U`]Z]_Uh]cb`]bg`<`Ui`dhZ`X`
[`Y`Ub[`Yb`_`ÖbbYb`" `≠gVYgcbXYfY`ZØbZ`gc`W`Yf`K`]`XWUfXg`k`i`fXYb
Ub`hU`Ybh]YfhY`Gd]Y`Yf]bbYb`j`Yf[`YVYb`"8 Uni`i`[`Y`ÖfYb`i`bhYf
UbXYfYa`X]Y`VUmYf]gW`Y`i`%`,`!A`Y]ghYf]b`@j`]U`G]ghYfa`Ubb`i`bX
7Ufc`]b`F`UgW`XcfZ`"8]Y`6Y[`Y[`bi`b[`Yb`XYf`YfghYb
K`)`\$!`E`i`U`]Z]_Uh]cbgfi`bXY`i`a`ZUggYb`i`bhYf`UbXYfYa`HY`]i`b[`Yb`k`]Y
8Yb]g`Uj`U`i`;`i`g`_cj`U`[`Y[`Yb`A`]W`UY`U`6UmYf`cj`U`i`bX`7`U]fY`@j
[`Y[`Yb`9j`U`A`Uf]Y`j`cfUW`_`"

9fghY`F`i`bXYb`i`bX`GW`ØggY`Xi`Y`Y`Y`

8]Y`YfghY`E`i`U`]Z]_Uh]cbgfi`bXY`VY[`]bbh`a`cf[`Yb`i`a`%&`i`f`Ui`Z
]bg[`YgUa`hj`]Yf`D`ÄhnYb`"8]Y`YhnhY`6Y[`Y[`bi`b[`k`]fX`b]W`hj`cf
%+.`\$`i`f`Ub[`YdZ]ZYb`"9]b`VYgcbXYfYg`5i`[`Yba`Yf`_]Y[`h`XUVY]
Ui`ZXYa`A`UhW`j`cb`@c`U`i`;`]nUž`X]Y`[`Y[`Yb`HYggU`6fc`W_a`Ubb
UbhfYhYb`k`]fX`"8]Y`Ni`gW`Ui`Yf`_`ÖbbYb`g]W`Ui`ZY]b`gdUbbYbXYg
HYbb]gZYgh`ZfYi`Yb`"HYbb]g!K`Y6`c[`Y`Vh`Yfj`cfž`XUgg`gc`W`Y
Hi`fb]YfY`b]W`h`bi`f`X]Y`c`_U`Y`GdcfhgnYbY`VY`VYbž`gcbXYfb`Ui`W
HU`YbhY`ZØfXYfb`"

K`]Y`k`]W`h[`]J`YfUbghU`hi`b[`Yb`k`]Y`X]Y`GUb@`WUf`@UX]Yg`C dYb`g]bXž
nY][`h`Ui`W`X]Y`i`bhYfghØhni`b[`Xi`fW`X`Yb`cZZ]n]Y`Yb`i`fYg`bYgg
DUfhbYf`GUb@`WUf`"8 Ug`i`bhYfbY`a`Ybž`XUg`hfUX]h]cbY`]]a`i`C`Vgh!
i`bX`i`Ya`ØgYa`Uf`_h`hÄh[`]ghž`ZØfXYfh`b]W`h`bi`f`X]YgYg`Hi`fb]Yfž
gcbXYfb`Ui`W`X]Y`6Yf`]b`@UX]Yg`C dYb`i`bX`X]Y`6cgg`C dYb`]b
Ghi`hh[`Ufh`<`]Yf`_`ÖbbYb`X]Y`6Ygi`W`Yf`YfZf]gW`YbXY`DfcXi`_hY`k`]Y
9fXVYYfYbž`<`Y]XY`VYYfYb`i`bX`Ga`cch`Y]Yg`j`Yf`_cghYbž`k`Ä`fYbX`X]Y
Gd]Y`Yf`k`Ä`fYbX`]fYf`A`UhW`Yg`i`bX`HfU]b]b[`g`Ui`Z`X]Y`[`Ygi`bXYb
GbUW`g`ni`[`fY]ZYb`_`ÖbbYb`"8]YgY`DUfhbYfgW`UZh`nY][`hž`k`]Y`Yb[
[`Ygi`bXY`9fb`Ä`fi`b[`]i`bX`Gdcfh`a`]hY]bUbXYf`j`YfVi`bXYb`g]bX`"
≠Zcfa`Uh]cbYb`XUni`i`Z]bXYb`G]Y`i`bhYf`@]b`_YX`≠`"

A`]h`X]YgYf`gdUbbYbXYb`?`cbghY`Uh]cb`j`Yfgdf]W`h`X]Y`GUb@`WUf
@UX]Yg`C dYb`Y]b`<`][`Y`][`Y`h`ZØf`HYbb]gZUb`g`Ui`g`XYf`F`Y[`]cb`i`bX
XUfØVYf`Y`]bUi`g`ni`k`YfXYb`"6`Y]VYb`G]Y`XfUb`ZØf`k`Y]hYfY`

9bhk]W_`i b[Yb`i bX`gdUbbYbXY`A UhW`Yg`

8YhU]`g	
C fh	5gW`UZZYbVi f[ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k hUhYbb]g"XY• k k k "`]b_YX]b"Wč a• k k k "hYbb]g!k YV`c["XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY