

GhUi !7\ Ucg'Ua ``Ub[Yb'A U]!K cW\ YbYbXY.
5i hcZU\ fYf'Ui Z[YdUggh°

5857'dfc[bcgh]n]Yfh'\c\Y'GhUi [YZU\ f'Ui Z5i hcVU\ bYb'fi bX
i a 'XYb'A U]ZY]YfhU[""8YhU]g'ni 'J Yf_Y\ fž'6Ui ghY''Yb'i bX
GdYffi b[Yb"



9gW\ Vc fbž'8Yi hgW\ `UbX '!8Yf'5857'fYW\ bYh'ZØf'XUg
VYj cfghY\YbXY''Ub[Y'K cW\ YbYbXY'i a 'XYb'A U]ZY]YfhU['f%'A U]Ł
a]h'Y]bYa 'Yf\YV`]W\Yb'5bgh]Y['XYg'J Yf_Y\ fgUi Z_ca a Ybg'Ui Z
XYb'XYi hgW\ Yb'5i hcVU\ bYb''@Ui h'Vbb"XY'd`UbYb'j]Y`Y'8Yi hgW\ Y
?i fni f'Ui VY'i bX'5i gZØ[Y''8]Y'ni 'Yfk UfhYbXYb
J Yf_Y\ fgVY\]bXYfi b[Yb'k YfXYb'ni gÅhn`]W\ `Xi fW\ `nU\ `fY]W\ Y
6Ui ghY''Yb'i bX'nY]hk Y]gY'J c`gdYffi b[Yb'j YfghÅf_h''5i hcZU\ fYf
a ØggYb'g]W\ `VYgcbXYfg'Ui ZghUf_`ZfYei Ybh]YfhY'GhfYW_Yb'Ua
A]hk cW\ bUW\ a]hU['i bX'GcbbhU[bUW\ a]hU['Y]bghY''Ybž
k Å\ fYbX'XYf'GUa ghU['U'g'Yb hgdUbbhYf' []h"

5a '8cbbYfghU[j cfa]hU['_ØbbhY'Yg'ni XYa 'YV\ UZhYb'J Yf_Y\ f
[YVYb''8Ug'_k !: U\ fj YfVch'ZØf': U\ fnYi [Y'ØVYf'+ž) 'HcbbYbž'XUg

Ua "%A U]j cb '\$\V]g'&&l \f[]hž_ÖbbhY'XYb'FY]gYj Yf_Y\ f
Yf'Y]W hYfb"8]Y'5857!GhUi dfc[bcgY'VY'Yi W hYh'X]Yg'i bX'k Y]gh
Ui ZY]bY'\c\Y'GhUi [YZU\ f'Ui W'ja '5i g'UbX'\]b"8]Y
GhUi dfc[bcgY'a UW h'XYi h]W ž'XUgg'gck c\`Ui Z'XYb'XYi hgW Yb
5i hcVU\bYb'U'g'Ui W'jb'BUW VUf`AbXYfb'a]h'Yf\Ö\hYa
J Yf_Y\fgUi Z_ca a Yb'ni 'fYW bYb']gh"

GhUi [YZÄ\ fXYhY'GhfYW_Yb

8]Y'\Äi Z][ghYb'GhÖfi b[Yb'k YfXYb'Ui Z'XYb'Zc`[YbXYb
5i hcVU\bghfYW_Yb'Yfk UfhYh

- 5%.'?Ö`b'`<Ua Vi f[
- ?Ö`bYf'F]b['f5%ž'5' ž'5(Ł
- 5&.'A U[XYVi f[' '<Ubbcj Yf
- 5'.'; fUb_Zi fh'.'?Ö`bž'BØfbVYf[' 'DUggUi
- 5(.; Öf`]hn'.'7\Ya b]hn
- 5). '6UgY'' '<Y]XY'VYf[
- 5*.'A Ubb\Y]a'.'BØfbVYf[
- 5+.'<Ubbcj Yf'.'; ØggYb#F Yi hhY
- 5,.'GU'nVi f[' 'A ØbW Yb
- 5-.'A ØbW Yb'.'<U`Y#@Y]dn][
- 6Yf']bYf'F]b['f5%\$Ł
- 5%&.'; fUb_Zi fh'fC XYfŁ'.'8fY]YW_Y'GdfYYUi
- 5&(.'<Ua Vi f[' '6Yf']b
- 5*%'@ Xk][g\UZYb'.'A ÖbW Yb['UXVUW
- 5, %'<Y]'Vfcbb'.'Ghi hh[Ufh
- 5-' ž'5- (ž'5-) #6&ž'5- - .l a ZU\fi b['A ØbW Yb

8]Y'5i gk]f_i b[Yb'j cb'ØVYf'%"\$\$\$\$'6Ui ghY''Yb']b'8Yi hgW'UbX
k YfXYb'X]Y'FY]gYnY]hj Yf'Äb[Yfb" ðgVYgcbXYfY'Ui Z'XYa '5857
k]fX'VY]'XYb'5i hcVU\bUVgW b]hhYb']a a Yf'k]YXYf'Ui Z'X]Y
A Ö['W_X]hj cb'GhUi g'\]b[Yk]YgYb"'GdYn]Y''Y'<]bk Y]gY'k i fXYb
Ui W'ZØf'X]Y'; fYbn[YV]YhY'[Y[YVYbž'k c'?cbhfc''Yb'k Y[Yb'XYf
A Ui '!'i bX'?`Ui YbgYi W'Y'jb'^2 ghYffY]W'X]Y'9]bFY]gY'j YfnÖ[Yfb
_ÖbbhYb"

9j Yb hg'i bX''c_U`Y'9]bgW fÄb_i b[Yb

6YgcbXYfY`JYf_Y\fgVYY]bhfÅW[h] i b[Yb`k YfXYb`Ui W`j cb
`c_U`Yb`9j Ybhgj Yfi fgUW`h"5i hcZU\fyf`]b` : fUb_Zi fh'gc`hYb`XYb
6YfY]W`i a `X]Y`N]Y``]b]Y`XYg`FUX`Ugg]_Yfg`9gW`Vcfb!: fUb_Zi fh
a Y]XYbžXU`j cb`A]hk cW`%&`i \f`V]g` : fY]hU[`%`i \f
GhfYW_YbgdYffi b[Yb`YfZc`[Yb``5a `8cbbYfghU[`k]fX`ni XYa `a]h
k Y]hYfYb`9]bgW`fÅb_i b[Yb`]a `HUi bi g!; YV]Yh`Ui Z[fi bX`XYf`5857
JY`chci f`[YfYW`bYh"

Ni gÅh`]W`_ca a h`Yg`Ua `GcbbhU[`ni `Y]bYf`Jc``gdYffi b[`XYf`5()
nk]gW`Yb`5gW`UZZYbVi f[`i bX`;]Y»Yb`ZØf`@_k `j cb`\$`V]g`&&`i \f"
FY]gYbXY`]bg`5i g`UbX`a ØggYb`g]W`Ui Z`JYfnØ[Yfi b[Yb`Y]bghY``Ybž
]bgVYgcbXYfY`Ub`k]W`h[Yb`; fYbnØVYf[Åb[Yb`Ui Z[fi bX`j cb
?cbhfc``Yb``8]Y`U``[Ya`Y]bY`JYf_Y\fgg]hi Uh]cb`j Yf`Ub[hj cb`XYb
: U\fyfb`Yf\Ø`hY`5i Za`Yf_gUa`_Y]hž`]bgVYgcbXYfY`X]Y`6]Xi b[
Y]bYf`FYhhi b[g[UggYž`X]Y`VY]`B]W`hY]b\U`hi b[`a]h`c\Yb
6i » [Y`XYfb`[YU\bXYh`k]fX"

8YhU]`g	
JcfZU``	JYf_Y\fgi bZU``
I fgUW`Y	GhUi ž`6Ui ghY``Ybž`@_k !: U\fj YfVch
Cfh	9gW`Vcfbž`8Yi hgW`UbX
Ei Y``Yb	<ul style="list-style-type: none"> • Vbb"XY • dfYggY"UXUWXY • k k k "UXUWXY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY