

K U[Yb_bYWX h'_Åa dZh'[Y[Yb [][Ubh]gWX Yb`K U\`VYhfi [` `?`U[Y Xfc\h°

B UWX`XYf`6i bXYghU[gk U\`&\$&) `j YfdUggh`XUg`6ØbXb]g
GU\fu`K U[Yb_bYWX.h'a]h'(ž- +`i `XYb`9]bni ["J cfk ØfZY`ØVYf
K U\`VYhfi [`i bX`DfcV`Ya Y`ZØf`5i g`UbXgXYi hgWXY`k YfZYb
: fU[Yb`Ui Z'

9bbYdY!Fi \f_fY]gž`8Yi hgWX`UbX`!`8Ug`6ØbXb]g`GU\fu
K U[Yb_bYWX.h'f6GK Ł\`Uh`VY]`XYf`6i bXYghU[gk U\`&\$&) `a]h'(ž- +&
DfcnYbh`XYf`Gh]a a Yb`XYb`9]bni [`]b`XYb`XYi hgWXYb`6i bXYghU[
j YfZY`\`h` ÆbYb`ZY`\`hYb`fi bX`%` "\$\$\$`Gh]a a Ybž`i a `X]Y
bchk YbX][Y`) !DfcnYbh!<ØfXY`ni `ØVYfk]bXYb" `5b[Yg]WX hg`X]YgYf
_bUddYb`B]YXYf`U[Y`Åi » YfhY`GU\fu`K U[Yb_bYWX.h`6YXYb`_Ybž
XUgg`Gh]a a Yb`ZØf`XUg`6GK `a Ò[`]WX`Yfk Y]gY`UbXYfYb`DUfhY]Yb
ni [YgWX`U[Yb`k cfxYb`gY]b`_Øb`bhYb" ` Æ`gcn]U`Yb`A`YX]Yb`k]fX
VYfY]hg`j cb` [][Ubh]gWX`Ya `K U\`VYhfi [` [YgdfcWX`Ybž`i bX`Y]b`]a
ÆhYfbYh]j YfvfY]hYhYg`J]XYc`Xc`_i a Ybh]Yfh`Ub[YV`]WX`Y` : Å`Y`j cb
Gh]a a YbgWX`k i bX`Ub`j YfgWX`]YXYbYb`K U\`ghUbXcfhYb"

6YhfcZZYbY`Gh`XhY`i bX`K U\`_fY]gYž`]b`XYbYb`i bfY[Y`a Å»][_Y]hYb
Ui Z[YnY][h`k i fXYbž`g]bX`i bhYf`UbXYfYa `XYf`9bbYdY!Fi \f!`?`fY]gž
< Òi hYfž` ; ØhYfg`c`\ž`K UfYbXcfZž`K i ddYfhU`ž`5gWX`UZZYbVi f[`i bX
6UX`?`]gg]b[Yb" `8]Y`7c!DUfhY]j cfg]hnYbXY`5a]fU`A`c\Ua`YX`5`]
nY][hY`g]WX`XUVY]`cd]h]a]gh]gWX`ZØf`ni`_ØbZh][Y`K U\`Yb`i bX`dfØZh
X]Y`A Ò[`]WX`_Y]hY]bYf`?`U[Yž`XU`Ui WX` : UV]c`XY`A Ug]ž`9i fcdU!
5V[YcfXbYhYf`XYg`6GK ž`Å\`b`]WX`Y`J cfk ØfZY`Yf\`YVh"

5i g`UbXgXYi hgWX`Y`]b`XYf`?`f]h]_

9]b`nYbhfu`Yg`H\Ya U`]b`XYf`8]g`_i gg]cb`]gh`X]Y`K U\`VYhY]][`i b[

XYf]ja`5i g`UbX`YVYbXYb`8Yi hgWXYbž`X]Y`a]h`DfcV`Ya Yb`VY]`XYf
6f]Yzk U\`_cbZfcbh]Yfh`k UfYb"GU`fU`K U[Yb_bYWX`h`_f]h]g]YfhYž
XUggj]Y`Y`j`cb`j`bYb`b]W`h`fYWX`h`nY]h][`]\`fY`Gh]a`a`Yb`UV[YVYb
_cbbhYbž`k Ug`X]Y`F`YWX`h`a`À»][`_Y]h`XYg`K U\`Yf[YVb]ggYg`]bZfU[Y
ghY`h`"A][i`Y`6Yf[Yfž`XYf`XYi hgWXY`6c`hgW`UZhYf`]b`@cbXcbž
VYgh`h]h[hY`X]Y`GW`k]Yf][`_Y]hYb`i`bX`Ài »YfhY`?`f]h]_`Ub`XYb`ni
_i`fnYb`i`f]ghYb`i`bX`XYb`Ui`Zk`YbX][`Yb`Vøfc`_fU]h]gWXYb`J`YfZU`fYb"

; Ya`À»`5fh]_Y`" ,`XYg`; fi`bX[YgYhnYg`XøfZYb`j`c`"À`f][`Y
8Yi hgWXYž`X]Y`a]bXYghYbg`XfY]`A`cbU`hY`]b`8Yi hgW`UbX`[`Y`YVh
\UVYbž`Ub`K U\`Yb`hY]`bY`a`Yb"5i g`UbXgXYi hgWXY`a`i`gghYb`Y]bYb
gW`f]Zh]WXYb`5bhfU[`ghY`Ybž`i`a`]a`K`À`Yfj`YfnY]W`b]g
Y]b[YhfU[Yb`ni`k`YfXYb"8]Y`i`f]gh`XUZøf`YbXYhY`Ua`i`&": YVfi`Uf
&\$&) "GW`À`hni`b[Yb`ni`Zc`[`Y`YVYb`XfY]`V]g`j`]Yf`A`]`cbYb
8Yi hgWXY`ja`5i g`UbXž`j`cb`XYbYb`øVYf`&%`"\$\$\$`Y]bYb`5bhfU[`ni`f
HY]`bU`a`Y`Ub`XYf`K U\`i`[`YghY`h`UhhYb"8Yb`bcW`VYf]W`hYhYb
j`]Y`Y`j`cb`j`Yfgd`hYhYb`K U\`i`b`hYf`U[Ybž`k`Ug`hUi`gYbXY`K`À`Yf
VYhf]Zh"

› f]gh]gWXY`GW`f]hhY`i`bX`Dfc[`bcgYb

8Ug`6GK`Yfk`À[`h`†`f]gh]gWXY`GW`f]hhY`[`Y[`Yb`XUg`K U\`Yf[`YVb]gž
k`cVY]`›`f]ghYb`XUfUi`Z`\]bk`Y]gYbž`XUgg`bi`f`VYhfc`ZYbY`K`À`Yf
`U[`Yb``òbbYb":`øf`XUg`6GK`V`Y]Vh`X]Y`C`dh]cbž`VY]a
K U\`dføZ`b[`gUi`ggW`i`gg`9]bgdfi`W`Y]bni`Y[`Yb" `A]W`UY`6fYb`bYfž
A]h[`]\`YX`XYg`6i`bXYgk`U\`Ui`ggW`i`ggYgž`Ài »Yfh`G`_Ydg]g`VYnø[`]\`W
XYf`9fZc`[`gUi`gg]W`hYb`Y]bYf`gc`W`Yb`?`U[`Yž`k`À`fYbX`J`c`_Yf
6cY`a`Y!`B`Y»`Yfž`Dfc`ZYggc`f`Zøf`òZYb`h]W`Yg`F`YWX`hž`Y]bYb
K U\`ZY`Yf`g]Y`hž`YXcW`Y]bY`K]YXYf`c`i`b[`XYf`K U\`U`g
i`bk`U`fgW`Y]b`]W`Y]bghi`Zh"

9]b`9]bgdfi`W`_`òbbhY`ni`XYa`Y]b`Ub[`k`]Yf][`Yg`J`YfZU`fYb`bUW
g]W`n]Y`Ybž`a`]h`Y]bYf`a`ò[`]\`W`Yb`9b`hgW`Y]Xi`b[`XYg
6i`bXYgj`YfZUggi`b[`g[`Yf]W`hg`Zfø`YghYbg`&\$&*`"9`Ya`U`][`Yf
6i`bXYgj`YfZUggi`b[`gf]W`hYf`DYhYf`A`ø`Yf`g]Y`h`X]Y
9fZc`[`gUi`gg]W`hYb`Zøf`Y]bY`?`U[`Y`XYg`6GK`Y`Yf`[`Yf]b[`"8`Ug
H`Ya`U`XYf`K U\`fYWX`hgg]hi`Uh]cb`Zøf`5i`g`UbXgXYi`hgWXY`V`Y]Vh
gca`]h`k`Y]hYf`b`Vf]gUb`h`i`bX`_`òbbhY`Ub[`Zf]gh][`Y`?`cbgYe`i`YbnYb

ZØf`X]Y`K U\`dfUI]g`]b`8Yi hgW\`UbX`\UVYb"

8]Y`<YfUi gZcfXYfi b[Ybž`a]h`XYbYb`X]Y`]a`5i g`UbX`YVYbXYb
8Yi hgW\Yb`_cbZfcbh]Yfh`g]bXž`k i fXYb`VYfY]hg`9bXY`&\$\$(`j ca
5i gk Åfh][Yb`5a hi bX`6i bXYgk U\``Y]hYf]b`Fi h\`6fUbX`Yf_Ubbh"
8]YgY`k UfbhY`]b`Y]bYa`GW\fy]VYb`Ub`6i bXYg_Ubn`Yf`C`UZGW\c`n
j cf`XYb`F]g]_Yb`ZY`\YbXYf`K U\`i bhYf`U[Yb``8]Y`8f]b[`]W\`Y]h
X]YgYf`DfcV`Ya Uh]_`nY][hY`g]W\`Ui W\`]b`XYf`j cf[Ync[YbYb
BYi k U\`i bhYfnY]W\bi b[`Xi fW\`GW\c`n`Ui Zdc`]h]gW\Yb`8fi W_"

8YhU]`g	
J cfZU``	K U\`VYhfi [
C fh	9bbYdY!Fi`f_fY]gž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none">• i bgYf!`a]hhY`Yi fcdU"Wča• k k k "nXZ"XY• k k k "hU[YggW\Ui "XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY