

? Ua dZ'i a 'XYb '5i Zgh]Y[. '5gW\Y]a 'hf]ZZh
Ui Z'BcfX '@YfW\YbUi °

: 7 '5gW\Y]a 'VYbØh][h'9fZc`[Y']b'XYb'bÅW ghYb'DUfh]Ybž'i a
X]Y'5i Zgh]Y[gfY'Y[Uh]cb']b'XYf'6Yn]f_g`][U'BcfX'ni
YffY]W\Yb"

5gW\Y]a ž'8Yi hgW`UbX'!'8Yf': 7 '5gW\Y]a 'VYfY]hYh'g]W'Ui Z
Y]b'k]W]h][Yg'Gd]Y'']b'XYf'6Yn]f_g`][U'BcfX'j cf"A]h'U_hi Y'''')
Di b_hYb'ghY\h'X]Y'A UbbgW UZh'Ui ZFUb['ZØbŽ'YXcW'a i gg'g]Y']b
XYb'_ca a YbXYb'nk Ø'ZDUfh]Yb'i bVYX]b[h'YfZc`[fY]W'gY]bž'i a
X]Y'7\UbW'Ui ZY]bY'5i Zgh]Y[gfY'Y[Uh]cb'ni 'k U\fyb"'8]Yg'k i fXY
ni 'Yhnh'j cb'HfU]bYf'J]bW'bnc'7cbhYbhc'VYhc bž'XYf'Y]bY
FØW_fi bXY'Å\ b']W\XYf'YhnhYb'GU]gcb'UbghfYVh'Hfc hn'XYf
gWk]Yf][Yb'9f[YVb]ggY'j cf'XYf'K]bhYfdUi gYž'XUfi bhYf'nk Y]
<Y]a d'Y]hYb' [Y[Yb'GJ' i bhYfa Ybn]b['f&.) Ł'i bX'GdJ [[]
: Y'Xa cW]b['f%.&Łž'nY][h'g]W'7cbhYbhc'cdh]a]gh]gW' i bX'\YVh
\Yfj cfž'XUgg'X]Y'J cfVYfY]hi b[' [i h'j Yf'Ui ZYb'gY]ž'Ui W'k Ybb'g]Y
b]W]h']b'XYb' [Yk ØbgW hYb'9f[YVb]ggYb'a ØbXYhY"

5a 'GUa ghU['ghY\h'XUg'bÅW ghY'5i ZY]bUbXYfhfYZZYb'Ub. 'XYf': 7
5gW\Y]a 'hf]ZZh'Ui Z'XYb'GJ 'BcfX '@YfW\YbUi 'i a '%(.' '\$'I '\f"
7cbhYbhcž'XYf'Y]bY'`Ub[Y'J Yf[Ub[Yb\Y]h'VY]'XYb
BcfX'YfW\YbUi Yfb'\Uhž'VYnY]WbYh'XUg'VYj c fghY\YbXY'Gd]Y''U'g
VYgcbXYfg "'5i Z'XYf'j Yf'YhnhYb '@]ghY'Z]bXYh'g]W' i bhYf'UbXYfYa
gY]b'6fi XYf'8ca Yb]Wčž'XYf'Ui Z[fi bX'Y]bYg'fYi nVUbXf]ggYg
Ui gZ`h"'5i W'7\ f]ghc'g'?Yh_]X]gž'XYf'ja 'l f'Ui V']ghž'i bX'Fcv]b
K c'Z'XYf'g]W']b'FYU'VY]bXYhž'k YfXYb'XYf'A UbbgW UZh'b]W]h'ni f
JYfZØ[i b['ghY\Yb"

F]g]_c ZU_hcf'GJ 'BcfX '@YfW\YbUi

8Yf'GJ' BcfX'@YfW\YbUi' ghY\h'U_hi' Y''Ui' ZXYa' nY\bhYb
HUVY''Ybd'Uhn''8]Y'A UbbgW\UZh'\Uh'X]Y'K]bhYfdUi' gY'a]h'j]Yf
G]Y[Yb']b' : c'[Y'VYbXYh'XUfi' bhYf'Y]b'' . \$'[Y[Yb'XYb' : 7'K UW_Yf
A ØbW\Yb' i' bX'Y]b' % \$'[Y[Yb'XYb' HGJ' ;]'W\]b[!5f[Y'gf]YX"
7cbhYbhc']gh'g]W\ 'XYf'GhÅf_Y'XYg'_ca' a' YbXYb' ; Y[bYfg'VYk' i' ggh
i' bX'ghY''h'Zgh'XUgg'XUg'HYUa' 'XYf' BcfX'YfW\YbUi' Yf'b]W\h'ni
i' bhYfgW\ÅhYb'gY]" ð'XYf'J'cfVYfY]hi' b['a' i' gghYb'g]Y'YXcW\ 'Ui' W\
F ØW_gW\Å[Y'\]bbY\ a' Ybž'XU'g]Y' [Y[Yb'XYb' : 7'K UW_Yf'A ØbW\Yb
f\$. ' Ł' i' bX'XYb' HGJ' ;]'W\]b[!5f[Y'gf]YX' f\$. %Ł' j' Yf'cfYb'\UhYb"

8]Y'gdcfh]W\Y'@U[Y'ZØf'5gW\Y]a' nY][hž'XUgg'XYf'5i' Zgh]Y[']b
[fY]ZVUfY' BÅ\Y' [YfØW_h']gh''G]Y'\UVYb']b'XYb''YhnhYb'K' cW\Yb
Y]bY'VYa' Yf_Ybgk' YfhY' : cfa' [YnY][hi' bX'j' cf'XYa' 'Gd]Y'' [Y[Yb
BcfX'@YfW\YbUi' 'j']Yf'G]Y[Y']b' : c'[Y' [YZ]Yfhž'k' Y'W\Y']\bYb'XYb
5bgW\ 'i' gg'Ub'X]Y'Gd]hY'XYf'HUVY''Y'Yfa' Ø[']W\Yb''8Yf' : 7
5gW\Y]a' '\Uh']b'XYf'V]g\Yf][Yb'GU]gcb'ghUf_Y'@Y]ghi' b[Yb' [YnY][h
i' bX']gh'bi' f'XfY]'Di' b_hY'\]bhYf'HUVY''YbZØ\ fYf'GJ' B' A' ØbW\Ybž'XYf
bcW\]a' a' Yf'U'g'XYf' [fc»Y' < YfUi' gZcfXYfYf' []'h''

C ZZYbg]j Y']a' : c_i g

6YgcbXYfg'\Yfj' cfni' \YVYb']gh'XUg'C ZZYbg]j !8i' c'XYg' : 7
5gW\Y]a' . 5bhc]c'GUdc]bUfcž'a']h''% HcfYbž'i' bX'@cfXUb
< UbXUbc]]W\XYf' % \$' HfYZZYf'Yfn]Y'h'\Uhž'V]'XYb'ni' gUa' a' Yb'Y]bYb
VYXYi' hYbXYb'HY]'XYg'9fZc'[g'XYg'HYUa' g''8]Y'VY]XYb'Gd]Y'Yf
\UVYb']b'XYb''YhnhYb'nk' Ò'Z'Gd]Y'Yb' bYi' b' HcfY'Yfn]Y'hž'k' Ug]'fY
k']W\h][Y'Fc''Y'ZØf'X]Y'A UbbgW\UZh'j' YfXYi' h']W\h''HfU]bYf'7cbhYbhc
gYhnh'Ui' Z'X]Y'9]bV]bXi' b['X]YgYf'VY]XYb'Gd]Y'Yfž'i' a' ']b'XYb
_ca' a' YbXYb'DUfh]Yb'X]Y' bØh][Yb' HcfY'ni']g]W\Yfb"

8Yf' : 7'5gW\Y]a' 'i' bX'gY]bY' : Ub'g'\c ZZYb'Ui' ZY]bYb'YfZc'[fY]W\Yb
JYf'Ui' Z'XYf'bÅW\ghYb'Gd]Y'Yž'i' a' 'X]Y' [YghYW_hYb'N]Y'Y'ni
YffY]W\Yb''8YhU]'g'i' bX'X]Y' bYi' YghY'9b'hk']W\ 'i' b['fi' bX' 'i' a' 'X]Y
A UbbgW\UZh'Z]bXYb'g]W\ 'Ui' W\ 'Ui' Z']W_Yf"XYž'k' c'k' Y]hYfY
ðZcfa' Uh]cbYb'VYfY]h[YghY''h'k' YfXYb"

8YhU]`g	
J c fZU``	Gcbgh][Yg
C fh	5gW\`Y]a ž8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "a Yf_i f"XY • k k k "Zi dU"bYh • k k k "_]W_Yf"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY