

GhUf_V]YfnY]h'&\$&) . 'HfUX]h]cbž'Dc`]h]_`i bX
bYi Y ; Yg]W hYf'Ua 'B cW_\YfVYf[°

GhUf_V]YfnY]h'&\$&) `VY[]bbh'Ua 'B cW_\YfVYf[. 'HfUX]h]cbž
Dc`]h!GUh]fY`i bX'G]b[gd]Y`Yfk UfhYb`* \$\$'; ĀghY`j ca`%("'A Āfn
V]g`*"'5df]"

DZcfnYbž'8Yi hgW\`UbX`!'8Yf'B cW_\YfVYf[`]b`A ØbWYb`ghY\h
_i fn`j cf`gY]bYf`hfUX]h]cbY`Yb`GhUf_V]YfnY]hž`X]Y`nk Y]`K cWYb
bUW`5gWYfa]h`k cW`VY[]bbh`'&\$&) `ZĀ`h`X]YgYf`Ui Z`XYb`) "'A Āfnž
gcXUgg`XUg`GhUf_V]YfZYgh]b`j c`Yb`NØ[Yb`nk]gWYb`XYa`%("'A Āfn
i bX`XYa` *"'5df]"`[YZY]Yfh`k]fX"'9]b`< Ò\Ydi b`h`]gh`X]Y
GhUf_V]YfdfcVYž`X]Y`Ua`'%"'A Āfn`ghUhhZ]bXYb`k]fX`i bX`ZØf`X]Y`* \$\$
[Y`UXYbY ; ĀghY`c`bY`H]W_Yh]j cf[YgY\Yb`g]bX"' , VYfhfU[Yb`k]fX
XUg`GdY`hU`Y`]a`'6UmYf]gWYb`F i bXZi b`žVY[]bbYbX`i a`'%-`i` \f
V]g`\$.` \$`i` \fž`k]Y`gi` YXXYi` hgW`Y`"XY`VYf]W`hYh"

⇒X]YgYa`'ſ\`f`nY]W`bYh`g]W`XUg`G]b[gd]Y`!HYUa`Xi`fW`Y]bY
YhUV`]YfhY`6YgYhni b[`Ui`g`"F]W`UfX`C`Y`a`Ubb`i bX`GhY`ZUb`6Yhn
g]bX`ZØf`X]Y`HYi`hY`j YfUbhk`cfh]W`ž`k Ā`fYbX`A`Ufh]b`DfcVgh`X]Y
a`i`g]_U`]gWY`i`bhYfa`U`i`b[``]YZYfh`"BYi`]a`'9bgYa`V`Y`]gh`9`]
K`UggYfgWY]Xž`X]Y`U`g`7GI`!6i bXYghU[gUV[YcfXbYhY`8cfc`h`Y`Y
6Āf`Ui`Zh]h`"A`UI`]a`]`Ub`'A`UI`]`GW`UZfch`k`]fX`X]Y` : UghYbdfYX][`h
\`U`hYbž`Y`XcW`b]W`h`j`b`hfUX]h]cbY`Yf`?`i`hhYž`gc`bXYfb`]b`n]j`]`Yf
?`Y]Xi`b["

HfUX]h]cb`i`bX` ; YgW]W hY

8Yf`i`fgdfi`b[`XYg`GhUf_V]YfZYghYg`fY]W`h`V]g`]bg`ſ\`f`%,`-`%`ni`fØW`ž
U`g`X]Y`YfghY`F`YXY`[Y`U`hYb`k`i`fXY`i`bX`XYf`i`a`ni`[`j`cb`XYf`5i
Ui`Z`XYb`B`c`W`_\`Y`f`V`Y`f`[`ghUhhZUbX`"9]b`VYXYi`hYbXYf`A`Y]`YbghY]b`k`Uf
&\$\$(`XYf`9]bni`[`XYf`?`UVUfYhh]ghYbž`[YZc`[`hj`cb`XYf`YfghYb` : fUi

U`g: UghYbdfYX][Yf]bž`@]gY`?]bgY\Yfž`ja` :U\ f`&\$%%"?']bgY\Yf`k]fX
]b`X]YgYa` :U\ f`XUg`YfghY` ;` Ug`GhUf_V]Yfž`XUg`GU`j` Uhc f!6]Yfž`XYa
 VUmYf]gWYb`A`]b]ghYfd fÄg]XYbhYb`ØVYffY]WYb`i` bX`i\`a` XUVY]`X]Y
 K`c fhY` GU`j`Y`dUhYf`dUhf]UY`°`6]VUgž`df]bW`dg`cdh]a` Y`°`a`]h`Ui`ZXYb
 K`Y[`[`YVYb`"

⊖`Y]bYa` `k`Y]hYfYb`?`cbhYI`h`ZUbX`i]b`DZcfnYb!@Y]bUi`X]Y`g]YVhY
 GhUf_V]YfdfcVY`XYf`J`YhYfUbYb!`i` bX`Gc`XUhYb_Ua` YfUXgW`UZh
 ghUhh`8]Y`J`YfUbghU`hi` b[`VY]b`U`hYhY`i` bhYf`UbXYfYa` `Y]bY
 :`UghYbdfYX][`h`ØVYf`c`_U`Y`dc`h]gWY`H\Ya` Ybž`X]Y`j`cb`6fi`XYf
 6UfbUVUgž`[`Ygd]Y`h`j`cb`K`j`]`GW`a`]Xž`[`Y`U`hYb`k`i`fXY`"Dc`h]gWY`
 :`][`i`fYb`k`i`fXYb`i]b`[`Ygd]Y`hYb`GnYbYb`XUf[`YghY`hž`k`Ug`X]Y
 J`YfUbghU`hi` b[`ni`gÄhn`]W`i`bhYf`U`hgUa` `a` UW`hY`"8Yf
 6Øf[`Yfa`Y]ghYf`<`Yfa`Ubb`<`Y]»`nUdZhY`]b`ZY]Yf`]WYf`5ha`cgd`ÄfY
 Y]b`i`Ugg`GhUf_V]Yf`Ub`i`bX`gc f[`hY`XUa`]h`ZØf`Y]bYb`ZYgh`]WYb
 5i`ZhU`h`"

8`Ug`GhUf_V]Yfž`]bgVYgcbXYfY`XUg`GU`j` Uhc f!6]Yfž`]gh`ZYgh`]b`XYf
 VUmYf]gWYb`?`i`hi`f`j`Yfk`i`fnY`h`"9g`]gh`Y]b`6Y]gd]Y`ZØf`X]Y
 HfUX]h]cb`XYf` :`UghYbV]YfYž`X]Y` \]ghc f]gW`i]b`XYf` :`UghYbnY]h`VfUi`Yb
 k`i`fXYb`i`bX`Y]bY`VYgcbXYfY`6YXYi`hi`b[`]b`XYf`VUmYf]gWYb
 6]Yf[`YgW`]W`hY` \UVYb`"K`Y]hYfY`⊖Zcfa`Uh]cbYb`XUni`Z]bXYb
 ⊖hYfYgg]YfhY`Ui`Z`**VUmYf]gW`Yg!V]Yf`XY`"**

8`Ug`GhUf_V]YfZYgh`Ui`Z`XYa` `BcW` \YfVYf[`i`bX`X]Y`XUa`]h
 j`YfVi`bXYbYb` :`Y]Yf`]W`_Y]hYb`g]bX`a` Y`f`U`g`bi`f`Y]bY`HfUX]h]cb`"
 G]Y`g]bX`h]YZ]b`XYf`VUmYf]gWYb`?`i`hi`f`j`YfUb`_Yfh`i`bX`n]Y`Yb
 gck`c` \`9]b` \Y]a`]gWY`U`g`Ui`W`Hci`f]ghYb`Ubž`X]Y`XUg`[`YgY`][`Y
 6Y]gUa` `a`YbgY]b`i`bX`X]Y`dc`h]gWY`GUh]fY`ni`gW`ÄhnYb`k`]ggYb`"

8`YhU]`g`	
J`c`f`ZU` ``	Gc bgh][`Yg`
C`f`h`	DZcfnYbž`8Yi`hgW`U`bX`
E`i`Y`Y`Yb`	<ul style="list-style-type: none"> • k k k "gi`YXXYi`hgW`Y`XY`" • k k k "U`"!]b`XY`" • k k k "VUmYf]gW`Yg!V]Yf`XY`"

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY