

5i [gVi f['gYhnh'Ui Z'K UggYfghc ZZ. ' ; fc » Yg
D]dY`]bY!Dfc ^Y_h'UV '&\$' \$°

5i [gVi f['d`Ubh'V]g'&\$' \$'5bgW`i gg'Ub`K UggYfghc ZzbYhn'ni f
_]a UbYi hfU`Yb`9bYf[]Yj Yfgcf[i b["BYi Yg'D]dY`]bY!Dfc ^Y_h
< &BcfX`YW` [YghUfhYh"



5i [gVi f[ž'8Yi hgW`UbX`!'8Yf'5i gVUi`XYf
K UggYfghc ZZ]bZfUghfi _hi f`]b'8Yi hgW`UbX`b]a a h]a a Yf
_cb_fYhYfY': cfa Yb`Ub"5i [gVi f['_ObbhY`UV`&\$' \$`Ub`XUg
Vi bXYgk Y]hY`K UggYfghc ZZ]J Yfgcf[i b[g!`YfbbYhn`Ub[YXcW_h
k YfXYbž`Uh`Y]b`Dfc ^Y_h_cbgcfh]i a `a]h`XYa `BUa Yb
< &BcfX`YW`]b`X]Y`D`Ubi b[gd`UgY` [YghUfhYhž`gc`VYf]W`hYh`X]Y`
5i [gVi f[Yf'5`[Ya Y]bY"A]h`Y]bYf`[Yd`UbhYb`@Y]hi b[`j cb`&-
?]`ca YhYfbž`X]Y`j cb`XYf`J YfX]W`hYfghUh]cb`VY]`K Yfh]b[Yb`ØVYf
A Y]h]b[Yb`bUW`5i [gVi f[`Z0`fYb`gc`ž`k]fX`Y]b`k]W`h[Yf`GW`f]h
]b`F]W`hi b[`Y]bYf`bUW`U`h[Yb`9bYf[]Yj Yfgcf[i b[
i bhYfbca a Yb"

8]Y`VYhY]`[hYb`BYhnVYhfY]VYfž`XUfi bhYf` gW`k UVYb`bYhn`i bX`X]Y

GhUXhk Yf_Y'5i [gVi f[ž'a ÒW\hYb'a]h'X]YgYf'<cW\Xfi W_Y]hi b[
b]W\h'bi f'X]Y']bXi ghf]Y`Y'J Yfgcf[i b['a]h'K UggYfghc ZZ'g]W\Yfbž
gcbXYfb'Ui W\Y]b'G][bU`Ub'@]YZfUbhYb'i bX'5VbY\ a Yf'ja
; Yk YfVY'gYbXYb" K UggYfghc ZZ']gh'Y]b'HfY]VYf'XYf
=bcj Uh]cbg_fUZh ž]gh'a Ub'ØVYfnYi [hž'i bX'gc'k]fX'X]Y'5bV]bXi b[
Ubg'K UggYfghc ZbYhn'U'g'YbhgW\Y]XYbXYf'6YghUbXhY]'XYf
_]a UbYi hfU`Yb': Yfbk Àfa YYfnYi [i b['VYhfUW\hYh"

K UggYfghc ZZ'U`g`HY]'`XYf'9bYf[]Yni _i bZh

8 Ug`H\Ya U`K UggYfghc ZZ']gh'ZØf'X]Y'bÀW\ghYb'À\ fY'j cb'nYbhfU`Yf
6YXYi hi b["'8Yi hgW\`UbX'\Uh'Y]bYb'6YXUfZ'Ub'Y]bYf[i h
Xi fW\XUW\hYb'K UggYfghc ZZ]bZfUghfi _hi fž'X]Y'ZØf'Y]bY'YZZ]n]YbhYž
g]W\YfY'i bX'VYnU\`VUfY'9bYf[]Yj Yfgcf[i b['i bYf'Àgg`]W\]gh" B UW\
XYb'D`ÀbYb'XYg'K UggYfghc ZbYhn'&\$' \$'k]fX'Y]b'i a ZUggYbXYg
BYhnk Yf_'bchk YbX][ž'i a 'X]Y'UbghY][YbXY'BUW\ZfU[Y'j cb'+%HK \
Ub'K UggYfghc ZZ'ni 'XYW_Ybž'k]Y'X]Y' : B 6!; Ug'Ui gZØf'W\
XUfghY`h"

8 Ug`bYi Y'< &!BYhn'&\$' \$'gc``Ui W\U'g'6]bXY[`]YX'nk]gW\Yb'XYb
9fbYi YfVUfYb'i bX'XYf' =Xi ghf]Y'Zi b[]YfYb"9g'i a ZUggh
j cfUi gg]W\h]W\') "%\$\$?']ca YhYf'Ub'HfUbgdcfhY]hi b[Ybž'k cVY]
Yhk U" "+\$\$?']ca YhYf'XUj cb'Ui Zi a [YghY`hYb'; Ug'Y]hi b[Yb
VUg]YfYb'k YfXYb"8Yf' =j Ygh]h]cbgUi Zk UbX'k]fX'Ui Z'fi bX'*
A]`]UfXYb'9i fc'[YgW\Àhnh" Gc'_ØbbhY'X]Y'K UggYfghc ZZ]bZfUghfi _hi f
b]W\h'bi f'U`g'9fX[UgYfgUhn']b'Df]j Uh\Ui g\U'hYb'X]YbYbž'gcbXYfb
Ui W\]b'XYf' =Xi ghf]Y'ni 'Y]bYa ' <Ui dhU_hYi f'k YfXYb"

K UggYfghc ZZgdY]W\Yf'i bX

=a dcfhUV\Àb[][_Y]h

5`g`HY]'`XYg'ni _ØbZh][Yb'K UggYfghc ZZ?YfbBYhnYgž'XUg'X]Y'[fc» Yb
?K ?!GhUbXcfhY'a]h'a]bXYghYbg'%'\$ \$'A K 'Y`Y_hf]gW\Yf'@Y]ghi b[
YfZUggYb'gc`ž'k]fX'Ui W\X]Y'Fc`Y'j cb'K UggYfghc ZZgdY]W\Yfb
]a a Yf'[Yk]W\h][Yf"8]YgY'X]YbYb'XYf': `YI]V]'hÀhi bX'XYf
J Yfgcf[i b[gg]W\Yf\Y]h" =X]YgYa 'Ni gUa a Yb\Ub['a ØggYb'Ui W\
]a dcfh]YfhY'K UggYfghc Zza Yb[Yb'VYfØW_g]W\h][h'k YfXYbž'X]Y'ZØf

&\$' \$'Ui Z) \$'V]g'+\$'i 'XYg'6YXUfZg' [YgW\Àhnh'k YfXYb""8 Ug
VYXYi hYhž'XUgg'8Yi hgW\`UbX`b]W\h'bi f'']b`XYf'@U[Y`gY]b`a i ggž
K UggYfghcZZ'gY`Vgh'ni `YfnYi [Ybž'gcbXYfb`Ui W\`Y]b`ghUf`Yg
5i [Yba Yf`_Ui Z`X]Y`]bhYfbUh]cbU`Yb`@]YZf`_YhhYb`Y[Yb`a i gg"

A]h`XYa `5i gV`]W`_Ui Z&\$' \$`nY][h'g]W\ž'XUgg`Y]bY`[i h
Zi b`_]cb]YfYbXY`K UggYfghcZZ]bZfUghfi `_hi f`b]W\h'bi f`Y]bY
Bch'k YbX][`_Y]h]ghž'gcbXYfb`Ui W\`Y]bY`7\UbW\`ZØf`]bbcj Uh]j Y
; YgW\ÀZnga cXY``Y`XUfghY``h"8]Y`GhUXhk Yf`_Y`5i [gVi f[`i bX
UbXYfY`i bhYfbY`a Yb`ghY`Yb`j cf`XYf`<YfUi gZcfXYfi b[`i bX`XYf
7\UbW\ž'HY]`X]YgYf`[fØbYb`K YbXY`ni `gY]b""K UggYfghcZZ`_ØbbhY`]b
bU\Yf`Ni _i bZ`h`b]W\h'bi f`Y]b`j YfVØbXYhYf`]a `?Ua dZ[Y[Yb`XYb
?`]a Uk UbXY`ž'gcbXYfb`Ui W\`Y]b`A chc f`ZØf`k]fhgW\UZh`]W\Yg
K UW\ghi a `k YfXYb"

; Yd`UbhY`Dfc`Y`_hYž`k]Y`X]Y`K UggYfghcZZY]hi b[` <&BcfX`YW\ ž
hfY]VYb`X]YgYb`K UbXY`j cfUb`i bX`g][bU`]g]YfYbž'XUgg`k]f`Ui Z`XYa
f]W\h][Yb`K Y[`g]bX"8]Y`b`W\ghY`9hUddY`XYf`D`Ubi b[`k]fX`a]h
GdUbbi b[`Yfk UfhYhž`b]W\h'bi f`]b`5i [gVi f[ž'gcbXYfb``UbXYgk Y]h"

8YhU]`g	
Cfh	5i [gVi f[ž'8Yi hgW\`UbX
Ei Y``Yb	<ul style="list-style-type: none">• k k k "Ui [gVi f[Yf!U``[Ya Y]bY"XY• ZbV![Ug"XY• k k k "Vi bXYgbYhnU[Ybhi f"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY