

6J 6`ZY]Yfh'7ca YVUW_.'GcbXYfhf]_ch
Yf]bbYfh'Ub`XYb`A Y]ghYf!Hf]i a d\`%- -) °

6cfi gg]U`8cfha i bX`Vf]b[h'Ua` ; "A Åfn'&\$&) `Y]b
GcbXYfhf]_ch]b`BYcbZUFVY`YfUi gž]bgd]f]Yfhj`cb`XYf
A Y]ghYfgW`UZh`%- - (#) "

6c fg][d`Uhnž'((%') `8cfha i bXž`8Yi hgW`UbX`!5a` ; "A Åfn
&\$&) `k]fX`6cfi gg]U`8cfha i bX`f6J 6Ł]b`Y]bYa`VYgcbXYfYb`BYcb!
Hf]_ch`Ui ZUi ZYbž`k Ybb`X]Y`A UbbgW`UZh]a`<Y]a gd]Y`[Y[Yb`XYb
: 7`5i [gVi f[`Ubhf]hh"8]YgYg`Hf]_ch]gh]bgd]f]Yfhj`ca`Y[YbXÅFYb
Hf]_ch`XYf`GU]gcb`%- - (#) ž]b`XYf`XYf`6J 6`bUW`' &`š\`fYb`k]YXYf
X]Y`XYi hgW`Y`A Y]ghYfgW`UZh[Yk]bbYb`_cbbhY"8]Y`XUa`U][Y
A UbbgW`UZh`i bhYf`HfU]bYf`C`hha`Uf`<]hnZY`X`hfYbbhY`Ua`9bXY`XYf
GU]gcb`bi`f`Y]b`Di`b_hj`cb`K`YfXYf`6fYa`Ybž`k Ug`XUg`F`YbbYb`i`a
X]Y`A Y]ghYfgW`UZh`VYgcbXYfg`gdUbbYbX`a`UW`hY`A]W`UY`Nc`fWž
XYf`?`Ud]hÅb`XYf`XUa`U][Yb`A UbbgW`UZhž`gdfUW`j`cb`Y]bYf
9l`d`cg]cb`XYf;`Yž\`Y`VY]`X]YgYa`Hf]i`a`d`"

8]Y`-`\$Yf!š\`fYž`Y]bY`NY]h[fc»Yf`HfÅi`a`Y`žf`XYb`6J 6ž`k`UfYb
[YdfÅ[`hj`cb`A`i`h`i`bX`@Y]XYbgW`UZh"8]YgY`9][YbgW`UZhYb`gc`Yb
a`h]XYa`bYi`Yb`GcbXYfhf]_chi`bhYf`XYa`A`chc`8`UfY`hc`ghUbX
ci`h`k`]YXYfVY`YVh`k`YfXYb"8`Ug`Hf]_ch`k`]fX`gY]h]XYa`'+`"A Åfn
&\$&) `i`a`%\$`l`f]a`C`b`]bYg`cd`i`bX`]b`XYb`6J 6!:`Ubg`cdg
j`Yf`_`Ui`Zhž`ni`a`DfY]g]`cb`-`-`9i`fc"BYVYb`XYf`fY[`i`ÅfYb`J`Yfg]cb
k`]fX`Ui`W`Y]bY`@Ub[`Ufa`!J`Yfg]cb`Yf`Å`h]W`gY]b"6YgcbXYfY`:`Ub!
5b[`YV`chY`Yfa`Ò[`]W`Yb`Ygž`XUg`Hf]_ch]b`Y]bYf`gdYn]Y`Yb`6cl`ni
Yf`U`hYb`i`bX`a`]h`@Y[`YbXYbZcW_g`XYf`A`Y]ghYfa`UbbgW`UZh]`cb
%- - (#)`j`YfYXY`b`ni`"UggYb"

F ØW`V`]W`_`Ui`Z`X]Y`A`Y]ghYfgW`UZhggY`Ugc`b
%- - (#)

8]Y`GU]gcb`%- - (#) `a Uf_]YfhY`Y]bYb`K YbXYdi b_h`Z0f`6cfi gg]U
8cfha i bX`Ni j cf`k Uf`XYf`J YfY]b`XfY]a U`XYi hgW`Yf`A Y]ghYfz`a]h
XYa `YhnhYb`H]hY`%- *' ži bX`\UhhY`Y]bY`Ub[Y`Xi fghghfYW_Y`c`bY
VYXYi hYbXY`H]hY`ØVYfghUbXYb`"8]Y`Ni k ÅW`gY`Ub`Gd]Y`Yfbž`k]Y
8Yi hgW`UbX`]bhYfbUh]cbU`5bXfYUg`A Ò`Yf`i bX`XYf`6fUg`]UbYf
đ`]c`7YgUfz`hfi [Yb`XUni `VY]ž`Y]b`k YhhVYk YfVgZÅ`][Yg`HYUa
Ui Zni VUi Ybž`XUg`]b`XYf`YfghYb`<`Å`ZhY`XYf`GU]gcb`ØVYfnYi [hY`
8cfha i bX`VYYbXYhY`XUg`đ`l`f`a]h`Y]bYf`6`]Ubn`j cb`%&`G]Y[Ybž`(
l bYb`hgW`]YXYb`i bX`bi`f`Y]bYf`B]YXYf`U[Yž`k cXi fW`g]Y`Y]bYb`j]Yf
Di b_hY`J cfdgfi b[`]Y[YbØVYf`K YfXYf`6fYa Yb`]b`X]Y`K]bhYfdUi gY
a]hbU`a Yb`"

⊕`XYf`nk Y]hYb`GU]gcb`Å`ZhY`\UhhY`XYf`6J`6`a]h`J Yf`Yhni b[Yb`j cb
GW`ØggY`gd]Y`Yfb`ni `Åa dZYbž`k Ug`X]Y`<`YfUi gZcfXYfi b[Yb
j Yf[fÒ» YfhY`"Hfchn`Y]bYf`gW`k]Yf][Yb`D`UgY`]a `A`Åfnž`]b`XYf
YbhgW`Y]XYbXY`Gd]Y`Y`j Yf`cfYb`[]b[Ybž`\]Y`h`Y]b`7ca YVUW`!G]Y[
[Y[Yb`8i]gVi f[`X]Y`<`cZbi b[Yb`Ui Z`XYb`H]hY`Ua `@YVYb`"5a
YbhgW`Y]XYbXYb`YhnhYb`Gd]Y`hU[`k Uf`Yg`b`chk YbX][ž`[Y[Yb
<`Ua Vi f[`ni`[Yk]bbYbž`k Å`fYbX`6fYa Yb`[Y[Yb`6UmYfb
A ØbW`Yb`UbhfUh`8cfha i bX`gW`cgg`XUg`Gd]Y`a]h`Y]bYa `&.`\$!G]Y[
UVž`X]Y`HcfY`Yfn]Y`hYb`A Ò`Yf`i bX`F`]W`Yb`"6UmYfb`A ØbW`Ybg`G]Y[
ØVYf`6fYa Yb`g]W`YfhY`8cfha i bX`gW`Y]Y»`]W`XYb`A Y]ghYfh]hY`"

8]Y` ; YgW`]W`hY`XYg`6J`6

8Yf`6U`gd]Y`j YfY]b`6cfi gg]U`f`b`J`6`k`i`fXY`Ua``%-`"8YnYa VYf
%-`\$-`]b`XYf` ; UghghÅ`hhY` Ni a`K`]XgW`Øhn`Ua`6cfg][d`Uhn`]b
8cfha i bX`[Y[fØbXYh`l`fgdfØb[`]W`hfi [Yb`X]Y`J YfY]bgZUfVYb
6`Ui`!K`Y]»!F`chž`X]Y`%-`%`]b`GW`k Ufn[Y`V`[YÅbXYfh`k`i`fXYbž`i`a
X]Y`≠Ybh]hÅ`h`bUW`XYa`6Y]hf]hh`k`Y]hYfYf`Gdcfh`_i`Vg`ni`ZYgh][Yb`
6cfi gg]U`]gh`X]Y`UhY]b]gW`Y` , VYfgYhni b[`Z0f`DfYi » Ybž`i bX`Yg
[]Vh`Ui W`U`hYfbUh]j`Y`6YXYi hi b[Yb`Z0f`X]Y`5V`_0fni b[`6J`6ž`k]Y
6cfi ggYb`j`ca`6cfg][d`Uhn`"8]Y`j`c`ghÅ`bX][Y
J YfY]bgVYnY]W`bi b[`Ui`hYh`6J`"6cfi gg]U`\$-`Y`J`"8cfha i bX`ž
k`cVY`]X]Y`NU`\`\$-`Z0f`XUg` ; fØbXi b[g`U`f`ghY`h`"

8]Y`%- - (#) !GU]gcb`i bX`X]Y`Zc`[YbXYb`9fZc`[Yž`Y]bgW`Y]Y»`]W`XYg
 ; Yk]bbg`XYf`l`9: 5`7`Ua`d]cbg`@YU[i`Y`%- - +ž`a Uf_]YfhYb`XYb

6Y[]bb`Y]bYf`YfZc`[fY]WXYb`YfU`ZØf`XYb`J YfY]b"8 Ug`bYi Y
 GcbXYfhf]_ch`Ua` ; "A`Àfn`&\$&) `]gh`b]W`h`bi`f`Y]b`F`ØW`V`]W`_`Ui`Z
 X]YgY`[fc»Y`NY]hž`gcbXYfb`Ui`W`Y]bY`<ca`a`U[Y`Ub`X]Y
 @Y]XYbgW`UZh`i`bX`XYb`?`Ua`dZ[Y]ghž`X]Y`XYb`6J`6`Ui`gnY]W`bYb"

8YhU]`g	
J`c`f`Z`U``	Gcbgh][`Yg
C`f`h	6c`f`g][`d`U`h`ž`(`(``%`')`8`c`f`h`a`i`b`X`ž`8`Y`i`h`g`W`_`U`b`X
E`i`Y``Y`b	<ul style="list-style-type: none"> • k`k`k`"fi` \`f`&(`"XY • k`k`k`"Vi`b`X`Y`g`][`U`"W`Ł`a • g`Y`f`j`]W`"V`j`V`"XY

6Ygi`W`X`Y`b`G]Y`i`b`g`U`i`Z`b`!`U[`"XY