

9`]Ug`GUUX`k YW\ gY`h`bUW\ `5i [gVi f[.`8Yf
?]Yn! 7`i V`j Yf`]Yfh`gY]b`HU`Ybh`

9`]Ug`GUUX`k YW\ gY`h`&\$&) `j ca `: 7`Gh`"DUi` `]ni a `: 7
5i [gVi f[" `8Yf`C ZYbg]j gd]Y`Yf`i bhYfgW\ fY]Vh`Y]bYb`J YfhfU[
V]g`&\$&- "



5i [gVi f[ž`8Yi hgW\ `UbX`!`9]b`Zf]gW\Yf`K]bX`k Y\h`VY]a `: 7
5i [gVi f[.`8Yf`&) !`Å\ f[Y`C ZYbg]j gd]Y`Yf`9`]Ug`GUUX`k YW\ gY`h`
j ca `: 7`Gh`"DUi` `]bUW\ `5i [gVi f[i bX`\Uh`Xcfh`Y]bYb
J]Yf`U\ fYgj YfhfU[`V]g`ni a ` " \$`" > b]`&\$&- `i bhYfgW\ f]YVYb`"K]Y`
B 8 F `VYf]W\ hYhž [UV`Yg`_Y]bY`&Zcfa`Uh]cbYb`ni`XYb
5V`ÒgYa`cXU`h`ÀhYbž`ØVYf`X]Y`VY]XY`J YfY]bY`Gh`"gW\k Y][Yb
j YfY]bVUfh`\UVYb"

GUUX`_ca`a`h`a`]h`Y]bYa`c`fXYbh`]W\Yb`Fi`W_gUW`_Ub`9fZU\`fi`b[Yb`]b
X]Y`: i [[YfghUXh`"GY]h`8YnYa`VYf`&\$&&k`Uf`Yf`VY]a `: 7`Gh`"DUi` `]
U_h]j`ž`k`c`Yf`]b`*`\$`DZ]W\ hgd]Y`Yb`]bg[YgUa`h`%(`HcfY`Yfn]Y`h`Y`i`bX
gYW\g`k`Y]hYfY`j`c`fVYfY]hYhY`"6YgcbXYfg`]b`gY]bYf`YfghYb`j`c`"Yb
GU]gcb`VY]`Gh`"DUi` `]ž`XYf`5i`Zgh]Y[ggU]gcb`&\$&'`#&(`ž`_cbbhY`Yf

ØVYfnYi [Yb'i bX'Yfn]Y'hY'jb'' \$'DUfh]Yb'g]YVYb'HcfY'gck]Y'nk Y]
Jcf'U[Ybž'k]Y'X]Y'cZZ]n]Y''Y'J YfY]bggY]hY'j Yfa Y'XYh"

5VYbhYi Yf'6i bXYg`][U'i bX'J Yf`Yhni b[gdYWX

BUX'gY]bYa'8YVØh]b'XYf'Nk Y]hYb'6i bXYg`][U']a'5df]'&\$&'žk c
Yf'Y]bY'K cWY'gdÅhYf'gY]b'YfghYg'DfcZ!Hcf'Yfn]Y'hYž'gWUZZhY'GUUX
XYb'Gdfi b[]bg'6i bXYg`][U!HYUa "' ð'XYf'GU]gcb'&\$&(#&)'Z]Y''Yf
YXcW'nY]hk Y]gY'Ui gž'bUWXYa'Yf'g]W'Y]bY'gW'k YfY
Gdfi b[[Y'Yb_gj Yf'Yhni b['ni nc["'GY]bY'F ØW__Y'f'ZY]YfhY'Yf'a
: YVfi Uf'&\$&)'[Y[Yb' '[Ubn'dUggYbX' 'gY]bYb'bYi Yb'J YfY]b
5i [gVi f["'9]b'<][\'] [\h'gY]bYf''YhnhYb'NY]h'k Uf'nk Y]ZY''cg'XUg
Hcfž'XUg'Yf'VY]a' '\$!G]Y[]b': fY]Vi f['Yfn]Y'hY"

A]WUY''GhfØ''ž; YgW'ÀZhgzØ\ fYf'XYg': 7'5i [gVi f[ž'ghY'h'h\]bhYf'XYf
J YfdZ]W'hi b['i bX''cVh'GUUXg'hYW'k]gW'Y'J Yfg]Yfh\Y]hž
8f]VVY'ghÅf_Y'gck]Y'gY]bY'; YgW'k]bX][_Y]hi bX'Hcf[YZU\ fž'X]Y
XYa'HYUa'ni [i hY'_ca a Yb'gc''Yb"' K]f['Ui VYbž'XUgg'9']Ug'g]W
\]Yf'k Y]hYfYbhk]W_Y'b'_Ubb ž'gc'GhfØ''"

8 Yf'b ÅW ghY'GW f]hh

: Øf'9']Ug'GUUX'gY'Vgh'VYXYi hYh'XYf'K YW'gY''bUW'5i [gVi f['Y]bY
gdUbbYbXY'<YfUi gZcfXYfi b["' ÆW'V]b'YbhgW'cggYbž'a Y]bY
: Å\][_Y]hYb']a' bYi Yb'l a ZY'X'ni 'nY][Ybž' ''Y» 'Yf'j YfbY'a Yb"
GY]bY'NY]h'VY]a' : 7'Gh'DUi ']'k]fX'ghYhg'Y]b'k]W'h][Yf'6Ui ghY]b
gY]bYf'? Uff]YfY'V'Y]VYbž']bgVYgcbXYfY'XU'Yf'Xc fh]b'X]Y
6i bXYg`][U'Ui Zgh]Y['i bX'gY]b'Zi » VU''Yf]gW'Yg'HU'Ybh
k Y]hYfYbhk]W_Y'b'_cbbhY"

ðg[YgUa'h'nY][h'X]YgY'HfUbgU_h]cbž'XUgg'GUUX'XUg'DchYbn]U''\Uhž
]b'XYf'\ØW'ghYb'XYi hgW'Yb'Gd]Y'_UggY': i » 'ni 'ZUggYb"'A]h'gY]bYf
V]g\Yf][Yb'@Y]ghi b['VY]'Gh'DUi ']'U'h'Yf'g]W' '[Yk]gg'Y]bYb'B Ua Yb
[Ya UW'hi bX'k]fX'Ui W']b'5i [gVi f['g]W'Yf'W'X]Y'9fk Ufhi b[Yb
YfZØ''Yb'k c''Yb"' : Ubg'i bX'6YcVUW'hYf'XØfZYb'[YgdUbbh'gY]bž'k]Y
g]W'X]YgYf'K YW'gY''Ui Z'X]Y'VY]XYb'J YfY]bY'Ui gk]f_Yb'k]fX"' : Øf
k Y]hYfY' ðZcfa Uh]cbYb'ØVYf'XYb'HfUbgZYfa Uf_h']b'XYf'6i bXYg`][U
ØbbYb'@YgYf']W_Yf''XY'VYgi W'Yb"

| | |
|----------|--|
| 8YhU]`g | |
| C fh | 5i [gVi f[ž`8Yi hgW\`UbX |
| E i Y`Yb | <ul style="list-style-type: none"> • k k k "bXf"XY • k k k "ZWghdUi `]"Wta • k k k "_]W_Yf"XY |

6Ygi W\Yb`G]Y`i bg`Ui Z. `b!U["XY