

: U\ ffUXX]YVY`gW\`U[ Yb`]b`DZYfgYY`ni` .  
Nk Y]`A ci bhU]bV]\_Yg`Ybhk YbXYh`

⊕`DZYfgYY`k i fXYb`nk Y]: U\ ffÅXYf`[ Yghc\`Yb"8]Y`Dc`nY]  
GWk UYyb`BcfX`Yfa ]hhY`hi bX`V]hhY`hi a`NYi [ Yb\]bk Y]gY"

GhUXhVYf[ Yf`GhfU» Yž`5i [ gVi f[ ž`8Yi hgW\`UbX`!`⊕`XYf`BUW`h  
j cb`A cbhU[ `Ui Z`8]YbghU[ `ZUbX`Y]b`XfY]ghca`a`Yf: U\ ffUXX]YVghU\`  
]b`DZYfgYY`ghUhh`9]b`i bVY`\_UbbhYf`HÅhYf`gW`bUddhY`g]W`nk ]gW`Yb  
%, `l` \f`Ua`" "A`Åfn`i bX`-`l` \f`Ua`(`"A`Åfn`Y]b`VfUi`bYg  
A ci bhU]bV]\_Y`XYf`A`Uf`\_Y`7i`VY`gck ]Y`Y]b`k Y]» Yg`A ci bhU]bV]\_Y`  
8]YgY: U\ ffÅXYf`k`UfYb`]a`7`Uf`dc`fh`Y]bYg`A`Y`f`Z`Ua` ]]Yb`U`i`gYg  
g]W`Yf`UbY]b`UbXYf`[ YgdYffh` `XcW`X`Ug`\]Y`h`XYb`8]YV`b]W`h`Ui`Z`  
8Yf`6Yi`hYgW`UXYb`VY`Åi`Zh]g]W`Ui`ZY]bYb`b]YXf][ Yb`j ]YfghY``[ Yb  
6YhfU[ "

8]Y`Dc`nY]`b]a`a`h`X]Y`GUW`Y`gY`\f`Yfbghi`bX`Yfa ]hhY`h`Y`h`h`k`Y [ Yb  
Y]bYg`VYgcbXYfg`gW`k`YfYb: U`g`XYg`8]YVghU`g`"NYi [ Ybž`X]Y  
Yhk`Ug`J`YfX`ÅW`h][ Yg`VYc`VUW`hY`h`\`UVYb`ž`k`YfXYb`Xf]b [ YbX  
[ YVYhYbž`g]W`VY]`XYf`Dc`nY]]bgdY`\_h]cb`5i [ gVi f[ `\*`i`bhYf`XYf  
HY`Y`Zcbbi`a`a`Yf`\$,`&`%`#`&`!`&`\*`%`\$`ni`a`Y`XYb`"<]Yf`a`i`gg`gW`bY``  
[ Y\`UbXY`h`k`YfXYb`ž`i`a`X]Y: U\ ffÅXYf`ni`fØW`\_ni`VY`\_ca`a`Yb`i`bX  
XYb`HÅhYf`ni`ZUggYb`

8YhU]`g	
J`c`f`ZU``	8]YVghU\`
C`f`h`	GhUXhVYf[ Yf`GhfU» Yž`5i [ gVi f[ ž`8Yi hgW\`UbX`
GW`U`X`Y`b`]`b`	(`\$\$\$

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY