

: 75 'gW\ Y]hYfh']a '8: 6!Dc_U`.'HfU]bYf
H\c fi d 'gdf]W\h'j cb 'HfUi Yf°

8Yf': 7'5i [gVi f['gW\ Y]hYfh']a '8: 6!Dc_U`!J]YfhY`Z]bU`Y
[Y[Yb`XYb`J Z6`Ghi hh[Ufh'a]h'\$.%"HfU]bYf`H\c fi d `VYXUi Yfh
X]Y`B]YXYf`U[Y"

5i [gVi f[ž'8Yi hgW\`UbX`!'8Yf': 7'5i [gVi f['gh']a '8: 6!Dc_U`!
J]YfhY`Z]bU`Y [YgW\ Y]hYfh" '8 Ug`HYUa`'j cb`HfU]bYf`>gg`H\c fi d
j Yf`cf`\Yi hY`bUW\`Y]bYa`'gW\k UW\Yb`5i Zhf]h'a]h'\$.%"[Y[Yb`XYb
J Z6`Ghi hh[Ufh`H\c fi d`nY][hY`g]W\`bUW\`XYa`'5i ggW\ Y]XYb
Ybhh`Ai gW\h'i bX`Yf`_`ÀfhY.`' K]f`g]bX`XfUi » Ybž`Yg`[]Vh`_Y]bY`nk Y]hY
7\UbW`'i bX`XUg`hi h'a]f`YW\h`Y]X" '8 Ug`_`UfY`N]Y`XYg`J YfY]bg
k Uf`Ygž`gc`k Y]h'k]Y`a`Ò[`]W\`]a`'Dc_U`'ni`'_ca`a`Yb"

5i [gVi f['ghUfhYhY`nk Uf`[i`h']b`X]Y`DUfh]Yž`XcW\`X]Y`YfghY`<U`VnY]h
k i`fXY`Xi`fW\`Y]bYb': Y\`Yf`j`cb': fUb`_`C`bmY`_U`ØVYfgW\`UhhYh" `b`XYf`
'`\$`"A`]bi`hY`_`c`bbhY`'8Yb]n`i`bXUj`ž`bUW\`Y]bYa`'a`]gg`i`b[`YbYb
?`Àfi`b[`gj`Yfgi`W\`j`cb`C`bmY`_Už`X]Y`Ghi`hh[`UfhYf':`Ø\`fi`b[`Yfn]Y`Yb"
8]YgY`GW\`k`ÀW\`Yd`UgY`XYf`5i [gVi f[Yf`gc`f[hY`XUZØfž`XUgg`g]Y
hf`ch`n`Y]bYf`gc`]XYb`8YZYbg]j`Y]ghi`b[`Y`hnh`]W\`_Y]bYb`YW\`hYb
Ni [f]Z]Ui`Z`XUg`Gd]Y`[Yk`]bbYb`_`c`bbhYbž`k`Ug`g]W\`U`g
YbhgW\ Y]XYbX`\YfUi`gghY`hY"

: Y\`YbXY`N]Y`ghf`ÀV][`_Y]h

D\]`d`H]Yhn`bU\`a`_`C`bmY`_U`]b`GW\`i`hn`i`bX`VYhcbhYž`XUgg`a`Ub`]\`a
_Y]bYb`J`c`fk`i`fZ`a`UW\`Yb`XØfZY" `A`Uf]i`g`K`c`Z`Y]b`k`Y]hYfYf`Gd]Y`Yf
XYg': 75ž`k`]Yg`XUfUi`Z`\]bž`XUgg`Yg`Ub`XYf`N]Y`ghfYV][`_Y]h`ZY`\`Y
i`bX`X]Y`5V`Ài`ZY`]a`Gd]Y`j`YfVYggYfh`k`YfXYb`a`ØgghYb" `9]b
k`Y]hYfYf`?`f]h]_di`b`_`h`k`Uf`X]Y`a`Ub[`Y`bXY`?`fYUh]cb`j`cb
Hc`fW\`UbW\`bž`Y]b`6YfY]W\`ž`XYf`ZØf`XYb`k`Y]hYfYb`J`Yf`Ui`Z`XYf`GU]gcb

Xf]b[YbX'cdh]a]Yfh'k YfXYb'a i gg"

B UWX`XYa`F ØW_ghUbx'k Uf'5i [gVi f['nk Uf'VYa Ø\hž'XcW`X]Y
6Ya Ø\i b[Yb'V`]YVYb'Zfi W'h'cg" HfU]bYf'H\cfi d'VfUW'hY`ni f
nk Y]hYb'<À`ZhY'a Y\ f'c ZYbg]j gd]Y`Yf']bg'Gd]Y`ž'XUfi bhYf'GUa i Y`
9ggYbXY`i bX`A Yfh'? Øa Øf" HfchmXYa`fY]W'hY`Yg'b]W'h'Ui gž'i a`X]Y
Ghi hh[UfhYf'8YZYbg]j Y`k]f_]W`]b'6YXfÅb[b]g'ni`Vf]b[Yb"?'Øa Øf
_cbbhY`nk Y]`[i hY`7\UbW'b'b]W'h'bi hnYbž'X]Y`j cb'5`Yi UbXYf
BØVY`ghUf`_ni b]W'hY[Ya UW'h'k i fXYb"

<]ghc f]gW`Y`DYfgdY`_h]j Y

: Øf'XYb': 7`5i [gVi f['VYXYi hYh'XUg'5i ggW`Y]XYb'ja`J]YfhY`Z]bU`Y
XUg`J YfdUggYb`Y]bYg`YfZc`[fY]W`Yb'8: 6!Dc_U!5VYbhYi Yfg"GY]h
)`> \fYb'\Uh'XYf'7`i V`b]W'h'a Y\ f'XUg`<U`VZ]bU`Y`YffY]W'hž'XUg
'YhnhY`A U`[Y`Ub[`X]Yg`Ua`'%"': YVfi Uf`&\$%\$ž'U`g'a Ub`[Y[Yb`XYb
%"': 7`? Ø`b`g]Y[fY]W`'k Uf"8Ua U`g`j Yf'cf'XYf': 75`YXcW`]a
<U`VZ]bU`Y`[Y[Yb`K YfXYf'6fYa Yb"

: Øf'Ghi hh[Ufh'k Uf'XYf'G]Y[`k]W`h][ž'XU`XYf'7`i V`ni j cf'XfY]
DZ]W`hgd]Y`Y`j Yf'cfYb'\UhhY`i bX`a]h'X]YgYa`9fZc`[`Y]bY`_Y]bY
BY[Uh]j gYf]Y`VYbXYb`_cbbhY"8Yb]n`i bXUj`[`ÅbnhY`YfbYi h'U`g
A UhW`k]bbYf'i bX`k Uf'YbhgW`Y]XYbX`ZØf'XYb'9]bni [`]bg
<U`VZ]bU`Y`ž'XUg`ZØf'XYb`%"`i bX`&"`5df]`Ub[YgYhnh]gh"

8Yf'bÅW`ghY`@[U!Gd]Y`hYfa`]b`ZØf'5i [gVi f[`]gh'Ua`GUa`ghU[
[Y[Yb`XYb': GJ`A U]bn`\$) "BUW`j`]Yf'i b[YgW`U[YbYb'Gd]Y`Yb'jb
XYf'6i bXYg`][U`cZhi'XYf': 75ž'k]YXYf'ni fØW`_]b`X]Y`9fZc`[ggdi f'ni
Z]bXYb"5i Z'XYf'UbXYfYb'GY]hY'a i gg'Ghi hh[Ufh'Ua`%) " > \bi Uf
[Y[Yb`6cfi gg]U`8cfha`i bX`UbhfYhYb'i bX`k]`XYb'dcg]h]j Yb
GW`k i b[`Ui`g`X]YgYa`Dc_U`gd]Y`a`]hbY`a`Yb"

Ni`gUa`a`YbZUggYbX`V`Y]Vh'ni`gU[Ybž'XUgg`XYf': 7`5i [gVi f[`hfch
Y]bYf'gc`]XYb'6i bXYg`][U!@Y]ghi b[`]b`X]YgYf'GU]gcb'ja`Dc_U`
YfbYi h'b]W`h'X]Y`[Yk ØbgW`hYb'9f[YVb]ggY`Yfn]Y`Yb`_cbbhY"
K]W`h][Y`@Y`_h]cbYb`i bX`J YfVYggYfi b[Yb`ghY`Yb`VYj cfž'k Å\ fYbX
Ghi hh[Ufh'g]W`'Ui Z'X]Y`_ca`a`YbXYb'<YfUi gZcfXYfi b[Yb
j`cfVYfY]hYh"

8YhU]`g	
J c f Z U ``	G d c f h
C f h	5i [gVi f[ž8Yi hgW`UbX
E i Y ``Yb	<ul style="list-style-type: none"> • k k k "dbd"XY • k k k "Ui [gVi f[Yf!U``[Ya Y]bY"XY • k k k "_]W_Yf"XY

6Ygi W`Yb `G]Y `i bg `Ui Z. `b!U["XY