

A i g]U`U`_Àa dZh'ni fØW_. '7ca YVUW_ 'ni f
7`i V!K A `]b`XYb`l G5 `[Yd`Ubh°

ÀJa U`A i g]U`U`j ca `: 7`6UmYfb` \ Uh'g]W`Y]bYb
A i g_Y`VØbXY`f]gg'ni [Ync[Yb`i bX`d`Ubh'gY]b`7ca YVUW_`ZØf
X]Y`7`i V!K A `]b`XYb`l G5"



5i [gVi f[ž'8Yi hgW`UbX`!`ÀJa U`A i g]U`U`žXYf`hU`Ybh]YfhY
B Uh]cbU`gd]Y`Yf`XYg: 7`6UmYfb`A ØbW`Ybž`VYZ]bXYh'g]W`XYfnY]h`b
Y]bYf`gW`k]Yf][Yb`D`UgY`gY]bYf`? Uff]YfY" `8Yf`&%!`À`f][Y` \ Uh'g]W`
Y]bYb`A i g_Y`VØbXY`f]gg`]a` `]b_Yb` \]bhYfYb`C VYfgW`Yb_Y`
ni [Ync[Ybž`U`g`Yf`Ua` , "'5df]'`b`Y]bYa`'6i bXYg`][U!Gd]Y`[Y[Yb
XYb: 7`5i [gVi f[`j Yf`Yhnhj ca`D`Uhn`a i gghY`A i g]U`U`a i gghY`]b
XYf`) ("A]bi hY`Ui g[Yk YW`gY`h`k YfXYb`i bX`k`i fXY`j cb`Y]bYa
6YhfYi Yf[YghØhnh`'8]Y`A F H!i bhYfgi W`i b[`]b`XYf`XUfUi Z
Zc`[YbXYb`B UW`h`VYgh`h][hY`X]Y`GW`k YfY`XYf`J Yf`Yhni b[ž`X]Y
gY]bY`F ØW`_Y`f`Ui Z`XYb`D`Uhn`j YfnØ[Yfb`k]fX

"

5_hi Y`Y`GW`Åhni b[Yb`[Y\Yb`j cb`Y]bYf`5i gZU`nY]hj cb`Yhk U
gYW`g`V]g`UW`h`K cW`Yb`Ui g`"8]Yg`VYXYi hYhž`XUgg`A i g]U`U`b]W`h
bi f`X]Y`VY]XYb`7\Ua`d]cbg!@YU[i Y!J]YfhY`Z]bU`gd]Y`Y`[Y[Yb`ϕhYf
A U]UbXž`X]Y`g]W`Ua` ; "i bX`%*"5df]`YfY][bYhYbž`j YfdUggYb`k]fXž
gcbXYfb`Ui W`X]Y`YbhgW`Y]XYbXYb`Gd]Y`Y`]b`XYf`6i bXYg`][U`i bX
a`Ö[`]W`Yfk`Y]gY`gc[Uf`Y]b`<U`VZ]bU`Y`XYf`7\Ua`d]cbg!@YU[i Y`

7ca YVUW`!N]Y`. `?`i`V!K`A` `]b`XYb`i`G5

Hfchn`XYf`\YfVYb`F`ØW`gW`Å[Y`nY][h`g]W`A`i`g]U`U`c`d`h]a`]gh]gW`
VYnØ[`]W`g`Y]b`Yg`7ca`YVUW`g`"GY]b`_`Uf`XYZ]b]YfhYg`N]Y`"gh`X]Y
HY]`bU`a`Y`Ub`XYf`7`i`V!K`Y`ha`Y]ghYfgW`UZhž`X]Y`j`ca`%("`ž`b`]V]g
%`"i`ž`]&\$&) `]b`XYb`i`G5`ghUhhZ]bXYb`k`]fX" `W`a`ÖW`hY`]b`XYb
i`G5`k`]YXYf`Ui`ZXYa`D`Uhn`ghY`Yb`ž`Åi`»YfhY`A`i`g]U`Už`XYf`VYhcbhž
XUgg`]\a`X]YgYg`Hi`fb]Yf`b]W`h`bi`f`Ui`Z[fi`bX`XYg`DfYgh][Ygž
gcbXYfb`Ui`W`k`Y[Yb`XYf`9]bbU`a`Yb`ZØf`XYb`J`YfY]b`i`bX`XYf
7\UbW`Ui`Z`Y]b`Yb`b`Yi`Yb`]bhYfbUh]cbU`Yb`H]hY`k`]W`h][`gY]"

8Yf`7`6UmYfb`A`ØbW`Yb`\Uh]b`X]YgYf`GU]gcb`VYfY]hg`a`]h
a`Y`fYfYb`J`Yf`Yhni`b[Yb`ni`_`Åa`dZYb`"BYVYb`A`i`g]U`U`g]bX`Ui`W`
UbXYfY`GhUa`a`gd]Y`Yf`k`]Y`8Umch`i`dUa`YWUbcž`5`d`c`b`g`c`8Uj`]Yg
i`bX`<]fc`_]`ϕc`VYhfcZYbž`k`Ug`X]Y`DYfgcbU`g]hi`Uh]cb`]b`X]YgYf
YbhgW`Y]XYbXYb`D`UgY`XYf`GU]gcb`Ub[YgdUbbhYf`a`UW`h`HfU]bYf
J]bW`bh?ca`dUm`iX`Åa`dZhY`bUW`XYf`J`Yf`Yhni`b[`A`i`g]U`Ug
<cZ]bi`b[Yb`Ui`Z`Y]b`Y`gW`bY`Y`F`ØW`_`Y`fž`XcW`XYf`Gd]Y`Yf`gY`Vgh
\Uh`Ua`Y`fghYb`HU[`bUW`gY]bYf`J`Yf`Yhni`b[`VYfY]hg`a`]hXYf`5fVY]h
Ub`gY]bYa`7ca`YVUW`VY[cbbYb"

9]bY`gW`a`Yfn`]W`Y`D`UgY

A`i`g]U`U`VYgW`fY]Vh`X]Y`9fZU`fi`b[ž`XUg`5i`ggW`Y]XYb`XYg`7
6UmYfb`Ui`g`XYf`7\Ua`d]cbg!@YU[i Y`Ui`Z[fi`bX`gY]bYf`5V`k`YgYb`Y]h
Ua`HJ`j`YfZc`[Yb`ni`a`ØggYbž`U`g`Åi`»Yfgh`gW`a`Yfn`UZh`"8Ug
HYUa`h`Uh`hfc`hn`XYf`5i`gZ`Y`Y`[i`h`[Y`_`Åa`dZh`ž`a`Y]bhY`Yf`i`bX
\c`b`c`f]YfhY`[`Y]W`nY]h][`XYb`9]bgUhn`gY]bYf`A`]hgd]Y`Yf`6UmYfb
gW`Y]hYfhY`]b`X]YgYf`GU]gcb`Ua`ϕhYfbUn]cbU`Y`i`bX`j`YfdUgghY`X]Y
7\UbW`Ui`Z`XYb`H]hY`]b`XYf`?`Øb][g`_`UggY"

A i g]U`U`[]h`U`g`Y]bYf`XYf`GW`ØggY`gd]Y`Yf`]a`B`Uh]cbU`hYUa`j`cb
 6i`bXYghfU]bYf`š`]Ub`B`U[`Y`ga`Ubb`i`bX`[`Y`Øfh`ni`XYb`VYghYb
 GW`fYfb`XYg`7`6UmYfb`A`ØbW`Ybž`bi`f`<Uffm?`UbY`U`h`a`Y`f`HcFY
 Yfn]Y`h`GY]bY`F`ØW`_`Y`f`k`]fX`XU`Y`f`b]W`h`bi`f`ZØf`XYb`J`YfY]bž
 gcbXYfb`Ui`W`ZØf`X]Y`B`Uh]cbU`a`UbbgW`UZh]`cb`[`fc»`Yf`6YXYi`hi`b[
 gY]b"

A`h`bi`f`k`Yb][`Yb`K`cW`Yb`V]g`ni`f`7`i`V!K`Y`ha`Y]ghYfgW`UZh`c`Zh
 A`i`g]U`ž`gW`bY`k`]YXYf`]b`cfa`ni`_`ca`a`Ybž`i`a`XYf`A`UbbgW`UZh
 VY]`]`fYa`N]Y`ž`Y]b`bYi`Yg]b`hYfbUh]cbU`Yg`H]hY`ni`[`Yk`]bbYbž`ni
 \Y`ZYb"8]Y`_`ca`a`YbXYb`HU[`Y`i`bX`K`cW`Yb`k`YfXYb`Yb`hgW`Y]XYbX
 gY]bž`i`a`ni`gY`Ybž`cV`Yf`gY]bY`D`ÅbY`k`]f`_`]W`i`a`gYhnYb`_`Ubbž
 XYbb`X]Y`NY]h`XfÅb[`h"

:`Øf`k`Y]hYfY`8YhU]`g`ni`A`i`g]U`Ug`J`Yf`Yhni`b[`i`bX`7ca`YVUW`!D`Ub
 gW`Ui`Yb`G]Y`Ui`Z`NJ`K`ž`@[`U`=bg]XYf`gck`]Y`Gdcfh%"`

8YhU]`g	
J`c`f`ZU``	?`ØfdYfj`Yf`Yhni`b[
I`f`g`UW`Y	A`i`g`_`Y`V`ØbXY`f]gg
C`f`h	5i`[`gVi`f[`ž`8Yi`hgW`U`bX
J`Yf`Y`hnhY	%
E`i`Y`Y`b	<ul style="list-style-type: none"> • k`k`k`"nj`k`"XY • k`k`k`""]`[`U]bg]XYf`"XY • k`k`k`"gd`c`f`h%"`XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`b!U[`"XY