

F 6 '@Y]dn][g'GYg_c '[`Àbnh'VY]a 'G]Y[' V`Y]Vh'Yf`Àb[Yf`U`g`&\$&(3

F 6 '@Y]dn][`VYg]Y[h': 7`Gh"DUi `]'&.\$"6Yb'Ua]b'GYg_c '[`Àbnhž UVYf`V`Y]Vh`Ub[Zf]gh][`]a `: c_i g'Yi fcdÀ]gWYf'Hcd!?'i Vg"

F YX`6i ``5fYbUž'8Yi hgW`UbX`!F 6 '@Y]dn][`Uh'Ua `%"": YVfi Uf &\$&) `Y]bYb`k]W]h][Yb`&.\$!G]Y[`[Y[Yb`XYb': 7`Gh"DUi `]'Yffi b[Ybž XYf`bUW`j]Yf`g]Y[`cgYb`Gd]Y`Yb`]b`XYf`6i bXYg`][U`Xf]b[YbX`b`Òh][k Uf"8Yf`9fZc`[`k i fXY`ni a `; fc»hY]`Xi fW`X]Y`ghUf_Y DYfZcfa UbW`XYf`YfghYb`<U`VnY]h`Yfa Ò[`]W]hž]b`XYf`@Y]dn][`Ui g nk Y]7`UbW`b`nk Y]HcfY`Yfn]Y`hY"6Yb'Ua]b'GYg_cžXYf`U`g`Y]bn][Y Ghi fa gd]hnY`Zi b[]YfhYž`Yfn]Y`hY`Y]b`Hcf`i bX`VYfY]hYhY`XUg`nk Y]hY j cf"GY]bY`@Y]ghi b[Yb`UVYb`XUg`hYfYggY`j cb`Yi fcdÀ]gWYb Hcd!?'i Vg`k]Y`XYa `: 7`5fgYbUž': 7`7`Y`gYU`i bX`A UbWYghYf I b]hYX`[Yk YW_h"8Yb`bcW`Uh'GYg_c`gY]bYb`J YfhfU[`V]g`&\$&- j Yf`Àb[Yfhž`c`bY`Y]bY`5i ggh]Y[g_`Ui gY`ž`YXcW`]ghY]bY`a Ò[`]W]Y 5V`ÒgY`j cb`a]bXYghYbg'+\$`A`]]cbYb`9i fc`]a `ca a YbXYb Gca a Yf`]a `FUi a "

8]Y`YfghY`<U`VnY]h`nY][hY`Y]bY`XYi h]W]Y`J YfVYggYfi b[`XYf 9]bghY``i b[`XYf`A UbbgW`UZh"hfU]bYf`A UfW`FcgY`cVhY`X]Y @Y]ghi b[`i bX`gdFUX`j cb`Y]bYa `[Yk UW`gYbYb`GY`Vghj YfhfUi Yb" 5`YfX]b[g`_f]h]g]YfhY`Yf`Ui W`XUg`gW`Ua`d][Y`J Yf`U`hYbž`XUg`ni f fchYb`?UfhY`ZØf`?Ud]hÀb`K`]]`CfVUb`ZØ`fhYž`XYf`bUW`Y]bYf BchVfYa gY`[Y[Yb`9`]Ug`GUUX`ZØf`nk Y]Gd]Y`Y`[YgdYffh`k i fXY" FcgY`VYhcbhYž`XUgg`XUg`HYUa`Ub`XYb`Y][YbYb`: Y`Yfb`UfVY]hYb a ØggYž`i a`]b`ni `ØbZh][Yb`Gd]Y`Yb`VYggYfY`9f[YVb]ggY`ni Yfn]Y`Yb"

8]Y`Gd]Y`j Yf`Ui Zi bX`GW`ØggY`YfY][b]ggY

æ · J Yf`Ui ZXYg`Gd]Y`g`k Uf`@Y]dn][`Ui W`bUW`Y]bYa `@UhYbhfYZZYf
j cb`Gh`DUi `]g`BcU`K`Y]» \Ui dh`VYggYf`]b`XYf`@U[Yž`XUg`Gd]Y`]b
X]Y`Y][YbYb`<`ÀbXY`ni`bY`a`Yb`"Hfchn`XYg`D`Uhnj`Yfk`Y]gYg`V`]YV
XUg`HYUa`j`Uf]UVY`]b`XYf`Gd]Y`Ub`U[Y`"~K`]f`k`i`fXYb`]b`XYf
nk`Y]hYb`<`À`Zh`Y`Yhk`Ug`d`Ugg]`" žgc`F`cgYž`XYf`Ui`W`XYb`[`ØW`cgYb
Ghf]_Yf`C`dYbXU`j`cb`XYf`6Ub`_`VYcVUW`hYb`"UggYb`_`ÒbbhY`"

- 9f[YVb]ggY`XYf`6i`bXYg`][U`Ua` ; , " : YVfi Uf`&\$&) .
- : 7`6UmYfb`A`ØbW`Yb`" ` ` \$`K`YfXYf`6fYa`Yb
- 6cfi`gg]U`8cfha`i`bX`%` ` &`J`Z6`Ghi`hh[Ufh
- : GJ`A`U]bn`\$) ` \$` ` \$` : 7`5i` [gVi`f[
- G7` : fY]Vi`f[`%` ` \$`%`" : 7`<`Y]XYb`Y]a
- HG; `<`cZZb`Y]a` ` \$` ` (`%`" : 7`I`b]cb`6Yf`]b
- J`Z@`K`c`ZgVi`f[` \$` ` \$`6UmYf`\$(`@Y]Yf`_i`gYb
- 6cf`"A`ØbW`Yb[`UXVUW`%` ` %`9]bhfUW`h: fUb`_Z`fh

@Y]dn][g`b`ÀW`ghY`<`YfUi`gZc`fXYfi`b[`ghY`h`Ua` : fY]hU[` [Y[Yb`XYb
: 7`5i` [gVi`f[`Ubž`Y]b`Gd]Y`ž`XUg`i`a`&\$.` \$`I` \f`VY[]bbh`"9g`V`Y]Vh
UVni`k`UfhYbž`c`V`X]Y`A`UbbgW`UZh`X]Y`ghUf`_Y`@Y]ghi`b[`Ui`g`XYf
YfghYb`<`U`VnY]h[`Y[Yb`Gh`DUi` `]a`]hbY`a`Yb`_Ubbž`i`a`YfbYi`h`ni
[`ÀbnYb`"

æbg[YgUa`h`Àggh`g]W`ZYgh`U`hYbž`XUgg`X]Y`?`UXYfd`Ubi`b[`j`cb`F`6
@Y]dn][ž]bgVYgcbXYfY`]b`6Yni` [`Ui`Z`GYg`_cž`bcW`j`cb`[`fc»`Yf
6YXYi`hi`b[`]gh`"Hfchn`XYg`Ub`U`hYbXYb`æhYfYggYg`j`cb`DfYa`]Yf!
@YU[i`Y!`?`i`Vg`d`Ubh`XYf`↑`b[`Y`GhØfa`Yfž`g]W`Ui`Z`gY]bY
ca`a`YbXYb`5i`Z[UVYb`]b`@Y]dn][`ni``cbnYbhf]YfYb`i`bX`X]Y
A`UbbgW`UZh`k`Y]hYf`j`c`fUbni`Vf]b[`Yb`"8`]YgY`9bhgW`cggYb`Y]h
_ÒbbhY`g]W`U`g`YbhgW`Y]XYbX`Yfk`Y]gYbž`i`a`X]Y
<`YfUi`gZc`fXYfi`b[`Yb`]b`XYf`6i`bXYg`][U`ni`a`Y]ghYfb`i`bX`X]Y
Ua`V]h]cb]YfhYb`N]Y`Y`XYf`GU]gcbg`ni`YffY]W`Yb`"

F`6`@Y]dn][` \Uh`gca`]h`b]W`h`bi`f`Y]bYb`k`]W`h][`Yb`G]Y[`Y]b[`YZU`fYbž
gcbXYfb`Ui`W`XYf`Y][`YbYb`6Y`Y[`gW`UZi`[`YnY][`hž`XUgg`Yg`bcW
F`Ui`a`ZØf`J`YfVYggYfi`b[`Yb`[`]Vh`"Hfchn`U`Yf`<`Ø`Ydi`b`_hY`[`Y`h`XYf
6`]W`_`VYfY]hg`Ui`Z`X]Y`_ca`a`YbXYb`Gd]Y`Yž`]b`XYbYb`XUg`HYUa
gY]bY`@Y]ghi`b[`ghUV`]g]YfYb`i`bX`gW`Y]bh`g]W`XUVY`]Ui`Z`X]Y
: `À][`Y]hYb`j`cb`6Yb`Ua`]b`GYg`_c`j`Yf`UggYb`ni`_`ÒbbYb`"

: Øf'k Y]hYfY' ðZcfa Uh]cbYb'ni 'XYb'9f[YVb]ggYb'i bX'GhUh]gh]_Yb
 XYf'6i bXYg`][U'_ÒbbYb'@YgYf'X]Y'GY]hY'j cb'6i bXYg`][U
 GhUh]gh]_`VYgi WXYb"

: Øf'Y]bY'XYhU]`Y]fhYfY'5bU`mgY'XYg'Gd]Y`g' [Y[Yb'Gh'DUi`]i bX'X]Y
 U_hi Y`Y': cfa`j cb'F6'@Y]dn][ž`YgYb'G]Y'a Y\`fVY]'A 8 F`i bX'
 FYa gnY]hi b["

8YhU]`g	
J cfZU``	Gdcfh
C fh	FYX'6i ``5fYbUž8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fYa gnY]hi b["XY • k k k "a Xf"XY • k k k "Vi bXYg`][U!ghUh]gh]_"XY

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["XY